

# HB3801



## 103RD GENERAL ASSEMBLY

State of Illinois

2023 and 2024

HB3801

Introduced 2/17/2023, by Rep. William "Will" Davis

### SYNOPSIS AS INTRODUCED:

105 ILCS 5/21B-70

Amends the Educator Licensure Article of the School Code. In provisions concerning the Illinois Teaching Excellence Program, provides that in addition to other monetary assistance and incentives, if adequate funds are available, retention bonuses of \$4,000 per year for 2 consecutive years shall be awarded to National Board certified teachers employed in hard-to-staff schools. This bonus shall be distributed to the respective school district or directly to the qualified educators. Provides that the State Board of Education's annual budget shall set out a separate line item for the appropriation of this bonus.

LRB103 30162 RJT 56589 b

A BILL FOR

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The School Code is amended by changing Section  
5 21B-70 as follows:

6 (105 ILCS 5/21B-70)

7 Sec. 21B-70. Illinois Teaching Excellence Program.

8 (a) As used in this Section:

9 "Diverse candidate" means a candidate who identifies with  
10 any of the ethnicities reported on the Illinois Report Card  
11 other than White.

12 "Hard-to-staff school" means a public school in which no  
13 less than 30% of the student enrollment is considered  
14 low-income as reported by the report card under Section 10-17a  
15 of this Code.

16 "National Board certified teacher candidate cohort  
17 facilitator" means a National Board certified teacher who  
18 collaborates to advance the goal of supporting all other  
19 candidate cohorts other than diverse candidate cohorts through  
20 the Illinois National Board for Professional Teaching  
21 Standards Comprehensive Support System.

22 "National Board certified teacher diverse candidate cohort  
23 facilitator" means a National Board certified teacher who

1 collaborates to advance the goal of supporting racially and  
2 ethnically diverse candidates through the Illinois National  
3 Board for Professional Teaching Standards Comprehensive  
4 Support System.

5 "National Board certified teacher diverse liaison" means  
6 an individual or entity that supports the National Board  
7 certified teacher leading a diverse candidate cohort.

8 "National Board certified teacher liaison" means an  
9 individual or entity that supports the National Board  
10 certified teacher leading candidate cohorts other than diverse  
11 candidate cohorts.

12 "National Board certified teacher rural or remote or  
13 distant candidate cohort facilitator" means a National Board  
14 certified teacher who collaborates to advance the goal of  
15 supporting rural or remote candidates through the Illinois  
16 National Board for Professional Teaching Standards  
17 Comprehensive Support System.

18 "National Board certified teacher rural or remote or  
19 distant liaison" means an individual or entity that supports  
20 the National Board certified teacher leading a rural or remote  
21 candidate cohort.

22 "Qualified educator" means a teacher or school counselor  
23 currently employed in a school district who is in the process  
24 of obtaining certification through the National Board for  
25 Professional Teaching Standards or who has completed  
26 certification and holds a current Professional Educator

1 License with a National Board for Professional Teaching  
2 Standards designation or a retired teacher or school counselor  
3 who holds a Professional Educator License with a National  
4 Board for Professional Teaching Standards designation.

5 "Rural or remote" or "rural or remote or distant" means  
6 local codes 32, 33, 41, 42, and 43 of the New Urban-Centric  
7 Locale Codes, as defined by the National Center for Education  
8 Statistics.

9 "Tier 1" has the meaning given to that term under Section  
10 18-8.15.

11 "Tier 2" has the meaning given to that term under Section  
12 18-8.15.

13 (b) Any funds appropriated for the Illinois Teaching  
14 Excellence Program must be used to provide monetary assistance  
15 and incentives for qualified educators who are employed by or  
16 retired from school districts and who have or are in the  
17 process of obtaining licensure through the National Board for  
18 Professional Teaching Standards. The goal of the program is to  
19 improve instruction and student performance.

20 The State Board of Education shall allocate an amount as  
21 annually appropriated by the General Assembly for the Illinois  
22 Teaching Excellence Program for (i) application or re-take  
23 fees for each qualified educator seeking to complete  
24 certification through the National Board for Professional  
25 Teaching Standards, to be paid directly to the National Board  
26 for Professional Teaching Standards, and (ii) incentives under

1 paragraphs (1), (2), and (3) of subsection (c) for each  
2 qualified educator, to be distributed to the respective school  
3 district, and incentives under paragraph (5) of subsection  
4 (c), to be distributed to the respective school district or  
5 directly to the qualified educator. The school district shall  
6 distribute this payment to each eligible teacher or school  
7 counselor as a single payment.

