



Rep. Katie Stuart

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10300HB0300ham002

LRB103 03827 RJT 60742 a

1 AMENDMENT TO HOUSE BILL 300

2 AMENDMENT NO. \_\_\_\_\_. Amend House Bill 300 by replacing  
3 everything after the enacting clause with the following:

4 "Section 5. The Illinois Pension Code is amended by  
5 changing Section 16-158 as follows:

6 (40 ILCS 5/16-158) (from Ch. 108 1/2, par. 16-158)

7 Sec. 16-158. Contributions by State and other employing  
8 units.

9 (a) The State shall make contributions to the System by  
10 means of appropriations from the Common School Fund and other  
11 State funds of amounts which, together with other employer  
12 contributions, employee contributions, investment income, and  
13 other income, will be sufficient to meet the cost of  
14 maintaining and administering the System on a 90% funded basis  
15 in accordance with actuarial recommendations.

16 The Board shall determine the amount of State

1 contributions required for each fiscal year on the basis of  
2 the actuarial tables and other assumptions adopted by the  
3 Board and the recommendations of the actuary, using the  
4 formula in subsection (b-3).

5 (a-1) Annually, on or before November 15 until November  
6 15, 2011, the Board shall certify to the Governor the amount of  
7 the required State contribution for the coming fiscal year.  
8 The certification under this subsection (a-1) shall include a  
9 copy of the actuarial recommendations upon which it is based  
10 and shall specifically identify the System's projected State  
11 normal cost for that fiscal year.

12 On or before May 1, 2004, the Board shall recalculate and  
13 recertify to the Governor the amount of the required State  
14 contribution to the System for State fiscal year 2005, taking  
15 into account the amounts appropriated to and received by the  
16 System under subsection (d) of Section 7.2 of the General  
17 Obligation Bond Act.

18 On or before July 1, 2005, the Board shall recalculate and  
19 recertify to the Governor the amount of the required State  
20 contribution to the System for State fiscal year 2006, taking  
21 into account the changes in required State contributions made  
22 by Public Act 94-4.

23 On or before April 1, 2011, the Board shall recalculate  
24 and recertify to the Governor the amount of the required State  
25 contribution to the System for State fiscal year 2011,  
26 applying the changes made by Public Act 96-889 to the System's

1 assets and liabilities as of June 30, 2009 as though Public Act  
2 96-889 was approved on that date.

3 (a-5) On or before November 1 of each year, beginning  
4 November 1, 2012, the Board shall submit to the State Actuary,  
5 the Governor, and the General Assembly a proposed  
6 certification of the amount of the required State contribution  
7 to the System for the next fiscal year, along with all of the  
8 actuarial assumptions, calculations, and data upon which that  
9 proposed certification is based. On or before January 1 of  
10 each year, beginning January 1, 2013, the State Actuary shall  
11 issue a preliminary report concerning the proposed  
12 certification and identifying, if necessary, recommended  
13 changes in actuarial assumptions that the Board must consider  
14 before finalizing its certification of the required State  
15 contributions. On or before January 15, 2013 and each January  
16 15 thereafter, the Board shall certify to the Governor and the  
17 General Assembly the amount of the required State contribution  
18 for the next fiscal year. The Board's certification must note  
19 any deviations from the State Actuary's recommended changes,  
20 the reason or reasons for not following the State Actuary's  
21 recommended changes, and the fiscal impact of not following  
22 the State Actuary's recommended changes on the required State  
23 contribution.

24 (a-10) By November 1, 2017, the Board shall recalculate  
25 and recertify to the State Actuary, the Governor, and the  
26 General Assembly the amount of the State contribution to the

1 System for State fiscal year 2018, taking into account the  
2 changes in required State contributions made by Public Act  
3 100-23. The State Actuary shall review the assumptions and  
4 valuations underlying the Board's revised certification and  
5 issue a preliminary report concerning the proposed  
6 recertification and identifying, if necessary, recommended  
7 changes in actuarial assumptions that the Board must consider  
8 before finalizing its certification of the required State  
9 contributions. The Board's final certification must note any  
10 deviations from the State Actuary's recommended changes, the  
11 reason or reasons for not following the State Actuary's  
12 recommended changes, and the fiscal impact of not following  
13 the State Actuary's recommended changes on the required State  
14 contribution.

