## **103RD GENERAL ASSEMBLY**

## State of Illinois

# 2023 and 2024

#### HB5174

Introduced 2/9/2024, by Rep. Jackie Haas

### SYNOPSIS AS INTRODUCED:

40 ILCS 5/7-144

from Ch. 108 1/2, par. 7-144

Amends the Illinois Municipal Retirement Fund (IMRF) Article of the Illinois Pension Code. In a provision concerning suspensions of retirement annuities during employment with a participating employer, provides that an annuitant receiving a sheriff's law enforcement employee annuity shall be considered a participating employee if the annuitant returns to work as a school security guard employed by a participating employer and works more than 999 hours annually. Effective immediately.

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AN ACT concerning public employee benefits.

# 2 Be it enacted by the People of the State of Illinois, 3 represented in the General Assembly:

4 Section 5. The Illinois Pension Code is amended by 5 changing Section 7-144 as follows:

6 (40 ILCS 5/7-144) (from Ch. 108 1/2, par. 7-144)

Sec. 7-144. Retirement annuities; suspended during
employment.

9 (a) If any person receiving any annuity again becomes an employee and receives earnings from employment in a position 10 requiring him, or entitling him to elect, to become a 11 participating employee, then the annuity payable to such 12 employee shall be suspended as of the first day of the month 13 14 coincidental with or next following the date upon which such person becomes such an employee, unless the person is 15 16 authorized under subsection (b) of Section 7-137.1 of this Code to continue receiving a retirement annuity during that 17 Upon proper qualification of the participating 18 period. 19 employee payment of such annuity may be resumed on the first day of the month following such qualification and upon proper 20 21 application therefor. The participating employee in such case 22 shall be entitled to a supplemental annuity arising from service and credits earned subsequent to such re-entry as a 23

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1 participating employee.

2 Notwithstanding any other provision of this Article, an annuitant shall be considered a participating employee if he 3 or she returns to work as an employee with a participating 4 5 employer and works more than 599 hours annually (or 999 hours annually with a participating employer that has adopted a 6 7 resolution pursuant to subsection (e) of Section 7-137 of this 8 Code). Each of these annual periods shall commence on the 9 month and day upon which the annuitant is first employed with 10 the participating employer following the effective date of the 11 annuity.

Notwithstanding any other provision of this Article, an annuitant receiving an annuity under Section 7-142.1 shall be considered a participating employee if the annuitant returns to work as a school security quard employed by a participating employer and works more than 999 hours annually.

17 If any annuitant under this Article must (a-5) be considered a participating employee per the provisions of 18 of this Section, 19 subsection (a) and the participating 20 municipality or participating instrumentality that employs or re-employs that annuitant knowingly fails to notify the Board 21 22 to suspend the annuity, the participating municipality or 23 participating instrumentality may be required to reimburse the Fund for an amount up to one-half of the total of any annuity 24 25 payments made to the annuitant after the date the annuity 26 should have been suspended, as determined by the Board. In no

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1 case shall the total amount repaid by the annuitant plus any 2 amount reimbursed by the employer to the Fund be more than the 3 total of all annuity payments made to the annuitant after the 4 date the annuity should have been suspended. This subsection 5 shall not apply if the annuitant returned to work for the 6 employer for less than 12 months.

7 The Fund shall notify all annuitants that they must notify 8 immediately if they return to work for the Fund any 9 participating employer. The notification by the Fund shall 10 occur upon retirement and no less than annually thereafter in 11 a format determined by the Fund. The Fund shall also develop 12 and maintain a system to track annuitants who have returned to work and notify the participating employer and annuitant at 13 14 least annually of the limitations on returning to work under 15 this Section.

16 (b) Supplemental annuities to persons who return to 17 service for less than 48 months shall be computed under the provisions of Sections 7-141, 7-142, and 7-143. In determining 18 19 whether an employee is eligible for an annuity which requires 20 a minimum period of service, his entire period of service shall be taken into consideration but the supplemental annuity 21 22 shall be based on earnings and service in the supplemental 23 period only. The effective date of the suspended and 24 supplemental annuity for the purpose of increases after 25 retirement shall be considered to be the effective date of the 26 suspended annuity.

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1 (c) Supplemental annuities to persons who return to 2 service for 48 months or more shall be a monthly amount 3 determined as follows:

4 (1) An amount shall be computed under subparagraph b
5 of paragraph (1) of subsection (a) of Section 7-142,
6 considering all of the service credits of the employee.

7 (2) The actuarial value in monthly payments for life
8 of the annuity payments made before suspension shall be
9 determined and subtracted from the amount determined in
10 paragraph (1) above.

11 (3) The monthly amount of the suspended annuity, with 12 any applicable increases after retirement computed from 13 the effective date to the date of reinstatement, shall be 14 subtracted from the amount determined in paragraph (2) 15 above and the remainder shall be the amount of the 16 supplemental annuity provided that this amount shall not 17 be less than the amount computed under subsection (b) of this Section. 18

(4) The suspended annuity shall be reinstated at an
amount including any increases after retirement from the
effective date to date of reinstatement.

(5) The effective date of the combined suspended and
supplemental annuities for the purposes of increases after
retirement shall be considered to be the effective date of
the supplemental annuity.

26 (d) If a Tier 2 regular employee becomes a member or

participant under any other system or fund created by this 1 2 Code and is employed on a full-time basis, except for those 3 members or participants exempted from the provisions of subsection (a) of Section 1-160 of this Code (other than a 4 5 participating employee under this Article), then the person's retirement annuity shall be suspended during that employment. 6 7 Upon termination of that employment, the person's retirement 8 annuity shall resume and be recalculated as required by this 9 Section.

10 (e) If a Tier 2 regular employee first began participation 11 on or after January 1, 2012 and is receiving a retirement 12 annuity and accepts on a contractual basis a position to provide services to a governmental entity from which he or she 13 14 has retired, then that person's annuity or retirement pension 15 shall be suspended during that contractual service, 16 notwithstanding the provisions of any other Section in this 17 Article. Such annuitant shall notify the Fund, as well as his or her contractual employer, of his or her retirement status 18 19 before accepting contractual employment. A person who fails to 20 submit such notification shall be quilty of a Class A 21 misdemeanor and required to pay a fine of \$1,000. Upon 22 termination of that contractual employment, the person's 23 retirement annuity shall resume and be recalculated as 24 required by this Section.

25 (Source: P.A. 102-210, eff. 1-1-22; 103-154, eff. 6-30-23.)

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Section 99. Effective date. This Act takes effect upon

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1 becoming law.