



103RD GENERAL ASSEMBLY

State of Illinois

2023 and 2024

HB3911

Introduced 2/17/2023, by Rep. Katie Stuart

SYNOPSIS AS INTRODUCED:

105 ILCS 5/24-8

from Ch. 122, par. 24-8

Amends the Employment of Teachers Article of the School Code. In provisions concerning the minimum salary of teachers, provides that the minimum salary shall be fixed at \$42,500 for the 2029-2030 school year, \$45,000 for the 2034-2035 school year, \$47,500 for the 2039-2040 school year, and \$50,000 for the 2044-2045 school year. Removes provisions that adjusts the minimum salary rate by a increase in percentage equal to the percentage increase, if any, in the Consumer Price Index for All Urban Consumers for all items published by the United States Department of Labor for the previous school year.

LRB103 30086 RJT 56510 b

STATE MANDATES
ACT MAY REQUIRE
REIMBURSEMENT

A BILL FOR

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The School Code is amended by changing Section
5 24-8 as follows:

6 (105 ILCS 5/24-8) (from Ch. 122, par. 24-8)

7 Sec. 24-8. Minimum salary. In fixing the salaries of
8 teachers, school boards shall pay those who serve on a
9 full-time basis not less than a rate for the school year that
10 is based upon training completed in a recognized institution
11 of higher learning, as follows: for the school year beginning
12 July 1, 1980 and until the 2020-2021 school year, less than a
13 bachelor's degree, \$9,000; 120 semester hours or more and a
14 bachelor's degree, \$10,000; 150 semester hours or more and a
15 master's degree, \$11,000. In fixing the salaries of teachers,
16 a school board shall pay those who serve on a full-time basis a
17 rate not less than (i) \$32,076 for the 2020-2021 school year,
18 (ii) \$34,576 for the 2021-2022 school year, (iii) \$37,076 for
19 the 2022-2023 school year, and (iv) \$40,000 for the 2023-2024
20 school year, (v) \$42,500 for the 2029-2030 school year, (vi)
21 \$45,000 for the 2034-2035 school year, (vii) \$47,500 for the
22 2039-2040 school year, and (viii) \$50,000 for the 2044-2045
23 school year. ~~The minimum salary rate for each school year~~

1 ~~thereafter, subject to review by the General Assembly, shall~~
2 ~~equal the minimum salary rate for the previous school year~~
3 ~~increased by a percentage equal to the percentage increase, if~~
4 ~~any, in the Consumer Price Index for All Urban Consumers for~~
5 ~~all items published by the United States Department of Labor~~
6 ~~for the previous school year.~~

7 On or before January 31, 2020, the Professional Review
8 Panel created under Section 18-8.15 must submit a report to
9 the General Assembly on how State funds and funds distributed
10 under the evidence-based funding formula under Section 18-8.15
11 may aid the financial effects of the changes made by this
12 amendatory Act of the 101st General Assembly.

13 Based upon previous public school experience in this State
14 or any other state, territory, dependency or possession of the
15 United States, or in schools operated by or under the auspices
16 of the United States, teachers who serve on a full-time basis
17 shall have their salaries increased to at least the following
18 amounts above the starting salary for a teacher in such
19 district in the same classification: with less than a
20 bachelor's degree, \$750 after 5 years; with 120 semester hours
21 or more and a bachelor's degree, \$1,000 after 5 years and
22 \$1,600 after 8 years; with 150 semester hours or more and a
23 master's degree, \$1,250 after 5 years, \$2,000 after 8 years
24 and \$2,750 after 13 years.

25 For the purpose of this Section a teacher's salary shall
26 include any amount paid by the school district on behalf of the

1 teacher, as teacher contributions, to the Teachers' Retirement
2 System of the State of Illinois.

3 If a school board establishes a schedule for teachers'
4 salaries based on education and experience, not inconsistent
5 with this Section, all certificated nurses employed by that
6 board shall be paid in accordance with the provisions of such
7 schedule.

8 For purposes of this Section, a teacher who submits a
9 certificate of completion to the school office prior to the
10 first day of the school term shall be considered to have the
11 degree stated in such certificate.

12 (Source: P.A. 101-443, eff. 6-1-20.)