

# HB2486



## 103RD GENERAL ASSEMBLY

State of Illinois

2023 and 2024

HB2486

Introduced 2/15/2023, by Rep. Camille Y. Lilly

### SYNOPSIS AS INTRODUCED:

110 ILCS 148/15

Amends the Postsecondary and Workforce Readiness Act. In provisions concerning postsecondary and career expectations, provides that, beginning in grade 6, students should be introduced to the importance of developing and applying a work ethic in a variety of contexts; sets forth what this introduction may include.

LRB103 29777 RJT 56184 b

A BILL FOR

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Postsecondary and Workforce Readiness Act  
5 is amended by changing Section 15 as follows:

6 (110 ILCS 148/15)

7 Sec. 15. Postsecondary and career expectations.

8 (a) By no later than July 1, 2017, ISBE, ICCB, IBHE, and  
9 ISAC, in consultation with appropriate stakeholders, shall  
10 jointly adopt and publicize model postsecondary and career  
11 expectations for public school students in grades 8 through  
12 12. The model postsecondary and career expectations shall  
13 define activities that school districts, parents, and  
14 community-based organizations should support students in  
15 completing and related knowledge students should possess by no  
16 later than the end of each grade level. The model  
17 postsecondary and career expectations must address the  
18 following categories:

19 (1) career exploration and development;

20 (2) postsecondary institution exploration,  
21 preparation, and selection; and

22 (3) financial aid and financial literacy.

23 (b) By July 1, 2023, ISBE, ICCB, IBHE, and ISAC, in

1 consultation with appropriate stakeholders, shall jointly  
2 adopt and publicize an update to the model postsecondary and  
3 career expectations that extends the expectations to grade 6  
4 and includes such other revisions and updates as the agencies  
5 deem appropriate.

6 (c) By July 1, 2024, ISBE shall consult with a statewide  
7 organization representing businesses and manufacturing. After  
8 consultation, ISBE shall publish and maintain on its website a  
9 current database, organized by region, of employer champions  
10 for work-based learning and career readiness systems and  
11 programs. Each employer must consent to its designation as a  
12 champion and its information being published in the database.  
13 In addition, ISBE shall publish and maintain on its website an  
14 inventory of resources available to support school districts  
15 in implementing College and Career Pathway Endorsements,  
16 including sector-specific resources.

17 (d) Beginning in grade 6, students should be introduced to  
18 the importance of developing and applying a work ethic in a  
19 variety of contexts. This introduction may include such  
20 concepts and behaviors as professionalism, including, but not  
21 limited to, the importance of trustworthiness, integrity,  
22 initiative, and respecting authority; arriving on time and  
23 ready for work; and dressing appropriately for the nature and  
24 substance of the work.

25 (Source: P.A. 102-917, eff. 1-1-23.)