

# HB4311



## 103RD GENERAL ASSEMBLY

State of Illinois

2023 and 2024

**HB4311**

Introduced 1/16/2024, by Rep. Travis Weaver

### SYNOPSIS AS INTRODUCED:

105 ILCS 5/21B-20

Amends the Educator Licensure Article of the School Code. Authorizes the issuance of short-term substitute teaching licenses to applicants who hold a bachelor's degree or higher from an unaccredited institution of higher education. Effective immediately.

LRB103 34458 RJT 64288 b

A BILL FOR

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The School Code is amended by changing Section  
5 21B-20 as follows:

6 (105 ILCS 5/21B-20)

7 (Text of Section before amendment by P.A. 103-193)

8 Sec. 21B-20. Types of licenses. The State Board of  
9 Education shall implement a system of educator licensure,  
10 whereby individuals employed in school districts who are  
11 required to be licensed must have one of the following  
12 licenses: (i) a professional educator license; (ii) an  
13 educator license with stipulations; (iii) a substitute  
14 teaching license; or (iv) until June 30, 2028, a short-term  
15 substitute teaching license. References in law regarding  
16 individuals certified or certificated or required to be  
17 certified or certificated under Article 21 of this Code shall  
18 also include individuals licensed or required to be licensed  
19 under this Article. The first year of all licenses ends on June  
20 30 following one full year of the license being issued.

21 The State Board of Education, in consultation with the  
22 State Educator Preparation and Licensure Board, may adopt such  
23 rules as may be necessary to govern the requirements for

1 licenses and endorsements under this Section.

2 (1) Professional Educator License. Persons who (i)  
3 have successfully completed an approved educator  
4 preparation program and are recommended for licensure by  
5 the Illinois institution offering the educator preparation  
6 program, (ii) have successfully completed the required  
7 testing under Section 21B-30 of this Code, (iii) have  
8 successfully completed coursework on the psychology of,  
9 the identification of, and the methods of instruction for  
10 the exceptional child, including, without limitation,  
11 children with learning disabilities, (iv) have  
12 successfully completed coursework in methods of reading  
13 and reading in the content area, and (v) have met all other  
14 criteria established by rule of the State Board of  
15 Education shall be issued a Professional Educator License.  
16 All Professional Educator Licenses are valid until June 30  
17 immediately following 5 years of the license being issued.  
18 The Professional Educator License shall be endorsed with  
19 specific areas and grade levels in which the individual is  
20 eligible to practice. For an early childhood education  
21 endorsement, an individual may satisfy the student  
22 teaching requirement of his or her early childhood teacher  
23 preparation program through placement in a setting with  
24 children from birth through grade 2, and the individual  
25 may be paid and receive credit while student teaching. The  
26 student teaching experience must meet the requirements of

1 and be approved by the individual's early childhood  
2 teacher preparation program.

3 Individuals can receive subsequent endorsements on the  
4 Professional Educator License. Subsequent endorsements  
5 shall require a minimum of 24 semester hours of coursework  
6 in the endorsement area and passage of the applicable  
7 content area test, unless otherwise specified by rule.

8 (2) Educator License with Stipulations. An Educator  
9 License with Stipulations shall be issued an endorsement  
10 that limits the license holder to one particular position  
11 or does not require completion of an approved educator  
12 program or both.

13 An individual with an Educator License with  
14 Stipulations must not be employed by a school district or  
15 any other entity to replace any presently employed teacher  
16 who otherwise would not be replaced for any reason.

17 An Educator License with Stipulations may be issued  
18 with the following endorsements:

19 (A) (Blank).

20 (B) Alternative provisional educator. An  
21 alternative provisional educator endorsement on an  
22 Educator License with Stipulations may be issued to an  
23 applicant who, at the time of applying for the  
24 endorsement, has done all of the following:

25 (i) Graduated from a regionally accredited  
26 college or university with a minimum of a

1 bachelor's degree.

2 (ii) Successfully completed the first phase of  
3 the Alternative Educator Licensure Program for  
4 Teachers, as described in Section 21B-50 of this  
5 Code.

6 (iii) Passed a content area test, as required  
7 under Section 21B-30 of this Code.

8 The alternative provisional educator endorsement is  
9 valid for 2 years of teaching and may be renewed for a  
10 third year by an individual meeting the requirements set  
11 forth in Section 21B-50 of this Code.

12 (C) Alternative provisional superintendent. An  
13 alternative provisional superintendent endorsement on  
14 an Educator License with Stipulations entitles the  
15 holder to serve only as a superintendent or assistant  
16 superintendent in a school district's central office.  
17 This endorsement may only be issued to an applicant  
18 who, at the time of applying for the endorsement, has  
19 done all of the following:

20 (i) Graduated from a regionally accredited  
21 college or university with a minimum of a master's  
22 degree in a management field other than education.

