



## 103RD GENERAL ASSEMBLY

### State of Illinois

2023 and 2024

HB3907

Introduced 2/17/2023, by Rep. Katie Stuart

#### SYNOPSIS AS INTRODUCED:

105 ILCS 5/10-20.85 new  
105 ILCS 5/34-18.82 new

Amends the School Boards and Chicago School District Articles of the School Code. Provides that school boards shall allow all educators to have daily continuous uninterrupted individual classroom planning time. Provides that the planning period shall be equal to one class period but no less than 45 minutes in duration. Provides that this time requirement applies to educators who are in contact with students for 50% or more of their contracted workday. Provides that, during this planning period, educators may not be forced to substitute in other areas of the building or district when another educator is absent or a vacancy exists and may not be forced to attend meetings, trainings, or conferences of any kind. Provides that if an educator chooses to substitute or attend a meeting, training, or conference during their guaranteed planning period of their own free will, the educator shall be compensated at a rate of pay that is negotiated between the local Board of Education and local association of a state teacher association.

LRB103 30123 RJT 56547 b

STATE MANDATES  
ACT MAY REQUIRE  
REIMBURSEMENT

A BILL FOR

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The School Code is amended by adding Sections  
5 10-20.85 and 34-18.82 as follows:

6 (105 ILCS 5/10-20.85 new)

7 Sec. 10-20.85. Educator planning time. School boards shall  
8 allow all educators to have daily continuous uninterrupted  
9 individual classroom planning time. The planning period shall  
10 be equal to one class period but no less than 45 minutes in  
11 duration. This Section applies to educators who are in contact  
12 with students for 50% or more of their contracted workday.  
13 During this planning period, educators may not be forced to  
14 substitute in other areas of the building or district when  
15 another educator is absent or a vacancy exists and may not be  
16 forced to attend meetings, trainings, or conferences of any  
17 kind. If an educator chooses to substitute or attend a  
18 meeting, training, or conference during their guaranteed  
19 planning period of their own free will, the educator shall be  
20 compensated at a rate of pay that is negotiated between the  
21 local Board of Education and local association of a state  
22 teacher association.

1 (105 ILCS 5/34-18.82 new)

2 Sec. 34-18.82. Educator planning time. The board shall  
3 allow all educators to have daily continuous uninterrupted  
4 individual classroom planning time. The planning period shall  
5 be equal to one class period but no less than 45 minutes in  
6 duration. This Section applies to educators who are in contact  
7 with students for 50% or more of their contracted workday.  
8 During this planning period, educators may not be forced to  
9 substitute in other areas of the building or district when  
10 another educator is absent or a vacancy exists and may not be  
11 forced to attend meetings, trainings, or conferences of any  
12 kind. If an educator chooses to substitute or attend a  
13 meeting, training, or conference during their guaranteed  
14 planning period of their own free will, the educator shall be  
15 compensated at a rate of pay that is negotiated between the  
16 local Board of Education and local association of a state  
17 teacher association.