



Sen. Laura Fine

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10300HB5371sam001

LRB103 39459 JRC 73622 a

1 AMENDMENT TO HOUSE BILL 5371

2 AMENDMENT NO. _____. Amend House Bill 5371 as follows:

3 on page 19, line 9, by deleting "2-102," and "7-101,"; and

4 by deleting line 11 on page 19 through line 14 on page 31; and

5 by deleting line 20 on page 35 through line 10 on page 38; and

6 on page 56, below line 21, by inserting the following:

7 "Section 6. The Illinois Human Rights Act is amended by
8 changing Section 7-101 as follows:

9 (775 ILCS 5/7-101) (from Ch. 68, par. 7-101)

10 Sec. 7-101. Powers and duties. In addition to other powers
11 and duties prescribed in this Act, the Department shall have
12 the following powers:

1 (A) Rules and Regulations. To adopt, promulgate, amend,
2 and rescind rules and regulations not inconsistent with the
3 provisions of this Act pursuant to the Illinois Administrative
4 Procedure Act.

5 (B) Charges. To issue, receive, investigate, conciliate,
6 settle, and dismiss charges filed in conformity with this Act.

7 (C) Compulsory Process. To request subpoenas as it deems
8 necessary for its investigations.

9 (D) Complaints. To file complaints with the Commission in
10 conformity with this Act and to intervene in complaints
11 pending before the Commission filed under Article 2, 4, 5, 5A,
12 or 6.

13 (E) Judicial Enforcement. To seek temporary relief and to
14 enforce orders of the Commission in conformity with this Act.

15 (F) Equal Employment Opportunities. To take such action as
16 may be authorized to provide for equal employment
17 opportunities and affirmative action.

18 (G) Recruitment; Research; Public Communication; Advisory
19 Councils. To engage in such recruitment, research and public
20 communication and create such advisory councils as may be
21 authorized to effectuate the purposes of this Act.

22 (H) Coordination with other Agencies. To coordinate its
23 activities with federal, state, and local agencies in
24 conformity with this Act.

25 (I) Grants; Private Gifts.

26 (1) To accept public grants and private gifts as may

1 be authorized.

2 (2) To design grant programs and award grants to
3 eligible recipients.

4 (J) Education and Training. To implement a formal and
5 unbiased program of education and training for all employees
6 assigned to investigate and conciliate charges under Articles
7 7A and 7B. The training program shall include the following:

8 (1) substantive and procedural aspects of the
9 investigation and conciliation positions;

10 (2) current issues in human rights law and practice;

11 (3) lectures by specialists in substantive areas
12 related to human rights matters;

13 (4) orientation to each operational unit of the
14 Department and Commission;

15 (5) observation of experienced Department
16 investigators and attorneys conducting conciliation
17 conferences, combined with the opportunity to discuss
18 evidence presented and rulings made;

19 (6) the use of hypothetical cases requiring the
20 Department investigator and conciliation conference
21 attorney to issue judgments as a means to evaluating
22 knowledge and writing ability;

23 (7) writing skills;

24 (8) computer skills, including but not limited to word
25 processing and document management.

26 A formal, unbiased and ongoing professional development

1 program including, but not limited to, the above-noted areas
2 shall be implemented to keep Department investigators and
3 attorneys informed of recent developments and issues and to
4 assist them in maintaining and enhancing their professional
5 competence.

6 (K) Hotlines. To establish and maintain hotlines and
7 helplines to aid in effectuating the purposes of this Act
8 including the confidential reporting of discrimination,
9 harassment, and bias incidents. All communications received or
10 sent via the hotlines and helplines are exempt from disclosure
11 under the Freedom of Information Act.

12 (Source: P.A. 102-1115, eff. 1-9-23; 103-335, eff. 1-1-24.);
13 and

14 on page 57, below line 7, by inserting the following:

15 "Section 99. Effective date. This Act takes effect upon
16 becoming law except that Sections 5 and 10 take effect January
17 1, 2025."