23 (ii) Been employed for a period of at least 5  
24 years in a management level position in a field  
25 other than education.

26 (iii) Successfully completed the first phase

1 of an alternative route to superintendent  
2 endorsement program, as provided in Section 21B-55  
3 of this Code.

4 (iv) Passed a content area test required under  
5 Section 21B-30 of this Code.

6 The endorsement is valid for 2 fiscal years in  
7 order to complete one full year of serving as a  
8 superintendent or assistant superintendent.

9 (D) (Blank).

10 (E) Career and technical educator. A career and  
11 technical educator endorsement on an Educator License  
12 with Stipulations may be issued to an applicant who  
13 has a minimum of 60 semester hours of coursework from a  
14 regionally accredited institution of higher education  
15 or an accredited trade and technical institution and  
16 has a minimum of 2,000 hours of experience outside of  
17 education in each area to be taught.

18 The career and technical educator endorsement on  
19 an Educator License with Stipulations is valid until  
20 June 30 immediately following 5 years of the  
21 endorsement being issued and may be renewed.

22 An individual who holds a valid career and  
23 technical educator endorsement on an Educator License  
24 with Stipulations but does not hold a bachelor's  
25 degree may substitute teach in career and technical  
26 education classrooms.

1 (F) (Blank).

2 (G) Transitional bilingual educator. A  
3 transitional bilingual educator endorsement on an  
4 Educator License with Stipulations may be issued for  
5 the purpose of providing instruction in accordance  
6 with Article 14C of this Code to an applicant who  
7 provides satisfactory evidence that he or she meets  
8 all of the following requirements:

9 (i) Possesses adequate speaking, reading, and  
10 writing ability in the language other than English  
11 in which transitional bilingual education is  
12 offered.

13 (ii) Has the ability to successfully  
14 communicate in English.

15 (iii) Either possessed, within 5 years  
16 previous to his or her applying for a transitional  
17 bilingual educator endorsement, a valid and  
18 comparable teaching certificate or comparable  
19 authorization issued by a foreign country or holds  
20 a degree from an institution of higher learning in  
21 a foreign country that the State Educator  
22 Preparation and Licensure Board determines to be  
23 the equivalent of a bachelor's degree from a  
24 regionally accredited institution of higher  
25 learning in the United States.

26 A transitional bilingual educator endorsement

1 shall be valid for prekindergarten through grade 12,  
2 is valid until June 30 immediately following 5 years  
3 of the endorsement being issued, and shall not be  
4 renewed.

5 Persons holding a transitional bilingual educator  
6 endorsement shall not be employed to replace any  
7 presently employed teacher who otherwise would not be  
8 replaced for any reason.

9 (H) Language endorsement. In an effort to  
10 alleviate the shortage of teachers speaking a language  
11 other than English in the public schools, an  
12 individual who holds an Educator License with  
13 Stipulations may also apply for a language  
14 endorsement, provided that the applicant provides  
15 satisfactory evidence that he or she meets all of the  
16 following requirements:

17 (i) Holds a transitional bilingual  
18 endorsement.

19 (ii) Has demonstrated proficiency in the  
20 language for which the endorsement is to be issued  
21 by passing the applicable language content test  
22 required by the State Board of Education.

23 (iii) Holds a bachelor's degree or higher from  
24 a regionally accredited institution of higher  
25 education or, for individuals educated in a  
26 country other than the United States, holds a



1 degree from an institution of higher learning in a  
2 foreign country that the State Educator  
3 Preparation and Licensure Board determines to be  
4 the equivalent of a bachelor's degree from a  
5 regionally accredited institution of higher  
6 learning in the United States.

7 (iv) (Blank).

8 A language endorsement on an Educator License with  
9 Stipulations is valid for prekindergarten through  
10 grade 12 for the same validity period as the  
11 individual's transitional bilingual educator  
12 endorsement on the Educator License with Stipulations  
13 and shall not be renewed.

14 (I) Visiting international educator. A visiting  
15 international educator endorsement on an Educator  
16 License with Stipulations may be issued to an  
17 individual who is being recruited by a particular  
18 school district that conducts formal recruitment  
19 programs outside of the United States to secure the  
20 services of qualified teachers and who meets all of  
21 the following requirements:

22 (i) Holds the equivalent of a minimum of a  
23 bachelor's degree issued in the United States.

24 (ii) Has been prepared as a teacher at the  
25 grade level for which he or she will be employed.

26 (iii) Has adequate content knowledge in the

1 subject to be taught.

2 (iv) Has an adequate command of the English  
3 language.