15 (a-15) On or after June 15, 2019, but no later than June  
16 30, 2019, the Board shall recalculate and recertify to the  
17 Governor and the General Assembly the amount of the State  
18 contribution to the System for State fiscal year 2019, taking  
19 into account the changes in required State contributions made  
20 by Public Act 100-587. The recalculation shall be made using  
21 assumptions adopted by the Board for the original fiscal year  
22 2019 certification. The monthly voucher for the 12th month of  
23 fiscal year 2019 shall be paid by the Comptroller after the  
24 recertification required pursuant to this subsection is  
25 submitted to the Governor, Comptroller, and General Assembly.  
26 The recertification submitted to the General Assembly shall be

1 filed with the Clerk of the House of Representatives and the  
2 Secretary of the Senate in electronic form only, in the manner  
3 that the Clerk and the Secretary shall direct.

4 (b) Through State fiscal year 1995, the State  
5 contributions shall be paid to the System in accordance with  
6 Section 18-7 of the School Code.

7 (b-1) Beginning in State fiscal year 1996, on the 15th day  
8 of each month, or as soon thereafter as may be practicable, the  
9 Board shall submit vouchers for payment of State contributions  
10 to the System, in a total monthly amount of one-twelfth of the  
11 required annual State contribution certified under subsection  
12 (a-1). From March 5, 2004 (the effective date of Public Act  
13 93-665) through June 30, 2004, the Board shall not submit  
14 vouchers for the remainder of fiscal year 2004 in excess of the  
15 fiscal year 2004 certified contribution amount determined  
16 under this Section after taking into consideration the  
17 transfer to the System under subsection (a) of Section 6z-61  
18 of the State Finance Act. These vouchers shall be paid by the  
19 State Comptroller and Treasurer by warrants drawn on the funds  
20 appropriated to the System for that fiscal year.

21 If in any month the amount remaining unexpended from all  
22 other appropriations to the System for the applicable fiscal  
23 year (including the appropriations to the System under Section  
24 8.12 of the State Finance Act and Section 1 of the State  
25 Pension Funds Continuing Appropriation Act) is less than the  
26 amount lawfully vouchered under this subsection, the

1 difference shall be paid from the Common School Fund under the  
2 continuing appropriation authority provided in Section 1.1 of  
3 the State Pension Funds Continuing Appropriation Act.

4 (b-2) Allocations from the Common School Fund apportioned  
5 to school districts not coming under this System shall not be  
6 diminished or affected by the provisions of this Article.

7 (b-3) For State fiscal years 2012 through 2045, the  
8 minimum contribution to the System to be made by the State for  
9 each fiscal year shall be an amount determined by the System to  
10 be sufficient to bring the total assets of the System up to 90%  
11 of the total actuarial liabilities of the System by the end of  
12 State fiscal year 2045. In making these determinations, the  
13 required State contribution shall be calculated each year as a  
14 level percentage of payroll over the years remaining to and  
15 including fiscal year 2045 and shall be determined under the  
16 projected unit credit actuarial cost method.

17 For each of State fiscal years 2018, 2019, and 2020, the  
18 State shall make an additional contribution to the System  
19 equal to 2% of the total payroll of each employee who is deemed  
20 to have elected the benefits under Section 1-161 or who has  
21 made the election under subsection (c) of Section 1-161.

22 A change in an actuarial or investment assumption that  
23 increases or decreases the required State contribution and  
24 first applies in State fiscal year 2018 or thereafter shall be  
25 implemented in equal annual amounts over a 5-year period  
26 beginning in the State fiscal year in which the actuarial

1 change first applies to the required State contribution.

2 A change in an actuarial or investment assumption that  
3 increases or decreases the required State contribution and  
4 first applied to the State contribution in fiscal year 2014,  
5 2015, 2016, or 2017 shall be implemented:

6 (i) as already applied in State fiscal years before  
7 2018; and

8 (ii) in the portion of the 5-year period beginning in  
9 the State fiscal year in which the actuarial change first  
10 applied that occurs in State fiscal year 2018 or  
11 thereafter, by calculating the change in equal annual  
12 amounts over that 5-year period and then implementing it  
13 at the resulting annual rate in each of the remaining  
14 fiscal years in that 5-year period.

