



Sen. Patrick J. Joyce

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10300HB3641sam002

LRB103 30390 AWJ 65293 a

1 AMENDMENT TO HOUSE BILL 3641

2 AMENDMENT NO. _____. Amend House Bill 3641, AS AMENDED,
3 with reference to page and line numbers of Senate Amendment
4 No. 1, on page 108, immediately below line 16, by inserting the
5 following:

6 "Section 42. The Laser System Act of 1997 is amended by
7 changing Section 16 as follows:

8 (420 ILCS 56/16)

9 Sec. 16. Laser safety officers.

10 (a) Each laser installation ~~whose function is for the use~~
11 ~~of a temporary laser display~~ shall use a laser safety officer.

12 (b) The Agency shall adopt rules specifying minimum
13 training and experience requirements for laser safety
14 officers. The requirements shall be specific to the evaluation
15 and control of laser hazards for different types of laser

1 systems and the purpose for which a laser system is used.

2 (c) If a laser safety officer encounters noncompliance
3 with this Act or rules adopted under this Act in the course of
4 performing duties as a laser safety officer, then the laser
5 safety officer shall report that noncompliance to the Agency
6 as soon as practical to protect public health and safety.

7 (d) No person may act as a laser safety officer or
8 advertise or use any title implying qualification as a laser
9 safety officer unless the person meets the training and
10 experience requirements of this Act and the training and
11 experience requirements established by the Agency under
12 subsection (b).

13 (Source: P.A. 103-277, eff. 7-28-23.)"; and

14 on page 138, immediately below line 8, by inserting the
15 following:

16 Section 60. The Day and Temporary Labor Services Act is
17 amended by changing Section 42 as follows:

18 (820 ILCS 175/42)

19 Sec. 42. Equal pay for equal work. A day or temporary
20 laborer who is assigned to work at a third party client for
21 more than 90 calendar days shall be paid not less than the rate
22 of pay and equivalent benefits as the lowest paid directly
23 hired employee of the third party client with the same level of

1 seniority at the company and performing the same or
2 substantially similar work on jobs the performance of which
3 requires substantially similar skill, effort, and
4 responsibility, and that are performed under similar working
5 conditions. If there is not a directly hired comparative
6 employee of the third party client, the day or temporary
7 laborer shall be paid not less than the rate of pay and
8 equivalent benefits of the lowest paid direct hired employee
9 of the company with the closest level of seniority at the
10 company. A day and temporary labor service agency may pay the
11 hourly cash equivalent of the actual cost benefits in lieu of
12 benefits required under this Section. Upon request, a third
13 party client to which a day or temporary laborer has been
14 assigned for more than 90 calendar days shall be obligated to
15 timely provide the day and temporary labor service agency with
16 all necessary information related to job duties, pay, and
17 benefits of directly hired employees necessary for the day and
18 temporary labor service agency to comply with this Section.
19 The failure by a third party client to provide any of the
20 information required under this Section shall constitute a
21 notice violation by the third party client under Section 95.
22 For purposes of this Section, the day and temporary labor
23 service agency shall be considered a person aggrieved as
24 described in Section 95. For the purposes of this Section, the
25 calculation of the 90 calendar days may not begin until April
26 1, 2024.

1 (Source: P.A. 103-437, eff. 8-4-23.)".