4 A holder of a visiting international educator  
5 endorsement on an Educator License with Stipulations  
6 shall be permitted to teach in bilingual education  
7 programs in the language that was the medium of  
8 instruction in his or her teacher preparation program,  
9 provided that he or she passes the English Language  
10 Proficiency Examination or another test of writing  
11 skills in English identified by the State Board of  
12 Education, in consultation with the State Educator  
13 Preparation and Licensure Board.

14 A visiting international educator endorsement on  
15 an Educator License with Stipulations is valid for 5  
16 years and shall not be renewed.

17 (J) Paraprofessional educator. A paraprofessional  
18 educator endorsement on an Educator License with  
19 Stipulations may be issued to an applicant who holds a  
20 high school diploma or its recognized equivalent and  
21 (i) holds an associate's degree or a minimum of 60  
22 semester hours of credit from a regionally accredited  
23 institution of higher education; (ii) has passed a  
24 paraprofessional competency test under subsection  
25 (c-5) of Section 21B-30; or (iii) is at least 18 years  
26 of age and will be using the Educator License with

1 Stipulations exclusively for grades prekindergarten  
2 through grade 8, until the individual reaches the age  
3 of 19 years and otherwise meets the criteria for a  
4 paraprofessional educator endorsement pursuant to this  
5 subparagraph (J). The paraprofessional educator  
6 endorsement is valid until June 30 immediately  
7 following 5 years of the endorsement being issued and  
8 may be renewed through application and payment of the  
9 appropriate fee, as required under Section 21B-40 of  
10 this Code. An individual who holds only a  
11 paraprofessional educator endorsement is not subject  
12 to additional requirements in order to renew the  
13 endorsement.

14 (K) Chief school business official. A chief school  
15 business official endorsement on an Educator License  
16 with Stipulations may be issued to an applicant who  
17 qualifies by having a master's degree or higher, 2  
18 years of full-time administrative experience in school  
19 business management or 2 years of university-approved  
20 practical experience, and a minimum of 24 semester  
21 hours of graduate credit in a program approved by the  
22 State Board of Education for the preparation of school  
23 business administrators and by passage of the  
24 applicable State tests, including an applicable  
25 content area test.

26 The chief school business official endorsement may

1 also be affixed to the Educator License with  
2 Stipulations of any holder who qualifies by having a  
3 master's degree in business administration, finance,  
4 accounting, or public administration and who completes  
5 an additional 6 semester hours of internship in school  
6 business management from a regionally accredited  
7 institution of higher education and passes the  
8 applicable State tests, including an applicable  
9 content area test. This endorsement shall be required  
10 for any individual employed as a chief school business  
11 official.

12 The chief school business official endorsement on  
13 an Educator License with Stipulations is valid until  
14 June 30 immediately following 5 years of the  
15 endorsement being issued and may be renewed if the  
16 license holder completes renewal requirements as  
17 required for individuals who hold a Professional  
18 Educator License endorsed for chief school business  
19 official under Section 21B-45 of this Code and such  
20 rules as may be adopted by the State Board of  
21 Education.

22 The State Board of Education shall adopt any rules  
23 necessary to implement Public Act 100-288.

24 (L) Provisional in-state educator. A provisional  
25 in-state educator endorsement on an Educator License  
26 with Stipulations may be issued to a candidate who has

1 completed an Illinois-approved educator preparation  
2 program at an Illinois institution of higher education  
3 and who has not successfully completed an  
4 evidence-based assessment of teacher effectiveness but  
5 who meets all of the following requirements:

6 (i) Holds at least a bachelor's degree.

7 (ii) Has completed an approved educator  
8 preparation program at an Illinois institution.

9 (iii) Has passed an applicable content area  
10 test, as required by Section 21B-30 of this Code.

11 (iv) Has attempted an evidence-based  
12 assessment of teacher effectiveness and received a  
13 minimum score on that assessment, as established  
14 by the State Board of Education in consultation  
15 with the State Educator Preparation and Licensure  
16 Board.

17 A provisional in-state educator endorsement on an  
18 Educator License with Stipulations is valid for one  
19 full fiscal year after the date of issuance and may not  
20 be renewed.

21 (M) (Blank).

22 (N) Specialized services. A specialized services  
23 endorsement on an Educator License with Stipulations  
24 may be issued as defined and specified by rule.

25 (3) Substitute Teaching License. A Substitute Teaching  
26 License may be issued to qualified applicants for

1 substitute teaching in all grades of the public schools,  
2 prekindergarten through grade 12. Substitute Teaching  
3 Licenses are not eligible for endorsements. Applicants for  
4 a Substitute Teaching License must hold a bachelor's  
5 degree or higher from a regionally accredited institution  
6 of higher education or must be enrolled in an approved  
7 educator preparation program in this State and have earned  
8 at least 90 credit hours.

