

## 103RD GENERAL ASSEMBLY State of Illinois 2023 and 2024 HB3715

Introduced 2/17/2023, by Rep. Abdelnasser Rashid

## SYNOPSIS AS INTRODUCED:

30 ILCS 574/40-10

Amends the Commission on Equity and Inclusion Act. Provides that the Commission on Equity and Inclusion shall conduct a disparity study on whether Middle Eastern or Northern African populations should be added to the definition of "Minority Person" in the Business Enterprise for Minorities, Women, and Persons with Disabilities Act. The findings of this study should be reported to the General Assembly by July 1, 2024. Effective immediately.

LRB103 25904 DTM 52255 b

1 AN ACT concerning finance.

## Be it enacted by the People of the State of Illinois, represented in the General Assembly:

Section 5. The Commission on Equity and Inclusion Act is amended by changing Section 40-10 as follows:

## (30 ILCS 574/40-10)

Sec. 40-10. Powers and duties. In addition to the other powers and duties which may be prescribed in this Act or elsewhere, the Commission shall have the following powers and duties:

- (1) The Commission shall have a role in all State and university procurement by facilitating and streamlining communications between the Business Enterprise Council for Minorities, Women, and Persons with Disabilities, the purchasing entities, the Chief Procurement Officers, and others.
- (2) The Commission may create a scoring evaluation for State agency directors, public university presidents and chancellors, and public community college presidents. The scoring shall be based on the following 3 principles: (i) increasing capacity; (ii) growing revenue; and (iii) enhancing credentials. These principles should be the foundation of the agency compliance plan required under

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1	Section 6 of the Business Enterprise for Minorities,
2	Women, and Persons with Disabilities Act.
3	(3) The Commission shall exercise the authority and
4	duties provided to it under Section 5-7 of the Illinois
5	Procurement Code.
6	(4) The Commission, working with State agencies, shall
7	provide support for diversity in State hiring.
8	(5) The Commission shall oversee the implementation of
9	diversity training of the State workforce.
10	(6) Each January, and as otherwise frequently as may
11	be deemed necessary and appropriate by the Commission, the
12	Commission shall propose and submit to the Governor and
13	the General Assembly legislative changes to increase
14	inclusion and diversity in State government.
15	(7) The Commission shall conduct a disparity study on
16	whether Middle Eastern or Northern African populations
17	should be added to the Business Enterprise for Minorities,
18	Women, and Persons with Disabilities Act. The findings of
19	this study should be reported to the General Assembly by
20	July 1, 2024.
21	(8) $(7)$ The Commission shall have oversight over the
22	following entities:
23	(A) the Illinois African-American Family
24	Commission;

(B) the Illinois Latino Family Commission;

(C) the Asian American Family Commission;

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becoming law.

(D) the Illinois Muslim American Advisory Council; 1 2 (E) the Illinois African-American Fair Contracting 3 Commission created under Executive Order 2018-07; and (F) the Business Enterprise Council Minorities, Women, and Persons with Disabilities. 6 (9) (8) The Commission shall adopt any rules necessary 7 for the implementation and administration of the 8 requirements of this Act. (10) The Commission shall exercise the authority 9 and duties provided to it under Section 45-57 of the 10 11 Illinois Procurement Code. 12 (Source: P.A. 101-657, eff. 1-1-22; 102-29, eff. 6-25-21; 102-671, eff. 11-30-21.) 13 14 Section 99. Effective date. This Act takes effect upon