HB3425 Enrolled

1 AN ACT concerning education.

Be it enacted by the People of the State of Illinois, represented in the General Assembly:

4 Section 5. The State Finance Act is amended by adding 5 Section 5.990 as follows:

6 (30 ILCS 105/5.990 new)

Sec. 5.990. The Illinois Bullying and Cyberbullying
 Prevention Fund.

9 Section 10. The School Code is amended by changing Section
10 27-23.7 as follows:

11 (105 ILCS 5/27-23.7)

12 Sec. 27-23.7. Bullying prevention.

(a) The General Assembly finds that a safe and civil 13 14 school environment is necessary for students to learn and achieve and that bullying causes physical, psychological, and 15 16 emotional harm to students and interferes with students' 17 ability to learn and participate in school activities. The General Assembly further finds that bullying has been linked 18 19 to other forms of antisocial behavior, such as vandalism, 20 shoplifting, skipping and dropping out of school, fighting, using drugs and alcohol, sexual harassment, and sexual 21

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violence. Because of the negative outcomes associated with bullying in schools, the General Assembly finds that school districts, charter schools, and non-public, non-sectarian elementary and secondary schools should educate students, parents, and school district, charter school, or non-public, non-sectarian elementary or secondary school personnel about what behaviors constitute prohibited bullying.

8 Bullying on the basis of actual or perceived race, color, 9 religion, sex, national origin, ancestry, physical appearance, 10 socioeconomic status, academic status, pregnancy, parenting 11 status, homelessness, age, marital status, physical or mental 12 military status, sexual disability, orientation, gender-related identity or expression, unfavorable discharge 13 14 from military service, association with a person or group with 15 one or more of the aforementioned actual or perceived 16 characteristics, or any other distinguishing characteristic is 17 prohibited in all school districts, charter schools, and non-public, non-sectarian elementary and secondary schools. No 18 19 student shall be subjected to bullying:

20 (1) during any school-sponsored education program or 21 activity;

(2) while in school, on school property, on school
buses or other school vehicles, at designated school bus
stops waiting for the school bus, or at school-sponsored
or school-sanctioned events or activities;

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(3) through the transmission of information from a

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1 2 school computer, a school computer network, or other similar electronic school equipment; or

(4) through the transmission of information from a 3 computer that is accessed at a nonschool-related location, 4 5 activity, function, or program or from the use of technology or an electronic device that is not owned, 6 leased, or used by a school district or school if the 7 8 bullying causes а substantial disruption to the 9 educational process or orderly operation of a school. This 10 item (4) applies only in cases in which a school 11 administrator or teacher receives a report that bullying 12 through this means has occurred and does not require a 13 district or school to staff or monitor any nonschool-related activity, function, or program. 14

15 (a-5) Nothing in this Section is intended to infringe upon 16 any right to exercise free expression or the free exercise of 17 religion or religiously based views protected under the First 18 Amendment to the United States Constitution or under Section 3 19 of Article I of the Illinois Constitution.

20 (b) In this Section:

21 "Bullying" includes "cyber-bullying" and means any severe 22 or pervasive physical or verbal act or conduct, including 23 communications made in writing or electronically, directed 24 toward a student or students that has or can be reasonably 25 predicted to have the effect of one or more of the following: 26 (1) placing the student or students in reasonable fear 1

of harm to the student's or students' person or property;

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(2) causing a substantially detrimental effect on the student's or students' physical or mental health;

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(3) substantially interfering with the student's or students' academic performance; or

6 (4) substantially interfering with the student's or 7 students' ability to participate in or benefit from the 8 services, activities, or privileges provided by a school.

9 Bullying, as defined in this subsection (b), may take 10 various forms, including without limitation one or more of the 11 following: harassment, threats, intimidation, stalking, 12 physical violence, sexual harassment, sexual violence, theft, 13 public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying. This list is 14 15 meant to be illustrative and non-exhaustive.