9 Substitute Teaching Licenses are valid for 5 years.

10 Substitute Teaching Licenses are valid for substitute  
11 teaching in every county of this State. If an individual  
12 has had his or her Professional Educator License or  
13 Educator License with Stipulations suspended or revoked,  
14 then that individual is not eligible to obtain a  
15 Substitute Teaching License.

16 A substitute teacher may only teach in the place of a  
17 licensed teacher who is under contract with the employing  
18 board. If, however, there is no licensed teacher under  
19 contract because of an emergency situation, then a  
20 district may employ a substitute teacher for no longer  
21 than 30 calendar days per each vacant position in the  
22 district if the district notifies the appropriate regional  
23 office of education within 5 business days after the  
24 employment of the substitute teacher in the emergency  
25 situation. An emergency situation is one in which an  
26 unforeseen vacancy has occurred and (i) a teacher is

1           unable to fulfill his or her contractual duties or (ii)  
2           teacher capacity needs of the district exceed previous  
3           indications, and the district is actively engaged in  
4           advertising to hire a fully licensed teacher for the  
5           vacant position.

6           There is no limit on the number of days that a  
7           substitute teacher may teach in a single school district,  
8           provided that no substitute teacher may teach for longer  
9           than 120 days beginning with the 2021-2022 school year  
10          through the 2022-2023 school year, otherwise 90 school  
11          days for any one licensed teacher under contract in the  
12          same school year. A substitute teacher who holds a  
13          Professional Educator License or Educator License with  
14          Stipulations shall not teach for more than 120 school days  
15          for any one licensed teacher under contract in the same  
16          school year. The limitations in this paragraph (3) on the  
17          number of days a substitute teacher may be employed do not  
18          apply to any school district operating under Article 34 of  
19          this Code.

20          A school district may not require an individual who  
21          holds a valid Professional Educator License or Educator  
22          License with Stipulations to seek or hold a Substitute  
23          Teaching License to teach as a substitute teacher.

24          (4) Short-Term Substitute Teaching License. Beginning  
25          on July 1, 2018 and until June 30, 2028, applicants may  
26          apply to the State Board of Education for issuance of a

1 Short-Term Substitute Teaching License. A Short-Term  
2 Substitute Teaching License may be issued to a qualified  
3 applicant for substitute teaching in all grades of the  
4 public schools, prekindergarten through grade 12.  
5 Short-Term Substitute Teaching Licenses are not eligible  
6 for endorsements. Applicants for a Short-Term Substitute  
7 Teaching License must hold an associate's degree or have  
8 completed at least 60 credit hours from a regionally  
9 accredited institution of higher education or must hold a  
10 bachelor's degree or higher from an unaccredited  
11 institution of higher education.

12 Short-Term Substitute Teaching Licenses are valid for  
13 substitute teaching in every county of this State. If an  
14 individual has had his or her Professional Educator  
15 License or Educator License with Stipulations suspended or  
16 revoked, then that individual is not eligible to obtain a  
17 Short-Term Substitute Teaching License.

18 The provisions of Sections 10-21.9 and 34-18.5 of this  
19 Code apply to short-term substitute teachers.

20 An individual holding a Short-Term Substitute Teaching  
21 License may teach no more than 15 consecutive days per  
22 licensed teacher who is under contract. For teacher  
23 absences lasting 6 or more days per licensed teacher who  
24 is under contract, a school district may not hire an  
25 individual holding a Short-Term Substitute Teaching  
26 License, unless the Governor has declared a disaster due



1 to a public health emergency pursuant to Section 7 of the  
2 Illinois Emergency Management Agency Act. An individual  
3 holding a Short-Term Substitute Teaching License must  
4 complete the training program under Section 10-20.67 or  
5 34-18.60 of this Code to be eligible to teach at a public  
6 school. Short-Term Substitute Teaching Licenses ~~Short-term~~  
7 ~~substitute teaching licenses~~ under this Section are valid  
8 for 5 years.

9 (Source: P.A. 102-711, eff. 1-1-23; 102-712, eff. 4-27-22;  
10 102-713, eff. 1-1-23; 102-717, eff. 4-29-22; 102-894, eff.  
11 5-20-22; 103-111, eff. 6-29-23; 103-154, eff. 6-30-23; revised  
12 9-7-23.)

