



Sen. Cristina H. Pacione-Zayas

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1 AMENDMENT TO SENATE BILL 3988

2 AMENDMENT NO. _____. Amend Senate Bill 3988 by replacing
3 everything after the enacting clause with the following:

4 "Section 5. The School Code is amended by changing
5 Sections 21B-15 and 21B-20 as follows:

6 (105 ILCS 5/21B-15)

7 Sec. 21B-15. Qualifications of educators.

8 (a) No one may be licensed to teach or supervise or be
9 otherwise employed in the public schools of this State who is
10 not of good character and at least 19 years of age, except as
11 otherwise provided in subparagraph (J) of subsection (2) of
12 Section 21B-20.

13 In determining good character under this Section, the
14 State Superintendent of Education shall take into
15 consideration the disciplinary actions of other states or
16 national entities against certificates or licenses issued by

1 those states and held by individuals from those states. In
2 addition, any felony conviction of the applicant may be taken
3 into consideration; however, no one may be licensed to teach
4 or supervise in the public schools of this State who has been
5 convicted of (i) an offense set forth in subsection (b) of
6 Section 21B-80 of this Code until 7 years following the end of
7 the sentence for the criminal offense or (ii) an offense set
8 forth in subsection (c) of Section 21B-80 of this Code. Unless
9 the conviction is for an offense set forth in Section 21B-80 of
10 this Code, an applicant must be permitted to submit character
11 references or other written material before such a conviction
12 or other information regarding the applicant's character may
13 be used by the State Superintendent of Education as a basis for
14 denying the application.

15 (b) No person otherwise qualified shall be denied the
16 right to be licensed or to receive training for the purpose of
17 becoming an educator because of a physical disability,
18 including, but not limited to, visual and hearing
19 disabilities; nor shall any school district refuse to employ a
20 teacher on such grounds, provided that the person is able to
21 carry out the duties of the position for which he or she
22 applies.

23 (c) No person may be granted or continue to hold an
24 educator license who has knowingly altered or misrepresented
25 his or her qualifications, in this State or any other state, in
26 order to acquire or renew the license. Any other license

1 issued under this Article held by the person may be suspended
2 or revoked by the State Educator Preparation and Licensure
3 Board, depending upon the severity of the alteration or
4 misrepresentation.

5 (d) No one may teach or supervise in the public schools nor
6 receive for teaching or supervising any part of any public
7 school fund who does not hold an educator license granted by
8 the State Superintendent of Education as provided in this
9 Article. However, the provisions of this Article do not apply
10 to a member of the armed forces who is employed as a teacher of
11 subjects in the Reserve Officers' Training Corps of any
12 school, nor to an individual teaching a dual credit course as
13 provided for in the Dual Credit Quality Act.

14 (e) Notwithstanding any other provision of this Code, the
15 school board of a school district may grant to a teacher of the
16 district a leave of absence with full pay for a period of not
17 more than one year to permit the teacher to teach in a foreign
18 state under the provisions of the Exchange Teacher Program
19 established under Public Law 584, 79th Congress, and Public
20 Law 402, 80th Congress, as amended. The school board granting
21 the leave of absence may employ, with or without pay, a
22 national of the foreign state wherein the teacher on the leave
23 of absence is to teach if the national is qualified to teach in
24 that foreign state and if that national is to teach in a grade
25 level similar to the one that was taught in the foreign state.
26 The State Board of Education, in consultation with the State

1 Educator Preparation and Licensure Board, may adopt rules as
2 may be necessary to implement this subsection (e).

3 (f) No person shall be denied a license issued under this
4 Article solely based on his or her citizenship status or
5 immigration status. The General Assembly finds and declares
6 that this subsection (f) is a State law within the meaning of
7 subsection (d) of Section 1621 of Title 8 of the United States
8 Code. Nothing in this subsection shall affect the requirements
9 to obtain a license that are not directly related to
10 citizenship status or immigration status. Nothing in this
11 subsection shall be construed to grant eligibility for
12 obtaining any public benefit other than a license issued under
13 this Article.

14 (Source: P.A. 99-667, eff. 7-29-16; 100-13, eff. 7-1-17;
15 100-1078, eff. 1-1-19.)