16 "Cyber-bullying" means bullying through the use of 17 technology or any electronic communication, including without limitation any transfer of signs, signals, writing, images, 18 19 sounds, data, or intelligence of any nature transmitted in 20 whole or in part by a wire, radio, electromagnetic system, photoelectronic system, or photooptical system, including 21 22 without limitation electronic mail, Internet communications, 23 instant facsimile communications. messages, or "Cyber-bullying" includes the creation of a webpage or weblog 24 25 in which the creator assumes the identity of another person or 26 the knowing impersonation of another person as the author of HB3425 Enrolled - 5 - LRB103 29456 RJT 55848 b

posted content or messages if the creation or impersonation 1 2 creates any of the effects enumerated in the definition of 3 bullying in this Section. "Cyber-bullying" also includes the distribution by electronic means of a communication to more 4 5 than one person or the posting of material on an electronic medium that may be accessed by one or more persons if the 6 7 distribution or posting creates any of the effects enumerated 8 in the definition of bullying in this Section.

9 "Policy on bullying" means a bullying prevention policy10 that meets the following criteria:

(1) Includes the bullying definition provided in thisSection.

13 (2) Includes a statement that bullying is contrary to 14 State law and the policy of the school district, charter 15 school, or non-public, non-sectarian elementary or 16 secondary school and is consistent with subsection (a-5) 17 of this Section.

18 (3) Includes procedures for promptly reporting 19 bullying, including, but not limited to, identifying and 20 providing the school e-mail address (if applicable) and school telephone number for the staff person or persons 21 22 responsible for receiving such reports and a procedure for 23 anonymous reporting; however, this shall not be construed to permit formal disciplinary action solely on the basis 24 25 of an anonymous report.

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(4) Consistent with federal and State laws and rules

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governing student privacy rights, includes procedures for 1 2 promptly informing parents or guardians of all students 3 involved in the alleged incident of bullying within 24 hours after the school's administration is made aware of 4 5 the students' involvement in the incident and discussing, as appropriate, the availability of social work services, 6 7 school psychological services, counseling, other 8 interventions, and restorative measures. The school shall 9 make diligent efforts to notify a parent or legal 10 quardian, utilizing all contact information the school has 11 available or that can be reasonably obtained by the school 12 within the 24-hour period.

(5) Contains procedures for promptly investigating and
 addressing reports of bullying, including the following:

15 (A) Making all reasonable efforts to complete the 16 investigation within 10 school days after the date the report of the incident of bullying was received and 17 consideration additional 18 taking into relevant 19 information received during the course of the 20 investigation about the reported incident of bullying.

(B) Involving appropriate school support personnel
and other staff persons with knowledge, experience,
and training on bullying prevention, as deemed
appropriate, in the investigation process.

25 (C) Notifying the principal or school
 26 administrator or his or her designee of the report of

1 2 the incident of bullying as soon as possible after the report is received.

(D) Consistent with federal and State laws and 3 rules governing student privacy rights, providing 4 5 parents and guardians of the students who are parties 6 to the investigation information about the 7 investigation and an opportunity to meet with the principal or school administrator or his or 8 her 9 designee to discuss the investigation, the findings of 10 the investigation, and the actions taken to address 11 the reported incident of bullying.

12 (6) Includes the interventions that can be taken to 13 address bullying, which may include, but are not limited 14 to, school social work services, restorative measures, 15 social-emotional skill building, counseling, school 16 psychological services, and community-based services.

17 (7) Includes a statement prohibiting reprisal or 18 retaliation against any person who reports an act of 19 bullying and the consequences and appropriate remedial 20 actions for a person who engages in reprisal or 21 retaliation.

(8) Includes consequences and appropriate remedial
actions for a person found to have falsely accused another
of bullying as a means of retaliation or as a means of
bullying.

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(9) Is based on the engagement of a range of school

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stakeholders, including students and parents or guardians.

2 (10) Is posted on the school district's, charter 3 school's, or non-public, non-sectarian elementary or secondary school's existing, publicly accessible Internet 4 5 website, is included in the student handbook, and, where applicable, posted where other policies, rules, 6 and 7 standards of conduct are currently posted in the school and provided periodically throughout the school year to 8 9 students and faculty, and is distributed annually to 10 parents, guardians, students, and school personnel, 11 including new employees when hired.

