



SR0774SAM001

LRB102 24166 MST 36582 a

1 AMENDMENT TO SENATE RESOLUTION 774

2 AMENDMENT NO. _____. Amend Senate Resolution 774 by deleting
3 everything after the heading and replacing it with the
4 following:

5 "WHEREAS, All students thrive when they are taught by
6 educators who are well prepared to support their academic,
7 social, and emotional needs; and

8 WHEREAS, Research shows that teacher quality is the number
9 one school-based factor impacting student achievement and that
10 all teachers benefit from regular performance feedback they
11 can use to improve their teaching methods; and

12 WHEREAS, The Performance Evaluation Reform Act (PERA),
13 which put Illinois' teacher evaluation system in place, is now
14 over ten years old; and

1 WHEREAS, Practice and available Illinois-based research
2 indicate that teacher evaluations have significantly improved
3 since the passage of PERA, facilitated more productive
4 conversations between educators and evaluators, and
5 strengthened feedback loops relating to instructional practice
6 and student learning; and

7 WHEREAS, The value of joint committees to problem-solve
8 and negotiate elements relating to teacher evaluation is
9 clear; and

10 WHEREAS, The value of thoughtful evaluations also comes
11 with concerns that these more substantive evaluations may be
12 time-consuming; and

13 WHEREAS, The lack of state-level research and
14 disaggregated data make it challenging to fully understand the
15 impact and opportunities of evaluation elements, such as
16 measuring professional practice or student growth; and

17 WHEREAS, Any change to PERA and our State's system of
18 teacher evaluation are best addressed comprehensively, rather
19 than through piecemeal legislation or changes; and

20 WHEREAS, PERA called for the creation of the Performance
21 Evaluation Advisory Council (PEAC) to oversee implementation

1 and training relating to PERA, which uniquely represents a
2 variety of important stakeholders involved in PK-12 education,
3 and is convened and staffed by the State Board of Education;
4 and

5 WHEREAS, A comprehensive review of the implementation of
6 PERA and the opportunity to consider whether and how
7 evaluation policies might be improved would be timely and
8 beneficial; therefore, be it

9 RESOLVED, BY THE SENATE OF THE ONE HUNDRED SECOND GENERAL
10 ASSEMBLY OF THE STATE OF ILLINOIS, that we call upon the
11 Performance Evaluation Advisory Council (PEAC) to initiate and
12 complete a research study performed by an educational research
13 organization that is not a state agency to examine the
14 implementation of teacher evaluation in Illinois, gather
15 feedback from stakeholders state-wide, and review best
16 practice from other states; PEAC is urged to use that research
17 to inform a set of policy recommendations that would address
18 any identified challenges while preserving the core benefits
19 of PERA's robust evaluation system with an interim report that
20 is urged to be delivered to the legislature by January 16,
21 2023, which includes a full timeline for report creation,
22 including a plan for gathering stakeholder feedback, with a
23 final report that is urged to be delivered to the legislature
24 by June 30, 2024; and be it further

1 RESOLVED, That we urge the Chair of the Illinois State
2 Board of Education to work with the PEAC Chair to lead this
3 work; and be it further

4 RESOLVED, That we urge PEAC to convene and initiate
5 discussion on this charge by April 30, 2022; and be it further

6 RESOLVED, That a suitable copy of this resolution be
7 delivered to the PEAC."