16 (105 ILCS 5/21B-20)

17 Sec. 21B-20. Types of licenses. The State Board of
18 Education shall implement a system of educator licensure,
19 whereby individuals employed in school districts who are
20 required to be licensed must have one of the following
21 licenses: (i) a professional educator license; (ii) an
22 educator license with stipulations; (iii) a substitute
23 teaching license; or (iv) until June 30, 2023, a short-term
24 substitute teaching license. References in law regarding
25 individuals certified or certificated or required to be

1 certified or certificated under Article 21 of this Code shall
2 also include individuals licensed or required to be licensed
3 under this Article. The first year of all licenses ends on June
4 30 following one full year of the license being issued.

5 The State Board of Education, in consultation with the
6 State Educator Preparation and Licensure Board, may adopt such
7 rules as may be necessary to govern the requirements for
8 licenses and endorsements under this Section.

9 (1) Professional Educator License. Persons who (i)
10 have successfully completed an approved educator
11 preparation program and are recommended for licensure by
12 the Illinois institution offering the educator preparation
13 program, (ii) have successfully completed the required
14 testing under Section 21B-30 of this Code, (iii) have
15 successfully completed coursework on the psychology of,
16 the identification of, and the methods of instruction for
17 the exceptional child, including without limitation
18 children with learning disabilities, (iv) have
19 successfully completed coursework in methods of reading
20 and reading in the content area, and (v) have met all other
21 criteria established by rule of the State Board of
22 Education shall be issued a Professional Educator License.
23 All Professional Educator Licenses are valid until June 30
24 immediately following 5 years of the license being issued.
25 The Professional Educator License shall be endorsed with
26 specific areas and grade levels in which the individual is

1 eligible to practice. For an early childhood education
2 endorsement, an individual may satisfy the student
3 teaching requirement of his or her early childhood teacher
4 preparation program through placement in a setting with
5 children from birth through grade 2, and the individual
6 may be paid and receive credit while student teaching. The
7 student teaching experience must meet the requirements of
8 and be approved by the individual's early childhood
9 teacher preparation program.

10 Individuals can receive subsequent endorsements on the
11 Professional Educator License. Subsequent endorsements
12 shall require a minimum of 24 semester hours of coursework
13 in the endorsement area and passage of the applicable
14 content area test, unless otherwise specified by rule.

15 (2) Educator License with Stipulations. An Educator
16 License with Stipulations shall be issued an endorsement
17 that limits the license holder to one particular position
18 or does not require completion of an approved educator
19 program or both.

20 An individual with an Educator License with
21 Stipulations must not be employed by a school district or
22 any other entity to replace any presently employed teacher
23 who otherwise would not be replaced for any reason.

24 An Educator License with Stipulations may be issued
25 with the following endorsements:

26 (A) (Blank).

1 (B) Alternative provisional educator. An
2 alternative provisional educator endorsement on an
3 Educator License with Stipulations may be issued to an
4 applicant who, at the time of applying for the
5 endorsement, has done all of the following:

6 (i) Graduated from a regionally accredited
7 college or university with a minimum of a
8 bachelor's degree.

9 (ii) Successfully completed the first phase of
10 the Alternative Educator Licensure Program for
11 Teachers, as described in Section 21B-50 of this
12 Code.

13 (iii) Passed a content area test, as required
14 under Section 21B-30 of this Code.

15 The alternative provisional educator endorsement is
16 valid for 2 years of teaching and may be renewed for a
17 third year by an individual meeting the requirements set
18 forth in Section 21B-50 of this Code.

19 (C) Alternative provisional superintendent. An
20 alternative provisional superintendent endorsement on
21 an Educator License with Stipulations entitles the
22 holder to serve only as a superintendent or assistant
23 superintendent in a school district's central office.
24 This endorsement may only be issued to an applicant
25 who, at the time of applying for the endorsement, has
26 done all of the following:

1 (i) Graduated from a regionally accredited
2 college or university with a minimum of a master's
3 degree in a management field other than education.

4 (ii) Been employed for a period of at least 5
5 years in a management level position in a field
6 other than education.

7 (iii) Successfully completed the first phase
8 of an alternative route to superintendent
9 endorsement program, as provided in Section 21B-55
10 of this Code.

11 (iv) Passed a content area test required under
12 Section 21B-30 of this Code.

13 The endorsement is valid for 2 fiscal years in
14 order to complete one full year of serving as a
15 superintendent or assistant superintendent.

16 (D) (Blank).

17 (E) Career and technical educator. A career and
18 technical educator endorsement on an Educator License
19 with Stipulations may be issued to an applicant who
20 has a minimum of 60 semester hours of coursework from a
21 regionally accredited institution of higher education
22 or an accredited trade and technical institution and
23 has a minimum of 2,000 hours of experience outside of
24 education in each area to be taught.