12 As part of the process of reviewing (11)and re-evaluating the policy under subsection (d) of this 13 14 Section, contains a policy evaluation process to assess 15 the outcomes and effectiveness of the policy that 16 includes, but is not limited to, factors such as the 17 frequency of victimization; student, staff, and family observations of safety at a school; identification of 18 19 areas of a school where bullying occurs; the types of 20 bullying utilized; and bystander intervention or participation. The school district, charter school, or 21 22 non-public, non-sectarian elementary or secondary school 23 may use relevant data and information it already collects 24 other purposes in the policy evaluation. for The 25 information developed as a result of the policy evaluation must be made available on the Internet website of the 26

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school district, charter school, or non-public,
 non-sectarian elementary or secondary school. If an
 Internet website is not available, the information must be
 provided to school administrators, school board members,
 school personnel, parents, guardians, and students.

6 (12) Is consistent with the policies of the school 7 board, charter school, or non-public, non-sectarian 8 elementary or secondary school.

9 <u>(13) Requires all individual instances of bullying, as</u> 10 <u>well as all threats, suggestions, or instances of</u> 11 <u>self-harm determined to be the result of bullying, to be</u> 12 <u>reported to the parents or legal guardians of those</u> 13 <u>involved under the guidelines provided in paragraph (4) of</u> 14 this definition.

"Restorative measures" means a continuum of school-based 15 16 alternatives to exclusionary discipline, such as suspensions 17 and expulsions, that: (i) are adapted to the particular needs of the school and community, (ii) contribute to maintaining 18 19 school safety, (iii) protect the integrity of a positive and 20 productive learning climate, (iv) teach students the personal and interpersonal skills they will need to be successful in 21 22 school and society, (v) serve to build and restore 23 among students, families, schools, relationships and communities, (vi) reduce the likelihood of future disruption 24 25 by balancing accountability with an understanding of students' 26 behavioral health needs in order to keep students in school,

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and (vii) increase student accountability if the incident of bullying is based on religion, race, ethnicity, or any other category that is identified in the Illinois Human Rights Act.

"School personnel" means persons employed by, on contract 4 5 with, or who volunteer in a school district, charter school, or non-public, non-sectarian elementary or secondary school, 6 7 including without limitation school and school district 8 administrators, teachers, school social workers, school 9 counselors, school psychologists, school nurses, cafeteria 10 workers, custodians, bus drivers, school resource officers, 11 and security guards.

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(c) (Blank).

13 (d) Each school district, charter school, and non-public, 14 non-sectarian elementary or secondary school shall create, 15 maintain, and implement a policy on bullying, which policy 16 must be filed with the State Board of Education. The policy on 17 bullying shall be based on the State Board of Education's template for a model bullying prevention policy under 18 19 subsection (h) and shall include the criteria set forth in the 20 definition of "policy on bullying". The policy or implementing 21 procedure shall include a process to investigate whether a 22 reported act of bullying is within the permissible scope of 23 the district's or school's jurisdiction and shall require that the district or school provide the victim with information 24 25 regarding services that are available within the district and community, such as counseling, support services, and other 26

programs. School personnel available for help with a bully or 1 2 to make a report about bullying shall be made known to parents 3 or legal guardians, students, and school personnel. Every 2 years, each school district, charter school, and non-public, 4 5 non-sectarian elementary or secondary school shall conduct a review and re-evaluation of its policy and make any necessary 6 and appropriate revisions. No later than September 30 of the 7 8 subject year, the policy must be filed with the State Board of 9 Education after being updated. The State Board of Education 10 shall monitor and provide technical support for the 11 implementation of policies created under this subsection (d). 12 In monitoring the implementation of the policies, the State Board of Education shall review each filed policy on bullying 13 14 to ensure all policies meet the requirements set forth in this 15 Section, including ensuring that each policy meets the 12 16 criterion identified within the definition of "policy on 17 bullying" set forth in this Section.