15 For State fiscal years 1996 through 2005, the State  
16 contribution to the System, as a percentage of the applicable  
17 employee payroll, shall be increased in equal annual  
18 increments so that by State fiscal year 2011, the State is  
19 contributing at the rate required under this Section; except  
20 that in the following specified State fiscal years, the State  
21 contribution to the System shall not be less than the  
22 following indicated percentages of the applicable employee  
23 payroll, even if the indicated percentage will produce a State  
24 contribution in excess of the amount otherwise required under  
25 this subsection and subsection (a), and notwithstanding any  
26 contrary certification made under subsection (a-1) before May

1 27, 1998 (the effective date of Public Act 90-582): 10.02% in  
2 FY 1999; 10.77% in FY 2000; 11.47% in FY 2001; 12.16% in FY  
3 2002; 12.86% in FY 2003; and 13.56% in FY 2004.

4 Notwithstanding any other provision of this Article, the  
5 total required State contribution for State fiscal year 2006  
6 is \$534,627,700.

7 Notwithstanding any other provision of this Article, the  
8 total required State contribution for State fiscal year 2007  
9 is \$738,014,500.

10 For each of State fiscal years 2008 through 2009, the  
11 State contribution to the System, as a percentage of the  
12 applicable employee payroll, shall be increased in equal  
13 annual increments from the required State contribution for  
14 State fiscal year 2007, so that by State fiscal year 2011, the  
15 State is contributing at the rate otherwise required under  
16 this Section.

17 Notwithstanding any other provision of this Article, the  
18 total required State contribution for State fiscal year 2010  
19 is \$2,089,268,000 and shall be made from the proceeds of bonds  
20 sold in fiscal year 2010 pursuant to Section 7.2 of the General  
21 Obligation Bond Act, less (i) the pro rata share of bond sale  
22 expenses determined by the System's share of total bond  
23 proceeds, (ii) any amounts received from the Common School  
24 Fund in fiscal year 2010, and (iii) any reduction in bond  
25 proceeds due to the issuance of discounted bonds, if  
26 applicable.



1           Notwithstanding any other provision of this Article, the  
2 total required State contribution for State fiscal year 2011  
3 is the amount recertified by the System on or before April 1,  
4 2011 pursuant to subsection (a-1) of this Section and shall be  
5 made from the proceeds of bonds sold in fiscal year 2011  
6 pursuant to Section 7.2 of the General Obligation Bond Act,  
7 less (i) the pro rata share of bond sale expenses determined by  
8 the System's share of total bond proceeds, (ii) any amounts  
9 received from the Common School Fund in fiscal year 2011, and  
10 (iii) any reduction in bond proceeds due to the issuance of  
11 discounted bonds, if applicable. This amount shall include, in  
12 addition to the amount certified by the System, an amount  
13 necessary to meet employer contributions required by the State  
14 as an employer under paragraph (e) of this Section, which may  
15 also be used by the System for contributions required by  
16 paragraph (a) of Section 16-127.

17           Beginning in State fiscal year 2046, the minimum State  
18 contribution for each fiscal year shall be the amount needed  
19 to maintain the total assets of the System at 90% of the total  
20 actuarial liabilities of the System.

21           Amounts received by the System pursuant to Section 25 of  
22 the Budget Stabilization Act or Section 8.12 of the State  
23 Finance Act in any fiscal year do not reduce and do not  
24 constitute payment of any portion of the minimum State  
25 contribution required under this Article in that fiscal year.  
26 Such amounts shall not reduce, and shall not be included in the

1 calculation of, the required State contributions under this  
2 Article in any future year until the System has reached a  
3 funding ratio of at least 90%. A reference in this Article to  
4 the "required State contribution" or any substantially similar  
5 term does not include or apply to any amounts payable to the  
6 System under Section 25 of the Budget Stabilization Act.