25 The career and technical educator endorsement on
26 an Educator License with Stipulations is valid until

1 June 30 immediately following 5 years of the
2 endorsement being issued and may be renewed.

3 An individual who holds a valid career and
4 technical educator endorsement on an Educator License
5 with Stipulations but does not hold a bachelor's
6 degree may substitute teach in career and technical
7 education classrooms.

8 (F) Part-time provisional career and technical
9 educator or provisional career and technical educator.
10 A part-time provisional career and technical educator
11 endorsement or a provisional career and technical
12 educator endorsement on an Educator License with
13 Stipulations may be issued to an applicant who has a
14 minimum of 8,000 hours of work experience in the skill
15 for which the applicant is seeking the endorsement. It
16 is the responsibility of each employing school board
17 and regional office of education to provide
18 verification, in writing, to the State Superintendent
19 of Education at the time the application is submitted
20 that no qualified teacher holding a Professional
21 Educator License or an Educator License with
22 Stipulations with a career and technical educator
23 endorsement is available and that actual circumstances
24 require such issuance.

25 The provisional career and technical educator
26 endorsement on an Educator License with Stipulations

1 is valid until June 30 immediately following 5 years
2 of the endorsement being issued and may be renewed for
3 5 years.

4 A part-time provisional career and technical
5 educator endorsement on an Educator License with
6 Stipulations may be issued for teaching no more than 2
7 courses of study for grades 6 through 12. The
8 part-time provisional career and technical educator
9 endorsement on an Educator License with Stipulations
10 is valid until June 30 immediately following 5 years
11 of the endorsement being issued and may be renewed for
12 5 years if the individual makes application for
13 renewal.

14 An individual who holds a provisional or part-time
15 provisional career and technical educator endorsement
16 on an Educator License with Stipulations but does not
17 hold a bachelor's degree may substitute teach in
18 career and technical education classrooms.

19 (G) Transitional bilingual educator. A
20 transitional bilingual educator endorsement on an
21 Educator License with Stipulations may be issued for
22 the purpose of providing instruction in accordance
23 with Article 14C of this Code to an applicant who
24 provides satisfactory evidence that he or she meets
25 all of the following requirements:

26 (i) Possesses adequate speaking, reading, and

1 writing ability in the language other than English
2 in which transitional bilingual education is
3 offered.

4 (ii) Has the ability to successfully
5 communicate in English.

6 (iii) Either possessed, within 5 years
7 previous to his or her applying for a transitional
8 bilingual educator endorsement, a valid and
9 comparable teaching certificate or comparable
10 authorization issued by a foreign country or holds
11 a degree from an institution of higher learning in
12 a foreign country that the State Educator
13 Preparation and Licensure Board determines to be
14 the equivalent of a bachelor's degree from a
15 regionally accredited institution of higher
16 learning in the United States.

17 A transitional bilingual educator endorsement
18 shall be valid for prekindergarten through grade 12,
19 is valid until June 30 immediately following 5 years
20 of the endorsement being issued, and shall not be
21 renewed.

22 Persons holding a transitional bilingual educator
23 endorsement shall not be employed to replace any
24 presently employed teacher who otherwise would not be
25 replaced for any reason.

26 (H) Language endorsement. In an effort to

1 alleviate the shortage of teachers speaking a language
2 other than English in the public schools, an
3 individual who holds an Educator License with
4 Stipulations may also apply for a language
5 endorsement, provided that the applicant provides
6 satisfactory evidence that he or she meets all of the
7 following requirements:

8 (i) Holds a transitional bilingual
9 endorsement.

10 (ii) Has demonstrated proficiency in the
11 language for which the endorsement is to be issued
12 by passing the applicable language content test
13 required by the State Board of Education.

14 (iii) Holds a bachelor's degree or higher from
15 a regionally accredited institution of higher
16 education or, for individuals educated in a
17 country other than the United States, holds a
18 degree from an institution of higher learning in a
19 foreign country that the State Educator
20 Preparation and Licensure Board determines to be
21 the equivalent of a bachelor's degree from a
22 regionally accredited institution of higher
23 learning in the United States.

24 (iv) (Blank).

25 A language endorsement on an Educator License with
26 Stipulations is valid for prekindergarten through

1 grade 12 for the same validity period as the
2 individual's transitional bilingual educator
3 endorsement on the Educator License with Stipulations
4 and shall not be renewed.

