

103RD GENERAL ASSEMBLY State of Illinois 2023 and 2024 HB3660

Introduced 2/17/2023, by Rep. Ryan Spain

SYNOPSIS AS INTRODUCED:

New Act

Creates the Right to Speak Your Truth Act. Prohibits a person accused of sexual misconduct, sexual abuse, sexual assault, and sexual harassment from using a defamation action to silence, or retaliate against, the accusing person, staff, or third party reporting the forms of sexual misconduct, sexual abuse, sexual assault, and sexual harassment. Provides that defamation claims, where an accuser is publicly named by a person, staff, or third person reporting alleged sexual misconduct, sexual abuse, sexual assault, or sexual harassment, shall be reserved for cases where cited documentation and evidence can establish within the initial court filing one or more of the following: (1) the claimed act in the reported accusation was a factual impossibility for the accused to have perpetrated; (2) the accuser has been impeached in a courtroom proceeding regarding the same alleged facts as in the present reported accusation; (3) the accuser has publicly made contrary statements involving relevant, material facts regarding the present reported incident; or (4) the accuser has publicly stated that the present reported incident did not occur.

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1 AN ACT concerning civil law.

Be it enacted by the People of the State of Illinois, represented in the General Assembly:

- Section 1. Short title. This Act may be cited as the Right to Speak Your Truth Act.
- Section 5. Definition. As used in this Act, "report" or "reporting" includes disclosures to authorities, human resources, speaking to the press, publishing on social media, or telling another person.
 - Section 10. Defamation action prohibited. A person accused of sexual misconduct, sexual abuse, sexual assault, and sexual harassment shall not use a defamation action to silence, or retaliate against, the accusing person, staff, or third party reporting the forms of sexual misconduct, sexual abuse, sexual assault, and sexual harassment, including cases where the alleged perpetrator is publicly named.
 - Section 15. Defamation claims allowed. Defamation claims, where an accuser is publicly named by a person, staff, or third person reporting alleged sexual misconduct, sexual abuse, sexual assault, or sexual harassment, shall be reserved for cases where cited documentation and evidence can establish

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1 within the initial court filing one or more of the followi
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- 2 (1) the claimed act in the reported accusation was a 3 factual impossibility for the accused to have perpetrated;
 - (2) the accuser has been impeached in a courtroom proceeding regarding the same alleged facts as in the present reported accusation;
 - (3) the accuser has publicly made contrary statements involving relevant, material facts regarding the present reported incident; or
 - (4) the accuser has publicly stated that the present reported incident did not occur.