7 Notwithstanding any other provision of this Section, the  
8 required State contribution for State fiscal year 2005 and for  
9 fiscal year 2008 and each fiscal year thereafter, as  
10 calculated under this Section and certified under subsection  
11 (a-1), shall not exceed an amount equal to (i) the amount of  
12 the required State contribution that would have been  
13 calculated under this Section for that fiscal year if the  
14 System had not received any payments under subsection (d) of  
15 Section 7.2 of the General Obligation Bond Act, minus (ii) the  
16 portion of the State's total debt service payments for that  
17 fiscal year on the bonds issued in fiscal year 2003 for the  
18 purposes of that Section 7.2, as determined and certified by  
19 the Comptroller, that is the same as the System's portion of  
20 the total moneys distributed under subsection (d) of Section  
21 7.2 of the General Obligation Bond Act. In determining this  
22 maximum for State fiscal years 2008 through 2010, however, the  
23 amount referred to in item (i) shall be increased, as a  
24 percentage of the applicable employee payroll, in equal  
25 increments calculated from the sum of the required State  
26 contribution for State fiscal year 2007 plus the applicable

1 portion of the State's total debt service payments for fiscal  
2 year 2007 on the bonds issued in fiscal year 2003 for the  
3 purposes of Section 7.2 of the General Obligation Bond Act, so  
4 that, by State fiscal year 2011, the State is contributing at  
5 the rate otherwise required under this Section.

6 (b-4) Beginning in fiscal year 2018, each employer under  
7 this Article shall pay to the System a required contribution  
8 determined as a percentage of projected payroll and sufficient  
9 to produce an annual amount equal to:

10 (i) for each of fiscal years 2018, 2019, and 2020, the  
11 defined benefit normal cost of the defined benefit plan,  
12 less the employee contribution, for each employee of that  
13 employer who has elected or who is deemed to have elected  
14 the benefits under Section 1-161 or who has made the  
15 election under subsection (b) of Section 1-161; for fiscal  
16 year 2021 and each fiscal year thereafter, the defined  
17 benefit normal cost of the defined benefit plan, less the  
18 employee contribution, plus 2%, for each employee of that  
19 employer who has elected or who is deemed to have elected  
20 the benefits under Section 1-161 or who has made the  
21 election under subsection (b) of Section 1-161; plus

22 (ii) the amount required for that fiscal year to  
23 amortize any unfunded actuarial accrued liability  
24 associated with the present value of liabilities  
25 attributable to the employer's account under Section  
26 16-158.3, determined as a level percentage of payroll over

1 a 30-year rolling amortization period.

2 In determining contributions required under item (i) of  
3 this subsection, the System shall determine an aggregate rate  
4 for all employers, expressed as a percentage of projected  
5 payroll.

6 In determining the contributions required under item (ii)  
7 of this subsection, the amount shall be computed by the System  
8 on the basis of the actuarial assumptions and tables used in  
9 the most recent actuarial valuation of the System that is  
10 available at the time of the computation.

11 The contributions required under this subsection (b-4)  
12 shall be paid by an employer concurrently with that employer's  
13 payroll payment period. The State, as the actual employer of  
14 an employee, shall make the required contributions under this  
15 subsection.

16 (c) Payment of the required State contributions and of all  
17 pensions, retirement annuities, death benefits, refunds, and  
18 other benefits granted under or assumed by this System, and  
19 all expenses in connection with the administration and  
20 operation thereof, are obligations of the State.

21 If members are paid from special trust or federal funds  
22 which are administered by the employing unit, whether school  
23 district or other unit, the employing unit shall pay to the  
24 System from such funds the full accruing retirement costs  
25 based upon that service, which, beginning July 1, 2017, shall  
26 be at a rate, expressed as a percentage of salary, equal to the

1 total employer's normal cost, expressed as a percentage of  
2 payroll, as determined by the System. Employer contributions,  
3 based on salary paid to members from federal funds, may be  
4 forwarded by the distributing agency of the State of Illinois  
5 to the System prior to allocation, in an amount determined in  
6 accordance with guidelines established by such agency and the  
7 System. Any contribution for fiscal year 2015 collected as a  
8 result of the change made by Public Act 98-674 shall be  
9 considered a State contribution under subsection (b-3) of this  
10 Section.

