



Rep. Maura Hirschauer

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10300HB3284ham001

LRB103 30434 RLC 59752 a

1 AMENDMENT TO HOUSE BILL 3284

2 AMENDMENT NO. _____. Amend House Bill 3284 by replacing
3 everything after the enacting clause with the following:

4 "Section 1. Short title. This Act may be cited as the
5 Community Violence Intervention Workforce Development Act.

6 Section 5. Intent.

7 (a) Community violence intervention services provide
8 comprehensive outreach, mental health, and employment training
9 and placement services to individuals at highest risk of being
10 shot or shooting someone in communities with high
11 concentrations of gunshot victims.

12 (b) Initial data and evaluation indicates comprehensive
13 community violence intervention services show promise in
14 contributing to the reduction in gun violence victims in
15 Illinois.

16 (c) Community violence intervention services require a

1 variety of skilled professionals with lived experience and
2 cultural competency to maximize the effectiveness of outreach,
3 mental health, and employment and training services.

4 (d) The need for those with lived experience and cultural
5 competency to be the primary workforce for community violence
6 intervention restricts the available workforce for community
7 violence intervention professionals.

8 (e) Individuals with lived experience in chronic exposure
9 to gun violence frequently require specialized supports to
10 professionalize their approach and maintain their traumatic
11 recovery from exposure to gun violence while working in the
12 gun violence prevention field.

13 (f) Illinois has a shortage of qualified community
14 violence intervention professionals at all job functions while
15 less than 20% of those with chronic exposure to gun violence
16 are currently being served with community violence
17 intervention services.

18 Section 10. Community Violence Intervention Workforce
19 Development Workgroup; duties. The Office of Firearm Violence
20 Prevention within the Department of Human Services shall
21 establish the Community Violence Intervention Workforce
22 Development Workgroup. The Office of Firearm Violence
23 Prevention shall convene a group of experts in the field of
24 community violence intervention and conduct meetings and
25 analysis as the Community Violence Intervention Workforce

1 Development Workgroup. The Community Violence Intervention
2 Workforce Development Task Force shall complete the following
3 tasks before January 1, 2024:

4 (1) estimate the number of highest risk individuals
5 currently being served with community violence
6 intervention services and the number of high risk
7 individuals that likely need these services;

8 (2) determine the current and future workforce needs
9 of the community violence intervention field in Illinois
10 based on a goal of serving 75% of those with chronic
11 exposure to gun violence in the next 5 years;

12 (3) identify the critical job function and categories
13 required by community violence intervention services;

14 (4) develop estimates of the available workforce by
15 job function and category to its best ability;

16 (5) develop job descriptions and merit assessment
17 tools by job function and category;

18 (6) identify changes to grant and other state funding
19 that can enable stronger recruitment, training, and
20 evaluation of community violence intervention workers and
21 services; and

22 (7) make recommendations to the General Assembly by
23 job function and category for changes to State law that
24 will allow for the development and implementation of
25 career paths and quality recruitment and retention of a
26 community violence intervention workforce.

1 Section 15. Community Violence Intervention Workforce
2 Development Workgroup; membership.

3 (a) The Community Violence Intervention Workforce
4 Development Workgroup shall be comprised of the following
5 members:

6 (1) one representative from Metropolitan Peace
7 Academy;

8 (2) one representative from READI Chicago;

9 (3) one representative from a Chicago-based violence
10 prevention organization that is not part of the
11 Communities partnering for Peace or READI Chicago
12 networks;

13 (4) one representative from Community Based Violence
14 Prevention Agency-Peoria;

15 (5) one representative from Community Based Violence
16 Prevention Agency-East St. Louis;

17 (6) one representative from Community Based Violence
18 Prevention Agency-Rockford;

19 (7) one representative from Community Based Violence
20 Prevention Agency-Aurora/Elgin;

21 (8) one representative from an organization that
22 operates community violence intervention services itself
23 and funds the development of other network services with
24 private funds;

25 (9) one representative from the Illinois Criminal

1 Justice Information Authority;

2 (10) one representative from a university-based
3 research institution that evaluates violence prevention
4 programs;

5 (11) one representative from the Office of Firearm
6 Violence Prevention;

7 (12) a representative from the behavioral health
8 community;

9 (13) one representative from the foundation community
10 that both funds violence intervention services itself and
11 participates in a private funding collaborative that funds
12 violence prevention services;

13 (14) a representative of a community college;

14 (15) a representative of the City of Chicago; and

15 (16) 4 members of the General Assembly, one each
16 appointed by the Speaker of the House of Representatives,
17 the Minority Leader of the House of Representatives, the
18 President of the Senate, and the Minority Leader of the
19 Senate.

20 (b) The members of the Workgroup listed in paragraphs (1)
21 through (16) of subsection (a) shall be appointed by the
22 Assistant Secretary of Firearm Violence Prevention, or the
23 Assistant Secretary's designee.

24 (c) The Assistant Secretary of Firearm Violence
25 Prevention, or his or her designee, shall convene the
26 Community Violence Intervention Workforce Development

1 Workgroup, and work in collaboration with members to submit a
2 final report to the General Assembly.

3 Section 20. Dissolution. The Workgroup is dissolved on
4 January 1, 2025.

5 Section 25. Repeal. This Act is repealed on January 1,
6 2025.

7 Section 99. Effective date. This Act takes effect upon
8 becoming law."