13 (Text of Section after amendment by P.A. 103-193)

14 Sec. 21B-20. Types of licenses. The State Board of  
15 Education shall implement a system of educator licensure,  
16 whereby individuals employed in school districts who are  
17 required to be licensed must have one of the following  
18 licenses: (i) a professional educator license; (ii) an  
19 educator license with stipulations; (iii) a substitute  
20 teaching license; or (iv) until June 30, 2028, a short-term  
21 substitute teaching license. References in law regarding  
22 individuals certified or certificated or required to be  
23 certified or certificated under Article 21 of this Code shall  
24 also include individuals licensed or required to be licensed  
25 under this Article. The first year of all licenses ends on June

1 30 following one full year of the license being issued.

2 The State Board of Education, in consultation with the  
3 State Educator Preparation and Licensure Board, may adopt such  
4 rules as may be necessary to govern the requirements for  
5 licenses and endorsements under this Section.

6 (1) Professional Educator License. Persons who (i)  
7 have successfully completed an approved educator  
8 preparation program and are recommended for licensure by  
9 the Illinois institution offering the educator preparation  
10 program, (ii) have successfully completed the required  
11 testing under Section 21B-30 of this Code, (iii) have  
12 successfully completed coursework on the psychology of,  
13 the identification of, and the methods of instruction for  
14 the exceptional child, including, without limitation,  
15 children with learning disabilities, (iv) have  
16 successfully completed coursework in methods of reading  
17 and reading in the content area, and (v) have met all other  
18 criteria established by rule of the State Board of  
19 Education shall be issued a Professional Educator License.  
20 All Professional Educator Licenses are valid until June 30  
21 immediately following 5 years of the license being issued.  
22 The Professional Educator License shall be endorsed with  
23 specific areas and grade levels in which the individual is  
24 eligible to practice. For an early childhood education  
25 endorsement, an individual may satisfy the student  
26 teaching requirement of his or her early childhood teacher

1 preparation program through placement in a setting with  
2 children from birth through grade 2, and the individual  
3 may be paid and receive credit while student teaching. The  
4 student teaching experience must meet the requirements of  
5 and be approved by the individual's early childhood  
6 teacher preparation program.

7 Individuals can receive subsequent endorsements on the  
8 Professional Educator License. Subsequent endorsements  
9 shall require a minimum of 24 semester hours of coursework  
10 in the endorsement area and passage of the applicable  
11 content area test, unless otherwise specified by rule.

12 (2) Educator License with Stipulations. An Educator  
13 License with Stipulations shall be issued an endorsement  
14 that limits the license holder to one particular position  
15 or does not require completion of an approved educator  
16 program or both.

17 An individual with an Educator License with  
18 Stipulations must not be employed by a school district or  
19 any other entity to replace any presently employed teacher  
20 who otherwise would not be replaced for any reason.

21 An Educator License with Stipulations may be issued  
22 with the following endorsements:

23 (A) (Blank).

24 (B) Alternative provisional educator. An  
25 alternative provisional educator endorsement on an  
26 Educator License with Stipulations may be issued to an

1 applicant who, at the time of applying for the  
2 endorsement, has done all of the following:

3 (i) Graduated from a regionally accredited  
4 college or university with a minimum of a  
5 bachelor's degree.

6 (ii) Successfully completed the first phase of  
7 the Alternative Educator Licensure Program for  
8 Teachers, as described in Section 21B-50 of this  
9 Code.

10 (iii) Passed a content area test, as required  
11 under Section 21B-30 of this Code.

12 The alternative provisional educator endorsement is  
13 valid for 2 years of teaching and may be renewed for a  
14 third year by an individual meeting the requirements set  
15 forth in Section 21B-50 of this Code.

16 (C) Alternative provisional superintendent. An  
17 alternative provisional superintendent endorsement on  
18 an Educator License with Stipulations entitles the  
19 holder to serve only as a superintendent or assistant  
20 superintendent in a school district's central office.  
21 This endorsement may only be issued to an applicant  
22 who, at the time of applying for the endorsement, has  
23 done all of the following:

24 (i) Graduated from a regionally accredited  
25 college or university with a minimum of a master's  
26 degree in a management field other than education.

1           (ii) Been employed for a period of at least 5  
2           years in a management level position in a field  
3           other than education.

4           (iii) Successfully completed the first phase  
5           of an alternative route to superintendent  
6           endorsement program, as provided in Section 21B-55  
7           of this Code.

8           (iv) Passed a content area test required under  
9           Section 21B-30 of this Code.

10           The endorsement is valid for 2 fiscal years in  
11           order to complete one full year of serving as a  
12           superintendent or assistant superintendent.

13           (D) (Blank).

14           (E) Career and technical educator. A career and  
15           technical educator endorsement on an Educator License  
16           with Stipulations may be issued to an applicant who  
17           has a minimum of 60 semester hours of coursework from a  
18           regionally accredited institution of higher education  
19           or an accredited trade and technical institution and  
20           has a minimum of 2,000 hours of experience outside of  
21           education in each area to be taught.