8 The State Board of Education's annual budget must set out  
9 by separate line item the appropriation for the program.  
10 Unless otherwise provided by appropriation, qualified  
11 educators are eligible for monetary assistance and incentives  
12 outlined in subsections (c) and (d) of this Section.

13 (c) When there are adequate funds available, monetary  
14 assistance and incentives shall include the following:

15 (1) A maximum of \$2,000 towards the application or  
16 re-take fee for teachers or school counselors in a Tier 1  
17 school district who apply on a first-come, first-serve  
18 basis for National Board certification.

19 (2) A maximum of \$2,000 towards the application or  
20 re-take fee for teachers or school counselors in a school  
21 district other than a Tier 1 school district who apply on a  
22 first-come, first-serve basis for National Board  
23 certification.

24 (3) A maximum of \$1,000 towards the National Board for  
25 Professional Teaching Standards' renewal application fee.

26 (4) (Blank).

1           (5) An annual incentive of no more than \$1,500  
2           prorated at \$50 per hour, which shall be paid to each  
3           qualified educator currently employed in a school district  
4           who holds both a National Board for Professional Teaching  
5           Standards designation and a current corresponding  
6           certificate issued by the National Board for Professional  
7           Teaching Standards and who agrees, in writing, to provide  
8           up to 30 hours of mentoring or National Board for  
9           Professional Teaching Standards professional development  
10          or both during the school year to classroom teachers or  
11          school counselors, as applicable. Funds must be disbursed  
12          on a first-come, first-serve basis, with priority given to  
13          Tier 1 school districts. Mentoring shall include, either  
14          singly or in combination, the following:

15                   (A) National Board for Professional Teaching  
16                   Standards certification candidates.

17                   (B) National Board for Professional Teaching  
18                   Standards re-take candidates.

19                   (C) National Board for Professional Teaching  
20                   Standards renewal candidates.

21                   (D) (Blank).

22          Funds may also be used for instructional leadership  
23          training for qualified educators interested in supporting  
24          implementation of the Illinois Learning Standards or teaching  
25          and learning priorities of the State Board of Education or  
26          both.

1 (d) In addition to the monetary assistance and incentives  
2 provided under subsection (c), if adequate funds are  
3 available, incentives shall include the following incentives  
4 for the program in rural or remote schools or school districts  
5 or for programs working with diverse candidates, to be  
6 distributed to the respective school district or directly to  
7 the qualified educator or entity:

8 (1) A one-time incentive of \$3,000 payable to National  
9 Board certified teachers teaching in Tier 1 or Tier 2  
10 rural or remote school districts or rural or remote  
11 schools in Tier 1 or Tier 2 school districts, with  
12 priority given to teachers teaching in Tier 1 rural or  
13 remote school districts or rural or remote schools in Tier  
14 1 school districts.

15 (2) An annual incentive of \$3,200 for National Board  
16 certified teacher rural or remote or distant candidate  
17 cohort facilitators, diverse candidate cohort  
18 facilitators, and candidate cohort facilitators. Priority  
19 shall be given to rural or remote candidate cohort  
20 facilitators and diverse candidate cohort facilitators.

21 (3) An annual incentive of \$2,500 for National Board  
22 certified teacher rural or remote or distant liaisons,  
23 diverse liaisons, and liaisons. Priority shall be given to  
24 rural or remote liaisons and diverse liaisons.

25 (e) In addition to the monetary assistance and incentives  
26 provided under subsections (c) and (d), if adequate funds are

1 available, retention bonuses of \$4,000 per year for 2  
2 consecutive years shall be awarded to National Board certified  
3 teachers employed in hard-to-staff schools. This bonus shall  
4 be distributed to the respective school district or directly  
5 to the qualified educators. The State Board of Education's  
6 annual budget shall set out a separate line item for the  
7 appropriation of the bonuses described in this subsection.

8 (Source: P.A. 100-201, eff. 8-18-17; 101-333, eff. 1-1-20;  
9 101-654, eff. 3-8-21.)