If a school district, charter school, or non-public, 18 19 non-sectarian elementary or secondary school fails to file a policy on bullying by September 30 of the subject year, the 20 State Board of Education shall provide a written request for 21 22 filing to the school district, charter school, or non-public, 23 non-sectarian elementary or secondary school. If a school 24 district, charter school, or non-public, non-sectarian 25 elementary or secondary school fails to file a policy on bullying within 14 days of receipt of the aforementioned 26

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written request, the State Board of Education shall publish notice of the non-compliance on the State Board of Education's website.

Each school district, charter school, and non-public,
non-sectarian elementary or secondary school may provide
evidence-based professional development and youth programming
on bullying prevention that is consistent with the provisions
of this Section.

9 (e) This Section shall not be interpreted to prevent a 10 victim from seeking redress under any other available civil or 11 criminal law.

12 (f) School districts, charter schools, and non-public, non-sectarian elementary and secondary schools shall collect, 13 14 maintain, and submit to the State Board of Education non-identifiable data regarding verified allegations of 15 16 bullying within the school district, charter school, or 17 non-public, non-sectarian elementary or secondary school. 18 School districts, charter schools, and non-public, 19 non-sectarian elementary and secondary schools must submit such data in an annua<u>l report due to the State Board of</u> 20 21 Education no later than August 15 of each year starting with 22 the 2024-2025 school year through the 2030-2031 school year. 23 The State Board of Education shall adopt rules for the 24 submission of data that includes, but is not limited to: (i) a record of each verified allegation of bullying and action 25 26 taken; and (ii) whether the instance of bullying was based on HB3425 Enrolled - 13 - LRB103 29456 RJT 55848 b

actual or perceived characteristics identified in subsection 1 2 (a) and, if so, lists the relevant characteristics. The rules 3 for the submission of data shall be consistent with federal and State laws and rules governing student privacy rights, 4 5 including, but not limited to, the federal Family Educational Rights and Privacy Act of 1974 and the Illinois School Student 6 Records Act, which shall include, without limitation, a record 7 8 of each complaint and action taken. The State Board of 9 Education shall adopt rules regarding the notification of school districts, charter schools, and non-public, 10 11 non-sectarian elementary and secondary schools that fail to 12 comply with the requirements of this subsection.

13 (g) Upon the request of a parent or legal guardian of a 14 child enrolled in a school district, charter school, or non-public, non-sectarian elementary or secondary school 15 within this State, the State Board of Education must provide 16 non-identifiable data on the number of bullying allegations 17 and incidents in a given year in the school district, charter 18 19 school, or non-public, non-sectarian elementary or secondary school to the requesting parent or legal guardian. The State 20 Board of Education shall adopt rules regarding (i) the 21 22 handling of such data, (ii) maintaining the privacy of the 23 students and families involved, and (iii) best practices for 24 sharing numerical data with parents and legal guardians.

(h) By January 1, 2024, the State Board of Education shall
 post on its Internet website a template for a model bullying

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1 prevention policy.

(i) The Illinois Bullying and Cyberbullying Prevention
Fund is created as a special fund in the State treasury. Any
moneys appropriated to the Fund may be used, subject to
appropriation, by the State Board of Education for the
purposes of subsection (j).

7 (j) Subject to appropriation, the State Superintendent of Education may provide a grant to a school district, charter 8 9 school, or non-public, non-sectarian elementary or secondary 10 school to support its anti-bullying programming. Grants may be 11 awarded from the Illinois Bullying and Cyberbullying 12 Prevention Fund. School districts, charter schools, and 13 non-public, non-sectarian elementary or secondary schools that 14 are not in compliance with subsection (f) are not eligible to receive a grant from the Illinois Bullying and Cyberbullying 15 16 Prevention Fund. 17 (Source: P.A. 102-197, eff. 7-30-21; 102-241, eff. 8-3-21; 102-813, eff. 5-13-22; 102-894, eff. 5-20-22.) 18

Section 99. Effective date. This Act takes effect upon becoming law.