



Rep. Lance Yednock

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10300HB0341ham001

LRB103 03868 RJT 58478 a

1 AMENDMENT TO HOUSE BILL 341

2 AMENDMENT NO. \_\_\_\_\_. Amend House Bill 341 by replacing  
3 everything after the enacting clause with the following:

4 "Section 5. The School Code is amended by changing  
5 Sections 2-3.103 and 10-17 as follows:

6 (105 ILCS 5/2-3.103) (from Ch. 122, par. 2-3.103)

7 Sec. 2-3.103. Salary and benefit survey. For each school  
8 year, the State Board of Education shall conduct, in each  
9 school district, a school district salary and benefits survey  
10 covering the district's licensed and educational support  
11 personnel. However, the collection of information covering  
12 educational support personnel must be limited to districts  
13 with 1,000 or more students enrolled.

14 A survey form shall be developed and furnished by the  
15 State Board of Education to each school district on or before  
16 October 1 of the school year covered by the survey, and each

1 school district shall submit a completed survey to the State  
2 Board of Education on or before February 1 of the school year  
3 covered by the survey.

4 The State Board of Education shall compile, by April 30 of  
5 the school year covered by the survey, a statewide salary and  
6 benefit survey report based upon the surveys completed and  
7 submitted for that school year by the individual school  
8 districts as required by this Section, and shall make the  
9 survey report available to all school districts and to all  
10 "employee organizations" as defined in Section 2 of the  
11 Illinois Educational Labor Relations Act.

12 The data required to be reported by each school district  
13 on the salary and benefits survey developed and furnished  
14 under this Section for the school year covered by the survey  
15 shall include, but shall not be limited to, the following:

16 (1) the district's estimated fall enrollment;

17 (2) with respect to both its licensed and educational  
18 support personnel employees:

19 (A) whether the district has a salary schedule,  
20 salary policy but no salary schedule, or no salary  
21 policy and no salary schedule;

22 (B) when each such salary schedule or policy of  
23 the district was or will be adopted;

24 (C) whether there is a negotiated agreement  
25 between the school board and any teacher, educational  
26 support personnel or other employee organization and,

1 if so, the affiliation of the local of such  
2 organization, together with the month and year of  
3 expiration of the negotiated agreement and whether it  
4 contains a fair share provision; and if there is no  
5 such negotiated agreement but the district does have a  
6 salary schedule or policy, a brief explanation of the  
7 manner in which each such salary schedule or policy  
8 was developed prior to its adoption by the school  
9 board, including a statement of whether any meetings  
10 between the school board and the superintendent  
11 leading up to adoption of the salary schedule or  
12 policy were based upon, or were conducted without any  
13 discussions between the superintendent and the  
14 affected teachers, educational support personnel or  
15 other employees;

16 (D) whether the district's salary program,  
17 policies or provisions are based upon merit or  
18 performance evaluation of individual teachers,  
19 educational support personnel or other employees, and  
20 whether they include: severance pay provisions; early  
21 retirement incentives; sick leave bank provisions;  
22 sick leave accumulation provisions and, if so, to how  
23 many days; personal, business or emergency leave with  
24 pay and, if so, the number of days; or direct  
25 reimbursement in whole or in part for expenses, such  
26 as tuition and materials, incurred in acquiring

1 additional college credit;

2 (E) whether school board paid or tax sheltered  
3 retirement contributions are included in any existing  
4 salary schedule or policy of the school district; what  
5 percent (if any) of the salary of each different  
6 licensed and educational support personnel employee  
7 classification (using the employee salary which  
8 reflects the highest regularly scheduled step in that  
9 classification on the salary schedule or policy of the  
10 district) is school board paid to an employee  
11 retirement system; the highest scheduled salary and  
12 the level of education or training required to reach  
13 the highest scheduled salary in each licensed and  
14 educational support personnel employee classification;  
15 using annual salaries from the school board's salary  
16 schedule or policy for each licensed and educational  
17 support personnel employee classification (and  
18 excluding from such salaries items of individual  
19 compensation resulting from extra-curricular duties,  
20 employment beyond the regular school year and  
21 longevity service pay, but including additional  
22 compensation such as grants and cost of living bonuses  
23 that are received by all employees in a classification  
24 or by all employees in a classification who are at the  
25 maximum experience level), the beginning, maximum and  
26 specified intermediate salaries reported to an

1 employee retirement system (including school board  
2 paid or tax sheltered retirement contributions, but  
3 excluding fringe benefits) for each educational or  
4 training category within each licensed and educational  
5 support personnel employee classification; and the  
6 completed years of experience required to reach such  
7 maximum regularly scheduled and highest scheduled  
8 salaries;

9 (F) whether the school district provides longevity  
10 pay beyond the last annual regular salary increase  
11 available under the district's salary schedule or  
12 policy; and if so, the maximum earnings with longevity  
13 for each educational or training category specified by  
14 the State Board of Education in its survey form (based  
15 on salary reported to an employee's retirement system,  
16 including school board paid and tax sheltered  
17 retirement contributions, but excluding fringe  
18 benefits, and with maximum longevity step numbers and  
19 completed years of experience computed as provided in  
20 the survey form);