22           The career and technical educator endorsement on  
23           an Educator License with Stipulations is valid until  
24           June 30 immediately following 5 years of the  
25           endorsement being issued and may be renewed.

26           An individual who holds a valid career and

1 technical educator endorsement on an Educator License  
2 with Stipulations but does not hold a bachelor's  
3 degree may substitute teach in career and technical  
4 education classrooms.

5 (F) (Blank).

6 (G) Transitional bilingual educator. A  
7 transitional bilingual educator endorsement on an  
8 Educator License with Stipulations may be issued for  
9 the purpose of providing instruction in accordance  
10 with Article 14C of this Code to an applicant who  
11 provides satisfactory evidence that he or she meets  
12 all of the following requirements:

13 (i) Possesses adequate speaking, reading, and  
14 writing ability in the language other than English  
15 in which transitional bilingual education is  
16 offered.

17 (ii) Has the ability to successfully  
18 communicate in English.

19 (iii) Either possessed, within 5 years  
20 previous to his or her applying for a transitional  
21 bilingual educator endorsement, a valid and  
22 comparable teaching certificate or comparable  
23 authorization issued by a foreign country or holds  
24 a degree from an institution of higher learning in  
25 a foreign country that the State Educator  
26 Preparation and Licensure Board determines to be

1           the equivalent of a bachelor's degree from a  
2           regionally accredited institution of higher  
3           learning in the United States.

4           A transitional bilingual educator endorsement  
5           shall be valid for prekindergarten through grade 12,  
6           is valid until June 30 immediately following 5 years  
7           of the endorsement being issued, and shall not be  
8           renewed.

9           Persons holding a transitional bilingual educator  
10          endorsement shall not be employed to replace any  
11          presently employed teacher who otherwise would not be  
12          replaced for any reason.

13          (H) Language endorsement. In an effort to  
14          alleviate the shortage of teachers speaking a language  
15          other than English in the public schools, an  
16          individual who holds an Educator License with  
17          Stipulations may also apply for a language  
18          endorsement, provided that the applicant provides  
19          satisfactory evidence that he or she meets all of the  
20          following requirements:

21                 (i) Holds a transitional bilingual  
22                 endorsement.

23                 (ii) Has demonstrated proficiency in the  
24                 language for which the endorsement is to be issued  
25                 by passing the applicable language content test  
26                 required by the State Board of Education.

1 (iii) Holds a bachelor's degree or higher from  
2 a regionally accredited institution of higher  
3 education or, for individuals educated in a  
4 country other than the United States, holds a  
5 degree from an institution of higher learning in a  
6 foreign country that the State Educator  
7 Preparation and Licensure Board determines to be  
8 the equivalent of a bachelor's degree from a  
9 regionally accredited institution of higher  
10 learning in the United States.

11 (iv) (Blank).

12 A language endorsement on an Educator License with  
13 Stipulations is valid for prekindergarten through  
14 grade 12 for the same validity period as the  
15 individual's transitional bilingual educator  
16 endorsement on the Educator License with Stipulations  
17 and shall not be renewed.

18 (I) Visiting international educator. A visiting  
19 international educator endorsement on an Educator  
20 License with Stipulations may be issued to an  
21 individual who is being recruited by a particular  
22 school district that conducts formal recruitment  
23 programs outside of the United States to secure the  
24 services of qualified teachers and who meets all of  
25 the following requirements:

26 (i) Holds the equivalent of a minimum of a



1 bachelor's degree issued in the United States.

2 (ii) Has been prepared as a teacher at the  
3 grade level for which he or she will be employed.

4 (iii) Has adequate content knowledge in the  
5 subject to be taught.

6 (iv) Has an adequate command of the English  
7 language.

8 A holder of a visiting international educator  
9 endorsement on an Educator License with Stipulations  
10 shall be permitted to teach in bilingual education  
11 programs in the language that was the medium of  
12 instruction in his or her teacher preparation program,  
13 provided that he or she passes the English Language  
14 Proficiency Examination or another test of writing  
15 skills in English identified by the State Board of  
16 Education, in consultation with the State Educator  
17 Preparation and Licensure Board.

18 A visiting international educator endorsement on  
19 an Educator License with Stipulations is valid for 5  
20 years and shall not be renewed.