11 (d) Effective July 1, 1986, any employer of a teacher as  
12 defined in paragraph (8) of Section 16-106 shall pay the  
13 employer's normal cost of benefits based upon the teacher's  
14 service, in addition to employee contributions, as determined  
15 by the System. Such employer contributions shall be forwarded  
16 monthly in accordance with guidelines established by the  
17 System.

18 However, with respect to benefits granted under Section  
19 16-133.4 or 16-133.5 to a teacher as defined in paragraph (8)  
20 of Section 16-106, the employer's contribution shall be 12%  
21 (rather than 20%) of the member's highest annual salary rate  
22 for each year of creditable service granted, and the employer  
23 shall also pay the required employee contribution on behalf of  
24 the teacher. For the purposes of Sections 16-133.4 and  
25 16-133.5, a teacher as defined in paragraph (8) of Section  
26 16-106 who is serving in that capacity while on leave of

1 absence from another employer under this Article shall not be  
2 considered an employee of the employer from which the teacher  
3 is on leave.

4 (e) Beginning July 1, 1998, every employer of a teacher  
5 shall pay to the System an employer contribution computed as  
6 follows:

7 (1) Beginning July 1, 1998 through June 30, 1999, the  
8 employer contribution shall be equal to 0.3% of each  
9 teacher's salary.

10 (2) Beginning July 1, 1999 and thereafter, the  
11 employer contribution shall be equal to 0.58% of each  
12 teacher's salary.

13 The school district or other employing unit may pay these  
14 employer contributions out of any source of funding available  
15 for that purpose and shall forward the contributions to the  
16 System on the schedule established for the payment of member  
17 contributions.

18 These employer contributions are intended to offset a  
19 portion of the cost to the System of the increases in  
20 retirement benefits resulting from Public Act 90-582.

21 Each employer of teachers is entitled to a credit against  
22 the contributions required under this subsection (e) with  
23 respect to salaries paid to teachers for the period January 1,  
24 2002 through June 30, 2003, equal to the amount paid by that  
25 employer under subsection (a-5) of Section 6.6 of the State  
26 Employees Group Insurance Act of 1971 with respect to salaries

1 paid to teachers for that period.

2 The additional 1% employee contribution required under  
3 Section 16-152 by Public Act 90-582 is the responsibility of  
4 the teacher and not the teacher's employer, unless the  
5 employer agrees, through collective bargaining or otherwise,  
6 to make the contribution on behalf of the teacher.

7 If an employer is required by a contract in effect on May  
8 1, 1998 between the employer and an employee organization to  
9 pay, on behalf of all its full-time employees covered by this  
10 Article, all mandatory employee contributions required under  
11 this Article, then the employer shall be excused from paying  
12 the employer contribution required under this subsection (e)  
13 for the balance of the term of that contract. The employer and  
14 the employee organization shall jointly certify to the System  
15 the existence of the contractual requirement, in such form as  
16 the System may prescribe. This exclusion shall cease upon the  
17 termination, extension, or renewal of the contract at any time  
18 after May 1, 1998.

19 (f) If the amount of a teacher's salary for any school year  
20 used to determine final average salary exceeds the member's  
21 annual full-time salary rate with the same employer for the  
22 previous school year by more than 6%, the teacher's employer  
23 shall pay to the System, in addition to all other payments  
24 required under this Section and in accordance with guidelines  
25 established by the System, the present value of the increase  
26 in benefits resulting from the portion of the increase in

1 salary that is in excess of 6%. This present value shall be  
2 computed by the System on the basis of the actuarial  
3 assumptions and tables used in the most recent actuarial  
4 valuation of the System that is available at the time of the  
5 computation. If a teacher's salary for the 2005-2006 school  
6 year is used to determine final average salary under this  
7 subsection (f), then the changes made to this subsection (f)  
8 by Public Act 94-1057 shall apply in calculating whether the  
9 increase in his or her salary is in excess of 6%. For the  
10 purposes of this Section, change in employment under Section  
11 10-21.12 of the School Code on or after June 1, 2005 shall  
12 constitute a change in employer. The System may require the  
13 employer to provide any pertinent information or  
14 documentation. The changes made to this subsection (f) by  
15 Public Act 94-1111 apply without regard to whether the teacher  
16 was in service on or after its effective date.

