

Rep. Edgar Gonzalez, Jr.

Filed: 3/11/2024

| | 10300HB4595ham002 | LRB103 36432 SPS 70232 a |
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| 1 | AMENDMENT TO HOUSE E | 3ILL 4595 |
| 2 | AMENDMENT NO Amend Hous | se Bill 4595 by replacing |
| 3 | everything after the enacting clause | with the following: |
| 4 | "Section 5. The General Not For | Profit Corporation Act of |
| 5 | 1986 is amended by adding Section 114 | .15 as follows: |
| 6 | (805 ILCS 105/114.15 new) | |
| 7 | Sec. 114.15. Demographic information of directors and | |
| 8 | officers. | |
| 9 | <u>(a) Within 30 days after fil</u> | ing its annual AG990-IL |
| 10 | Charitable Organization Annual Rep | ort, a corporation that |
| 11 | reports grants of \$1,000,000 or m | ore to other charitable |
| 12 | organizations shall post on its publi | cly available website, if |
| 13 | one exists, the aggregated demographic information of the | |
| 14 | corporation's directors and off | icers, including race, |
| 15 | ethnicity, gender, disability status | s, veteran status, sexual |
| 16 | orientation, and gender identity. The | ne aggregated demographic |

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| 1 | information shall be accessible on the corporation's publicly | |
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| 2 | available website for at least 3 years after it is posted. | |
| 3 | (b) The Department of Human Rights shall work with | |
| 4 | community partners to prepare and publish a standardized list | |
| 5 | of demographic classifications to be used by corporations for | |
| 6 | the reporting of the aggregated demographic information of a | |
| 7 | corporation's directors and officers, including race, | |
| 8 | ethnicity, gender, disability status, veteran status, sexual | |
| 9 | orientation, and gender identity. The Department of Human | |
| 10 | Rights shall periodically review and update the list. | |
| 11 | (c) In collecting the aggregated demographic information | |
| 12 | of its directors and officers, a corporation shall allow for | |
| 13 | an individual to decline to disclose any or all personal | |
| 14 | demographic information to the corporation. | |
| | | |
| 15 | Section 99. Effective date. This Act takes effect January | |

16 1, 2025.".