21 (J) Paraprofessional educator. A paraprofessional  
22 educator endorsement on an Educator License with  
23 Stipulations may be issued to an applicant who holds a  
24 high school diploma or its recognized equivalent and  
25 (i) holds an associate's degree or a minimum of 60  
26 semester hours of credit from a regionally accredited

1 institution of higher education; (ii) has passed a  
2 paraprofessional competency test under subsection  
3 (c-5) of Section 21B-30; or (iii) is at least 18 years  
4 of age and will be using the Educator License with  
5 Stipulations exclusively for grades prekindergarten  
6 through grade 8, until the individual reaches the age  
7 of 19 years and otherwise meets the criteria for a  
8 paraprofessional educator endorsement pursuant to this  
9 subparagraph (J). The paraprofessional educator  
10 endorsement is valid until June 30 immediately  
11 following 5 years of the endorsement being issued and  
12 may be renewed through application and payment of the  
13 appropriate fee, as required under Section 21B-40 of  
14 this Code. An individual who holds only a  
15 paraprofessional educator endorsement is not subject  
16 to additional requirements in order to renew the  
17 endorsement.

18 (K) Chief school business official. A chief school  
19 business official endorsement on an Educator License  
20 with Stipulations may be issued to an applicant who  
21 qualifies by having a master's degree or higher, 2  
22 years of full-time administrative experience in school  
23 business management or 2 years of university-approved  
24 practical experience, and a minimum of 24 semester  
25 hours of graduate credit in a program approved by the  
26 State Board of Education for the preparation of school

1 business administrators and by passage of the  
2 applicable State tests, including an applicable  
3 content area test.

4 The chief school business official endorsement may  
5 also be affixed to the Educator License with  
6 Stipulations of any holder who qualifies by having a  
7 master's degree in business administration, finance,  
8 accounting, or public administration and who completes  
9 an additional 6 semester hours of internship in school  
10 business management from a regionally accredited  
11 institution of higher education and passes the  
12 applicable State tests, including an applicable  
13 content area test. This endorsement shall be required  
14 for any individual employed as a chief school business  
15 official.

16 The chief school business official endorsement on  
17 an Educator License with Stipulations is valid until  
18 June 30 immediately following 5 years of the  
19 endorsement being issued and may be renewed if the  
20 license holder completes renewal requirements as  
21 required for individuals who hold a Professional  
22 Educator License endorsed for chief school business  
23 official under Section 21B-45 of this Code and such  
24 rules as may be adopted by the State Board of  
25 Education.

26 The State Board of Education shall adopt any rules

1 necessary to implement Public Act 100-288.

2 (L) Provisional in-state educator. A provisional  
3 in-state educator endorsement on an Educator License  
4 with Stipulations may be issued to a candidate who has  
5 completed an Illinois-approved educator preparation  
6 program at an Illinois institution of higher education  
7 and who has not successfully completed an  
8 evidence-based assessment of teacher effectiveness but  
9 who meets all of the following requirements:

10 (i) Holds at least a bachelor's degree.

11 (ii) Has completed an approved educator  
12 preparation program at an Illinois institution.

13 (iii) Has passed an applicable content area  
14 test, as required by Section 21B-30 of this Code.

15 (iv) Has attempted an evidence-based  
16 assessment of teacher effectiveness and received a  
17 minimum score on that assessment, as established  
18 by the State Board of Education in consultation  
19 with the State Educator Preparation and Licensure  
20 Board.

21 A provisional in-state educator endorsement on an  
22 Educator License with Stipulations is valid for one  
23 full fiscal year after the date of issuance and may not  
24 be renewed.

25 (M) (Blank).

26 (N) Specialized services. A specialized services

1 endorsement on an Educator License with Stipulations  
2 may be issued as defined and specified by rule.

3 (3) Substitute Teaching License. A Substitute Teaching  
4 License may be issued to qualified applicants for  
5 substitute teaching in all grades of the public schools,  
6 prekindergarten through grade 12. Substitute Teaching  
7 Licenses are not eligible for endorsements. Applicants for  
8 a Substitute Teaching License must hold a bachelor's  
9 degree or higher from a regionally accredited institution  
10 of higher education or must be enrolled in an approved  
11 educator preparation program in this State and have earned  
12 at least 90 credit hours.

13 Substitute Teaching Licenses are valid for 5 years.

14 Substitute Teaching Licenses are valid for substitute  
15 teaching in every county of this State. If an individual  
16 has had his or her Professional Educator License or  
17 Educator License with Stipulations suspended or revoked,  
18 then that individual is not eligible to obtain a  
19 Substitute Teaching License.