17 Whenever it determines that a payment is or may be  
18 required under this subsection, the System shall calculate the  
19 amount of the payment and bill the employer for that amount.  
20 The bill shall specify the calculations used to determine the  
21 amount due. If the employer disputes the amount of the bill, it  
22 may, within 30 days after receipt of the bill, apply to the  
23 System in writing for a recalculation. The application must  
24 specify in detail the grounds of the dispute and, if the  
25 employer asserts that the calculation is subject to subsection  
26 (g), (g-5), (g-10), (g-15), (g-20), or (h) of this Section,



1 must include an affidavit setting forth and attesting to all  
2 facts within the employer's knowledge that are pertinent to  
3 the applicability of that subsection. Upon receiving a timely  
4 application for recalculation, the System shall review the  
5 application and, if appropriate, recalculate the amount due.

6 The employer contributions required under this subsection  
7 (f) may be paid in the form of a lump sum within 90 days after  
8 receipt of the bill. If the employer contributions are not  
9 paid within 90 days after receipt of the bill, then interest  
10 will be charged at a rate equal to the System's annual  
11 actuarially assumed rate of return on investment compounded  
12 annually from the 91st day after receipt of the bill. Payments  
13 must be concluded within 3 years after the employer's receipt  
14 of the bill.

15 (f-1) (Blank).

16 (g) This subsection (g) applies only to payments made or  
17 salary increases given on or after June 1, 2005 but before July  
18 1, 2011. The changes made by Public Act 94-1057 shall not  
19 require the System to refund any payments received before July  
20 31, 2006 (the effective date of Public Act 94-1057).

21 When assessing payment for any amount due under subsection  
22 (f), the System shall exclude salary increases paid to  
23 teachers under contracts or collective bargaining agreements  
24 entered into, amended, or renewed before June 1, 2005.

25 When assessing payment for any amount due under subsection  
26 (f), the System shall exclude salary increases paid to a

1 teacher at a time when the teacher is 10 or more years from  
2 retirement eligibility under Section 16-132 or 16-133.2.

3 When assessing payment for any amount due under subsection  
4 (f), the System shall exclude salary increases resulting from  
5 overload work, including summer school, when the school  
6 district has certified to the System, and the System has  
7 approved the certification, that (i) the overload work is for  
8 the sole purpose of classroom instruction in excess of the  
9 standard number of classes for a full-time teacher in a school  
10 district during a school year and (ii) the salary increases  
11 are equal to or less than the rate of pay for classroom  
12 instruction computed on the teacher's current salary and work  
13 schedule.

14 When assessing payment for any amount due under subsection  
15 (f), the System shall exclude a salary increase resulting from  
16 a promotion (i) for which the employee is required to hold a  
17 certificate or supervisory endorsement issued by the State  
18 Teacher Certification Board that is a different certification  
19 or supervisory endorsement than is required for the teacher's  
20 previous position and (ii) to a position that has existed and  
21 been filled by a member for no less than one complete academic  
22 year and the salary increase from the promotion is an increase  
23 that results in an amount no greater than the lesser of the  
24 average salary paid for other similar positions in the  
25 district requiring the same certification or the amount  
26 stipulated in the collective bargaining agreement for a

1 similar position requiring the same certification.

2 When assessing payment for any amount due under subsection  
3 (f), the System shall exclude any payment to the teacher from  
4 the State of Illinois or the State Board of Education over  
5 which the employer does not have discretion, notwithstanding  
6 that the payment is included in the computation of final  
7 average salary.

8 (g-5) When assessing payment for any amount due under  
9 subsection (f), the System shall exclude salary increases  
10 resulting from overload or stipend work performed in a school  
11 year subsequent to a school year in which the employer was  
12 unable to offer or allow to be conducted overload or stipend  
13 work due to an emergency declaration limiting such activities.

14 (g-10) When assessing payment for any amount due under  
15 subsection (f), the System shall exclude salary increases  
16 resulting from increased instructional time that exceeded the  
17 instructional time required during the 2019-2020 school year.

