

# HB3937



## 103RD GENERAL ASSEMBLY

### State of Illinois

2023 and 2024

HB3937

Introduced 2/17/2023, by Rep. Cyril Nichols

#### SYNOPSIS AS INTRODUCED:

20 ILCS 1305/10-68 new

Amends the Department of Human Services Act. Provides that the Department of Human Services shall direct the Illinois Mental Health Planning and Advisory Council to establish a framework and voluntary standard for mental health in the workplace that serves to reduce mental health stigma, increase public, employee, and employer awareness of recovery goals, and provide guidance to the Illinois employer community to put in place strategies and programs, as determined by the Illinois Mental Health Planning and Advisory Council, to support the mental health and wellness of employees in this State. Provides that the Illinois Mental Health Planning and Advisory Council shall consult with the Department of Labor to develop the standard.

LRB103 28787 SPS 55172 b

A BILL FOR

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Department of Human Services Act is amended  
5 by adding Section 10-68 as follows:

6 (20 ILCS 1305/10-68 new)

7 Sec. 10-68. Mental health in the workplace. The Department  
8 of Human Services shall direct the Illinois Mental Health  
9 Planning and Advisory Council to establish a framework and  
10 voluntary standard for mental health in the workplace that  
11 serves to reduce mental health stigma, increase public,  
12 employee, and employer awareness of recovery goals, and  
13 provide guidance to the Illinois employer community to put in  
14 place strategies and programs, as determined by the Illinois  
15 Mental Health Planning and Advisory Council, to support the  
16 mental health and wellness of employees in this State. The  
17 Illinois Mental Health Planning and Advisory Council shall  
18 consult with the Department of Labor to develop the standard.