20 A substitute teacher may only teach in the place of a  
21 licensed teacher who is under contract with the employing  
22 board. If, however, there is no licensed teacher under  
23 contract because of an emergency situation, then a  
24 district may employ a substitute teacher for no longer  
25 than 30 calendar days per each vacant position in the  
26 district if the district notifies the appropriate regional

1 office of education within 5 business days after the  
2 employment of the substitute teacher in that vacant  
3 position. A district may continue to employ that same  
4 substitute teacher in that same vacant position for 90  
5 calendar days or until the end of the semester, whichever  
6 is greater, if, prior to the expiration of the  
7 30-calendar-day period then current, the district files a  
8 written request with the appropriate regional office of  
9 education for a 30-calendar-day extension on the basis  
10 that the position remains vacant and the district  
11 continues to actively seek qualified candidates and  
12 provides documentation that it has provided training  
13 specific to the position, including training on meeting  
14 the needs of students with disabilities and English  
15 learners if applicable. Each extension request shall be  
16 granted in writing by the regional office of education. An  
17 emergency situation is one in which an unforeseen vacancy  
18 has occurred and (i) a teacher is unexpectedly unable to  
19 fulfill his or her contractual duties or (ii) teacher  
20 capacity needs of the district exceed previous indications  
21 or vacancies are unfilled due to a lack of qualified  
22 candidates, and the district is actively engaged in  
23 advertising to hire a fully licensed teacher for the  
24 vacant position.

25 There is no limit on the number of days that a  
26 substitute teacher may teach in a single school district,

1 provided that no substitute teacher may teach for longer  
2 than 120 days beginning with the 2021-2022 school year  
3 through the 2022-2023 school year, otherwise 90 school  
4 days for any one licensed teacher under contract in the  
5 same school year. A substitute teacher who holds a  
6 Professional Educator License or Educator License with  
7 Stipulations shall not teach for more than 120 school days  
8 for any one licensed teacher under contract in the same  
9 school year. The limitations in this paragraph (3) on the  
10 number of days a substitute teacher may be employed do not  
11 apply to any school district operating under Article 34 of  
12 this Code.

13 A school district may not require an individual who  
14 holds a valid Professional Educator License or Educator  
15 License with Stipulations to seek or hold a Substitute  
16 Teaching License to teach as a substitute teacher.

17 (4) Short-Term Substitute Teaching License. Beginning  
18 on July 1, 2018 and until June 30, 2028, applicants may  
19 apply to the State Board of Education for issuance of a  
20 Short-Term Substitute Teaching License. A Short-Term  
21 Substitute Teaching License may be issued to a qualified  
22 applicant for substitute teaching in all grades of the  
23 public schools, prekindergarten through grade 12.  
24 Short-Term Substitute Teaching Licenses are not eligible  
25 for endorsements. Applicants for a Short-Term Substitute  
26 Teaching License must hold an associate's degree or have

1 completed at least 60 credit hours from a regionally  
2 accredited institution of higher education or must hold a  
3 bachelor's degree or higher from an unaccredited  
4 institution of higher education.

5 Short-Term Substitute Teaching Licenses are valid for  
6 substitute teaching in every county of this State. If an  
7 individual has had his or her Professional Educator  
8 License or Educator License with Stipulations suspended or  
9 revoked, then that individual is not eligible to obtain a  
10 Short-Term Substitute Teaching License.

11 The provisions of Sections 10-21.9 and 34-18.5 of this  
12 Code apply to short-term substitute teachers.

13 An individual holding a Short-Term Substitute Teaching  
14 License may teach no more than 15 consecutive days per  
15 licensed teacher who is under contract. For teacher  
16 absences lasting 6 or more days per licensed teacher who  
17 is under contract, a school district may not hire an  
18 individual holding a Short-Term Substitute Teaching  
19 License, unless the Governor has declared a disaster due  
20 to a public health emergency pursuant to Section 7 of the  
21 Illinois Emergency Management Agency Act. An individual  
22 holding a Short-Term Substitute Teaching License must  
23 complete the training program under Section 10-20.67 or  
24 34-18.60 of this Code to be eligible to teach at a public  
25 school. Short-Term Substitute Teaching Licenses ~~Short-term~~  
26 ~~substitute teaching licenses~~ under this Section are valid



1           for 5 years.

2           (Source: P.A. 102-711, eff. 1-1-23; 102-712, eff. 4-27-22;  
3           102-713, eff. 1-1-23; 102-717, eff. 4-29-22; 102-894, eff.  
4           5-20-22; 103-111, eff. 6-29-23; 103-154, eff. 6-30-23;  
5           103-193, eff. 1-1-24; revised 9-7-23.)

6           Section 95. No acceleration or delay. Where this Act makes  
7           changes in a statute that is represented in this Act by text  
8           that is not yet or no longer in effect (for example, a Section  
9           represented by multiple versions), the use of that text does  
10          not accelerate or delay the taking effect of (i) the changes  
11          made by this Act or (ii) provisions derived from any other  
12          Public Act.

13          Section 99. Effective date. This Act takes effect upon  
14          becoming law.