18 (g-15) When assessing payment for any amount due under  
19 subsection (f), the System shall exclude salary increases  
20 resulting from teaching summer school on or after May 1, 2021  
21 and before September 15, 2022.

22 (g-20) When assessing payment for any amount due under  
23 subsection (f), the System shall exclude salary increases  
24 necessary to bring a school board in compliance with Public  
25 Act 101-443 or this amendatory Act of the 103rd General  
26 Assembly.

1           (h) When assessing payment for any amount due under  
2 subsection (f), the System shall exclude any salary increase  
3 described in subsection (g) of this Section given on or after  
4 July 1, 2011 but before July 1, 2014 under a contract or  
5 collective bargaining agreement entered into, amended, or  
6 renewed on or after June 1, 2005 but before July 1, 2011.  
7 Notwithstanding any other provision of this Section, any  
8 payments made or salary increases given after June 30, 2014  
9 shall be used in assessing payment for any amount due under  
10 subsection (f) of this Section.

11           (i) The System shall prepare a report and file copies of  
12 the report with the Governor and the General Assembly by  
13 January 1, 2007 that contains all of the following  
14 information:

15                 (1) The number of recalculations required by the  
16 changes made to this Section by Public Act 94-1057 for  
17 each employer.

18                 (2) The dollar amount by which each employer's  
19 contribution to the System was changed due to  
20 recalculations required by Public Act 94-1057.

21                 (3) The total amount the System received from each  
22 employer as a result of the changes made to this Section by  
23 Public Act 94-4.

24                 (4) The increase in the required State contribution  
25 resulting from the changes made to this Section by Public  
26 Act 94-1057.

1 (i-5) For school years beginning on or after July 1, 2017,  
2 if the amount of a participant's salary for any school year  
3 exceeds the amount of the salary set for the Governor, the  
4 participant's employer shall pay to the System, in addition to  
5 all other payments required under this Section and in  
6 accordance with guidelines established by the System, an  
7 amount determined by the System to be equal to the employer  
8 normal cost, as established by the System and expressed as a  
9 total percentage of payroll, multiplied by the amount of  
10 salary in excess of the amount of the salary set for the  
11 Governor. This amount shall be computed by the System on the  
12 basis of the actuarial assumptions and tables used in the most  
13 recent actuarial valuation of the System that is available at  
14 the time of the computation. The System may require the  
15 employer to provide any pertinent information or  
16 documentation.

17 Whenever it determines that a payment is or may be  
18 required under this subsection, the System shall calculate the  
19 amount of the payment and bill the employer for that amount.  
20 The bill shall specify the calculations used to determine the  
21 amount due. If the employer disputes the amount of the bill, it  
22 may, within 30 days after receipt of the bill, apply to the  
23 System in writing for a recalculation. The application must  
24 specify in detail the grounds of the dispute. Upon receiving a  
25 timely application for recalculation, the System shall review  
26 the application and, if appropriate, recalculate the amount

1 due.

2 The employer contributions required under this subsection  
3 may be paid in the form of a lump sum within 90 days after  
4 receipt of the bill. If the employer contributions are not  
5 paid within 90 days after receipt of the bill, then interest  
6 will be charged at a rate equal to the System's annual  
7 actuarially assumed rate of return on investment compounded  
8 annually from the 91st day after receipt of the bill. Payments  
9 must be concluded within 3 years after the employer's receipt  
10 of the bill.

11 (j) For purposes of determining the required State  
12 contribution to the System, the value of the System's assets  
13 shall be equal to the actuarial value of the System's assets,  
14 which shall be calculated as follows:

15 As of June 30, 2008, the actuarial value of the System's  
16 assets shall be equal to the market value of the assets as of  
17 that date. In determining the actuarial value of the System's  
18 assets for fiscal years after June 30, 2008, any actuarial  
19 gains or losses from investment return incurred in a fiscal  
20 year shall be recognized in equal annual amounts over the  
21 5-year period following that fiscal year.

22 (k) For purposes of determining the required State  
23 contribution to the system for a particular year, the  
24 actuarial value of assets shall be assumed to earn a rate of  
25 return equal to the system's actuarially assumed rate of  
26 return.