5 (I) Visiting international educator. A visiting
6 international educator endorsement on an Educator
7 License with Stipulations may be issued to an
8 individual who is being recruited by a particular
9 school district that conducts formal recruitment
10 programs outside of the United States to secure the
11 services of qualified teachers and who meets all of
12 the following requirements:

13 (i) Holds the equivalent of a minimum of a
14 bachelor's degree issued in the United States.

15 (ii) Has been prepared as a teacher at the
16 grade level for which he or she will be employed.

17 (iii) Has adequate content knowledge in the
18 subject to be taught.

19 (iv) Has an adequate command of the English
20 language.

21 A holder of a visiting international educator
22 endorsement on an Educator License with Stipulations
23 shall be permitted to teach in bilingual education
24 programs in the language that was the medium of
25 instruction in his or her teacher preparation program,
26 provided that he or she passes the English Language

1 Proficiency Examination or another test of writing
2 skills in English identified by the State Board of
3 Education, in consultation with the State Educator
4 Preparation and Licensure Board.

5 A visiting international educator endorsement on
6 an Educator License with Stipulations is valid for 5
7 years and shall not be renewed.

8 (J) Paraprofessional educator. A paraprofessional
9 educator endorsement on an Educator License with
10 Stipulations may be issued to an applicant who holds a
11 high school diploma or its recognized equivalent and
12 (i) either holds an associate's degree or a minimum of
13 60 semester hours of credit from a regionally
14 accredited institution of higher education; (ii) ~~or~~
15 has passed a paraprofessional competency test under
16 subsection (c-5) of Section 21B-30; or (iii) is at
17 least 18 years of age and will be using the Educator
18 License with Stipulations exclusively for grades
19 prekindergarten through grade 8, until the individual
20 reaches the age of 19 years and otherwise meets the
21 criteria for a paraprofessional educator endorsement
22 pursuant to this subparagraph (J). The
23 paraprofessional educator endorsement is valid until
24 June 30 immediately following 5 years of the
25 endorsement being issued and may be renewed through
26 application and payment of the appropriate fee, as

1 required under Section 21B-40 of this Code. An
2 individual who holds only a paraprofessional educator
3 endorsement is not subject to additional requirements
4 in order to renew the endorsement.

5 (K) Chief school business official. A chief school
6 business official endorsement on an Educator License
7 with Stipulations may be issued to an applicant who
8 qualifies by having a master's degree or higher, 2
9 years of full-time administrative experience in school
10 business management or 2 years of university-approved
11 practical experience, and a minimum of 24 semester
12 hours of graduate credit in a program approved by the
13 State Board of Education for the preparation of school
14 business administrators and by passage of the
15 applicable State tests, including an applicable
16 content area test.

17 The chief school business official endorsement may
18 also be affixed to the Educator License with
19 Stipulations of any holder who qualifies by having a
20 master's degree in business administration, finance,
21 accounting, or public administration and who completes
22 an additional 6 semester hours of internship in school
23 business management from a regionally accredited
24 institution of higher education and passes the
25 applicable State tests, including an applicable
26 content area test. This endorsement shall be required

1 for any individual employed as a chief school business
2 official.

3 The chief school business official endorsement on
4 an Educator License with Stipulations is valid until
5 June 30 immediately following 5 years of the
6 endorsement being issued and may be renewed if the
7 license holder completes renewal requirements as
8 required for individuals who hold a Professional
9 Educator License endorsed for chief school business
10 official under Section 21B-45 of this Code and such
11 rules as may be adopted by the State Board of
12 Education.

13 The State Board of Education shall adopt any rules
14 necessary to implement Public Act 100-288.

15 (L) Provisional in-state educator. A provisional
16 in-state educator endorsement on an Educator License
17 with Stipulations may be issued to a candidate who has
18 completed an Illinois-approved educator preparation
19 program at an Illinois institution of higher education
20 and who has not successfully completed an
21 evidence-based assessment of teacher effectiveness but
22 who meets all of the following requirements:

23 (i) Holds at least a bachelor's degree.

24 (ii) Has completed an approved educator
25 preparation program at an Illinois institution.

26 (iii) Has passed an applicable content area

1 test, as required by Section 21B-30 of this Code.

2 (iv) Has attempted an evidence-based
3 assessment of teacher effectiveness and received a
4 minimum score on that assessment, as established
5 by the State Board of Education in consultation
6 with the State Educator Preparation and Licensure
7 Board.

