



## 103RD GENERAL ASSEMBLY

### State of Illinois

2023 and 2024

HB3317

Introduced 2/17/2023, by Rep. Will Guzzardi

#### SYNOPSIS AS INTRODUCED:

New Act  
105 ILCS 5/24-8.2 new

Creates the Public Higher Education Act. Defines terms, including "employee", which means an employee of a public institution of higher education who provides educational support services to the institution, including, but not limited to, a custodial employee, a transportation employee, a food service provider, a teaching assistant, or administrative staff. Provides that, in fixing the salaries of employees, the governing board of each public institution of higher education shall pay to employees an hourly rate of not less than: (i) \$20 for the 2023-2024 academic year; (ii) \$21 for the 2024-2025 academic year; and (iii) \$22 for the 2025-2026 academic year. Provides that the minimum hourly rate for each academic year thereafter shall equal the minimum hourly rate for the previous academic year increased by a percentage equal to the percentage increase, if any, in the Consumer Price Index for All Urban Consumers for all items published by the United States Department of Labor for the previous academic year. Amends the School Code to make similar changes. Effective immediately.

LRB103 27583 RJT 53959 b

STATE MANDATES  
ACT MAY REQUIRE  
REIMBURSEMENT

A BILL FOR

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 1. Short title. This Act may be cited as the Public  
5 Higher Education Act.

6 Section 3. Intent. It is the intent of the General  
7 Assembly that the requirements set forth in this Act should  
8 apply equally to each public institution of higher education  
9 in this State and to the governing board of each public  
10 institution of higher education in this State.

11 Section 5. Definitions. As used in this Act:

12 "Governing board of each public institution of higher  
13 education" means the Board of Trustees of the University of  
14 Illinois, the Board of Trustees of Southern Illinois  
15 University, the Board of Trustees of Chicago State University,  
16 the Board of Trustees of Eastern Illinois University, the  
17 Board of Trustees of Governors State University, the Board of  
18 Trustees of Illinois State University, the Board of Trustees  
19 of Northeastern Illinois University, the Board of Trustees of  
20 Northern Illinois University, the Board of Trustees of Western  
21 Illinois University, the board of trustees of each community  
22 college district in this State, and the governing board of any

1 other public university, college, or community college now or  
2 hereafter established or authorized by the General Assembly.

3 "Public institution of higher education" means the  
4 University of Illinois, Southern Illinois University, Chicago  
5 State University, Eastern Illinois University, Governors State  
6 University, Illinois State University, Northeastern Illinois  
7 University, Northern Illinois University, Western Illinois  
8 University, a public community college in this State, or any  
9 other public university, college, or community college now or  
10 hereafter established or authorized by the General Assembly.

11 Section 10. Minimum salary.

12 (a) As used in this Section, "employee" means an employee  
13 of a public institution of higher education who provides  
14 educational support services to the institution, including,  
15 but not limited to, a custodial employee, a transportation  
16 employee, a food service provider, a teaching assistant, or  
17 administrative staff.

18 (b) In fixing the salaries of employees, the governing  
19 board of each public institution of higher education shall pay  
20 to employees an hourly rate of not less than: (i) \$20 for the  
21 2023-2024 academic year; (ii) \$21 for the 2024-2025 academic  
22 year; and (iii) \$22 for the 2025-2026 academic year. The  
23 minimum hourly rate for each academic year thereafter shall  
24 equal the minimum hourly rate for the previous academic year  
25 increased by a percentage equal to the percentage increase, if

1 any, in the Consumer Price Index for All Urban Consumers for  
2 all items published by the United States Department of Labor  
3 for the previous academic year.

4 Section 90. The School Code is amended by adding Section  
5 24-8.2 as follows:

6 (105 ILCS 5/24-8.2 new)

7 Sec. 24-8.2. Minimum salary.

8 (a) As used in this Section, "employee" means an employee  
9 of the school district who provides educational support  
10 services to the district, including, but not limited to, a  
11 custodial employee, a transportation employee, a food service  
12 provider, a classroom assistant, administrative staff, or a  
13 paraprofessional under subparagraph (J) of paragraph (2) of  
14 Section 21B-20.

15 (b) In fixing the salaries of employees, a school board  
16 shall pay to employees an hourly rate of not less than: (i) \$20  
17 for the 2023-2024 school year; (ii) \$21 for the 2024-2025  
18 school year; and (iii) \$22 for the 2025-2026 school year. The  
19 minimum hourly rate for each school year thereafter shall  
20 equal the minimum hourly rate for the previous school year  
21 increased by a percentage equal to the percentage increase, if  
22 any, in the Consumer Price Index for All Urban Consumers for  
23 all items published by the United States Department of Labor  
24 for the previous school year.

1           Section 99. Effective date. This Act takes effect upon  
2    becoming law.