1 (Source: P.A. 101-10, eff. 6-5-19; 101-81, eff. 7-12-19;  
2 102-16, eff. 6-17-21; 102-525, eff. 8-20-21; 102-558, eff.  
3 8-20-21; 102-813, eff. 5-13-22.)

4 Section 10. The School Code is amended by changing Section  
5 24-8 as follows:

6 (105 ILCS 5/24-8) (from Ch. 122, par. 24-8)

7 Sec. 24-8. Minimum salary. In fixing the salaries of  
8 teachers, school boards shall pay those who serve on a  
9 full-time basis not less than a rate for the school year that  
10 is based upon training completed in a recognized institution  
11 of higher learning, as follows: for the school year beginning  
12 July 1, 1980 and until the 2020-2021 school year, less than a  
13 bachelor's degree, \$9,000; 120 semester hours or more and a  
14 bachelor's degree, \$10,000; 150 semester hours or more and a  
15 master's degree, \$11,000. In fixing the salaries of teachers,  
16 a school board shall pay those who serve on a full-time basis a  
17 rate not less than (i) \$32,076 for the 2020-2021 school year,  
18 (ii) \$34,576 for the 2021-2022 school year, (iii) \$37,076 for  
19 the 2022-2023 school year, and (iv) \$40,000 for the 2023-2024  
20 school year. The minimum salary rate for each school year  
21 thereafter, ~~subject to review by the General Assembly,~~ shall  
22 equal the minimum salary rate for the previous school year  
23 increased by a percentage equal to the annualized percentage  
24 increase, if any, in the Consumer Price Index for All Urban

1 Consumers for all items published by the United States  
2 Department of Labor for the 12-month period ending on June 30  
3 of the school year that ended 12 months prior to the school  
4 year in which the adjusted salary is to be in effect ~~the~~  
5 ~~previous school year.~~

6 In accordance with this Section, the Commission on  
7 Government Forecasting and Accountability shall certify and  
8 publish the minimum salary rate to be used for the 2024-2025  
9 school year no later than September 30, 2023. By no later than  
10 July 20, 2024 and annually on or before each July 20  
11 thereafter, the Commission on Government Forecasting and  
12 Accountability shall certify and publish the minimum salary  
13 rate to be used for each school year after the 2024-2025 school  
14 year in accordance with this Section.

15 ~~On or before January 31, 2020, the Professional Review~~  
16 ~~Panel created under Section 18-8.15 must submit a report to~~  
17 ~~the General Assembly on how State funds and funds distributed~~  
18 ~~under the evidence based funding formula under Section 18-8.15~~  
19 ~~may aid the financial effects of the changes made by this~~  
20 ~~amendatory Act of the 101st General Assembly.~~

21 Based upon previous public school experience in this State  
22 or any other state, territory, dependency or possession of the  
23 United States, or in schools operated by or under the auspices  
24 of the United States, teachers who serve on a full-time basis  
25 shall have their salaries increased to at least the following  
26 amounts above the starting salary for a teacher in such



1 district in the same classification: with less than a  
2 bachelor's degree, \$750 after 5 years; with 120 semester hours  
3 or more and a bachelor's degree, \$1,000 after 5 years and  
4 \$1,600 after 8 years; with 150 semester hours or more and a  
5 master's degree, \$1,250 after 5 years, \$2,000 after 8 years  
6 and \$2,750 after 13 years.

7 For the purpose of this Section a teacher's salary shall  
8 include any amount paid by the school district on behalf of the  
9 teacher, as teacher contributions, to the Teachers' Retirement  
10 System of the State of Illinois.

11 If a school board establishes a schedule for teachers'  
12 salaries based on education and experience, not inconsistent  
13 with this Section, all certificated nurses employed by that  
14 board shall be paid in accordance with the provisions of such  
15 schedule.

16 For purposes of this Section, a teacher who submits a  
17 certificate of completion to the school office prior to the  
18 first day of the school term shall be considered to have the  
19 degree stated in such certificate.

20 (Source: P.A. 101-443, eff. 6-1-20.)

21 Section 99. Effective date. This Act takes effect upon  
22 becoming law."