21 (G) for each dental, disability, hospitalization,  
22 life, prescription or vision insurance plan, cafeteria  
23 plan or other fringe benefit plan sponsored by the  
24 school board: (i) a statement of whether such plan is  
25 available to full time teachers or other licensed  
26 personnel covered by a district salary schedule or

1 policy, whether such plan is available to full time  
2 educational support personnel covered by a district  
3 salary schedule or policy, and whether all full time  
4 employees to whom coverage under such plan is  
5 available are entitled to receive the same benefits  
6 under that plan; and (ii) the total annual cost of  
7 coverage under that plan for a covered full time  
8 employee who is at the highest regularly scheduled  
9 step on the salary schedule or policy of the district  
10 applicable to such employee, the percent of that total  
11 annual cost paid by the school board, the total annual  
12 cost of coverage under that plan for the family of that  
13 employee, and the percent of that total annual cost  
14 for family coverage paid by the school board.

15 In addition, each school district shall provide to the  
16 State Board of Education, on or before February 1 of the school  
17 year covered by the survey, as required by this Section, a copy  
18 of each salary schedule, salary policy, and negotiated  
19 agreement which is identified or otherwise referred to in the  
20 completed survey form.

21 If a school district follows the posting and reporting  
22 requirements of subsection (d) of Section 10-17 of this Code,  
23 then the school district may choose not to report under this  
24 Section.

25 (Source: P.A. 102-894, eff. 5-20-22.)

1 (105 ILCS 5/10-17) (from Ch. 122, par. 10-17)

2 Sec. 10-17. Statement of affairs.

3 (a) In Class I or Class II county school units the school  
4 board may use either a cash basis or accrual system of  
5 accounting; however, any board so electing to use the accrual  
6 system may not change to a cash basis without the permission of  
7 the State Board of Education.

8 School Boards using either a cash basis or accrual system  
9 of accounting shall maintain records showing the assets,  
10 liabilities and fund balances in such minimum forms as may be  
11 prescribed by the State Board of Education. Such boards shall  
12 make available to the public a statement of the affairs of the  
13 district prior to December 1 annually by submitting the  
14 statement of affairs in such form as may be prescribed by the  
15 State Board of Education for posting on the State Board of  
16 Education's Internet website, by having copies of the  
17 statement of affairs available in the main administrative  
18 office of the district, and by publishing in a newspaper of  
19 general circulation published in the school district an annual  
20 statement of affairs summary containing at a minimum all of  
21 the following information:

22 (1) A summary statement of operations for all funds of  
23 the district, as excerpted from the statement of affairs  
24 filed with the State Board of Education. The summary  
25 statement must include a listing of all moneys received by  
26 the district, indicating the total amounts, in the

1 aggregate, each fund of the district received, with a  
2 general statement concerning the source of receipts.

3 (2) Except as provided in subdivision (3) of this  
4 subsection (a), a listing of all moneys paid out by the  
5 district where the total amount paid during the fiscal  
6 year exceeds \$2,500 in the aggregate per person, giving  
7 the name of each person to whom moneys were paid and the  
8 total paid to each person.

9 (3) A listing of all personnel, by name, with an  
10 annual fiscal year gross payment in the categories set  
11 forth in subdivisions 1 and 2 of subsection (c) of this  
12 Section.

13 In this Section, "newspaper of general circulation" means a  
14 newspaper of general circulation published in the school  
15 district, or, if no newspaper is published in the school  
16 district, a newspaper published in the county where the school  
17 district is located or, if no newspaper is published in the  
18 county, a newspaper published in the educational service  
19 region where the regional superintendent of schools has  
20 supervision and control of the school district. The submission  
21 to the State Board of Education shall include an assurance  
22 that the statement of affairs has been made available in the  
23 main administrative office of the school district and that the  
24 required notice has been published in accordance with this  
25 Section.

26 After December 15 annually, upon 10 days prior written



1 notice to the school district, the State Board of Education  
2 may discontinue the processing of payments to the State  
3 Comptroller's office on behalf of any school district that is  
4 not in compliance with the requirements imposed by this  
5 Section. The State Board of Education shall resume the  
6 processing of payments to the State Comptroller's Office on  
7 behalf of the school district once the district is in  
8 compliance with the requirements imposed by this Section.

9 The State Board of Education must post, on or before  
10 January 15, all statements of affairs timely received from  
11 school districts.

12 (b) When any school district is the administrative  
13 district for several school districts operating under a joint  
14 agreement as authorized by this Code, no receipts or  
15 disbursements accruing, received or paid out by that school  
16 district as such an administrative district shall be included  
17 in the statement of affairs of the district required by this  
18 Section. However, that district shall have prepared and made  
19 available to the public, in accordance with subsection (a) of  
20 this Section, in the same manner and subject to the same  
21 requirements as are provided in this Section for the statement  
22 of affairs of that district, a statement showing the cash  
23 receipts and disbursements by funds (or the revenue, expenses  
24 and financial position, if the accrual system of accounting is  
25 used) of the district as such administrative district, in the  
26 form prescribed by the State Board of Education. The costs of

1 publishing the notice and summary of this separate statement  
2 prepared by such an administrative district shall be  
3 apportioned among and paid by the participating districts in  
4 the same manner as other costs and expenses accruing to those  
5 districts jointly.

6 School districts on a cash basis shall have prepared and  
7 made available to the public, in accordance with subsection  
8 (a) of this Section, a statement showing the cash receipts and  
9 disbursements by funds in the form prescribed by the State  
10 Board of Education.

11 School districts using the accrual system of accounting  
12 shall have prepared and made available to the public, in  
13 accordance with subsection (a) of this Section, a statement of  
14 revenue and expenses and a statement of financial position in  
15 the form prescribed by the State Board of Education.

16 In Class II county school units such statement shall be  
17 prepared and made available to the public, in accordance with  
18 subsection (a) of this Section, by the township treasurer of  
19 the unit within which such districts are located, except with  
20 respect to the school board of any school district that no  
21 longer is subject to the jurisdiction and authority of a  
22 township treasurer or trustees of schools of a township  
23 because the district has withdrawn from the jurisdiction and  
24 authority of the township treasurer and trustees of schools of  
25 the township or because those offices have been abolished as  
26 provided in subsection (b) or (c) of Section 5-1, and as to

1 each such school district the statement required by this  
2 Section shall be prepared and made available to the public, in  
3 accordance with subsection (a) of this Section, by the school  
4 board of such district in the same manner as required for  
5 school boards of school districts situated in Class I county  
6 school units.

7 (c) The statement of affairs required pursuant to this  
8 Section shall contain such information as may be required by  
9 the State Board of Education, including:

10 1. Annual fiscal year gross payment for certificated  
11 personnel to be shown by name, listing each employee in  
12 one of the following categories:

13 (a) Under \$25,000

14 (b) \$25,000 to \$39,999

15 (c) \$40,000 to \$59,999

16 (d) \$60,000 to \$89,999

17 (e) \$90,000 and over

18 2. Annual fiscal year payment for non-certificated  
19 personnel to be shown by name, listing each employee in  
20 one of the following categories:

21 (a) Under \$25,000

22 (b) \$25,000 to \$39,999

23 (c) \$40,000 to \$59,999

24 (d) \$60,000 and over

25 3. In addition to wages and salaries all other moneys  
26 in the aggregate paid to recipients of \$1,000 or more,

1 giving the name of the person, firm or corporation and the  
2 total amount received by each.

3 4. Approximate size of school district in square  
4 miles.

5 5. Number of school attendance centers.

6 6. Numbers of employees as follows:

7 (a) Full-time certificated employees;

8 (b) Part-time certificated employees;

9 (c) Full-time non-certificated employees;

10 (d) Part-time non-certificated employees.

11 7. Numbers of pupils as follows:

12 (a) Enrolled by grades;

13 (b) Total enrolled;

14 (c) Average daily attendance.

15 8. Assessed valuation as follows:

16 (a) Total of the district;

17 (b) Per pupil in average daily attendance.

18 9. Tax rate for each district fund.

19 10. District financial obligation at the close of the  
20 fiscal year as follows:

21 (a) Teachers' orders outstanding;

22 (b) Anticipation warrants outstanding for each  
23 fund.

24 11. Total bonded debt at the close of the fiscal year.

25 12. Percent of bonding power obligated currently.

26 13. Value of capital assets of the district including:

- 1 (a) Land;  
2 (b) Buildings;  
3 (c) Equipment.

4 14. Total amount of investments each fund.

5 15. Change in net cash position from the previous  
6 report period for each district fund.

7 In addition to the above report, a report of expenditures  
8 in the aggregate paid on behalf of recipients of \$500 or more,  
9 giving the name of the person, firm or corporation and the  
10 total amount received by each shall be available in the school  
11 district office for public inspection. This listing shall  
12 include all wages, salaries and expenditures over \$500  
13 expended from any revolving fund maintained by the district.  
14 Any resident of the school district may receive a copy of this  
15 report, upon request, by paying a reasonable charge to defray  
16 the costs of preparing such copy.

17 (d) Instead of completing, submitting, and making  
18 available a statement of affairs pursuant to this Section, any  
19 other summary, statement, or report required by this Section,  
20 and the salary and benefit survey pursuant to Section 2-3.103  
21 of this Code, a school district may post on the district's  
22 Internet website, on or before December 31 of each year, a copy  
23 of the annual district audit, a report of compensation for all  
24 district staff, and a list of payments to a person, firm, or  
25 corporation in the following ranges:

26 (1) \$5,000 through \$9,999;

1                   (2) \$10,000 through \$24,999; and

2                   (3) \$25,000 or more.

3           (e) This Section does not apply to cities having a  
4 population exceeding 500,000.

5           (Source: P.A. 94-875, eff. 7-1-06.)".