8 A provisional in-state educator endorsement on an
9 Educator License with Stipulations is valid for one
10 full fiscal year after the date of issuance and may not
11 be renewed.

12 (M) (Blank).

13 (N) Specialized services. A specialized services
14 endorsement on an Educator License with Stipulations
15 may be issued as defined and specified by rule.

16 (3) Substitute Teaching License. A Substitute Teaching
17 License may be issued to qualified applicants for
18 substitute teaching in all grades of the public schools,
19 prekindergarten through grade 12. Substitute Teaching
20 Licenses are not eligible for endorsements. Applicants for
21 a Substitute Teaching License must hold a bachelor's
22 degree or higher from a regionally accredited institution
23 of higher education.

24 Substitute Teaching Licenses are valid for 5 years.

25 Substitute Teaching Licenses are valid for substitute
26 teaching in every county of this State. If an individual

1 has had his or her Professional Educator License or
2 Educator License with Stipulations suspended or revoked,
3 then that individual is not eligible to obtain a
4 Substitute Teaching License.

5 A substitute teacher may only teach in the place of a
6 licensed teacher who is under contract with the employing
7 board. If, however, there is no licensed teacher under
8 contract because of an emergency situation, then a
9 district may employ a substitute teacher for no longer
10 than 30 calendar days per each vacant position in the
11 district if the district notifies the appropriate regional
12 office of education within 5 business days after the
13 employment of the substitute teacher in the emergency
14 situation. An emergency situation is one in which an
15 unforeseen vacancy has occurred and (i) a teacher is
16 unable to fulfill his or her contractual duties or (ii)
17 teacher capacity needs of the district exceed previous
18 indications, and the district is actively engaged in
19 advertising to hire a fully licensed teacher for the
20 vacant position.

21 There is no limit on the number of days that a
22 substitute teacher may teach in a single school district,
23 provided that no substitute teacher may teach for longer
24 than 90 school days for any one licensed teacher under
25 contract in the same school year. A substitute teacher who
26 holds a Professional Educator License or Educator License

1 with Stipulations shall not teach for more than 120 school
2 days for any one licensed teacher under contract in the
3 same school year. The limitations in this paragraph (3) on
4 the number of days a substitute teacher may be employed do
5 not apply to any school district operating under Article
6 34 of this Code.

7 A school district may not require an individual who
8 holds a valid Professional Educator License or Educator
9 License with Stipulations to seek or hold a Substitute
10 Teaching License to teach as a substitute teacher.

11 (4) Short-Term Substitute Teaching License. Beginning
12 on July 1, 2018 and until June 30, 2023, the State Board of
13 Education may issue a Short-Term Substitute Teaching
14 License. A Short-Term Substitute Teaching License may be
15 issued to a qualified applicant for substitute teaching in
16 all grades of the public schools, prekindergarten through
17 grade 12. Short-Term Substitute Teaching Licenses are not
18 eligible for endorsements. Applicants for a Short-Term
19 Substitute Teaching License must hold an associate's
20 degree or have completed at least 60 credit hours from a
21 regionally accredited institution of higher education.

22 Short-Term Substitute Teaching Licenses are valid for
23 substitute teaching in every county of this State. If an
24 individual has had his or her Professional Educator
25 License or Educator License with Stipulations suspended or
26 revoked, then that individual is not eligible to obtain a

1 Short-Term Substitute Teaching License.

2 The provisions of Sections 10-21.9 and 34-18.5 of this
3 Code apply to short-term substitute teachers.

4 An individual holding a Short-Term Substitute Teaching
5 License may teach no more than 5 consecutive days per
6 licensed teacher who is under contract. For teacher
7 absences lasting 6 or more days per licensed teacher who
8 is under contract, a school district may not hire an
9 individual holding a Short-Term Substitute Teaching
10 License. An individual holding a Short-Term Substitute
11 Teaching License must complete the training program under
12 Section 10-20.67 or 34-18.60 of this Code to be eligible
13 to teach at a public school. This paragraph (4) is
14 inoperative on and after July 1, 2023.

15 (Source: P.A. 100-8, eff. 7-1-17; 100-13, eff. 7-1-17;
16 100-288, eff. 8-24-17; 100-596, eff. 7-1-18; 100-821, eff.
17 9-3-18; 100-863, eff. 8-14-18; 101-81, eff. 7-12-19; 101-220,
18 eff. 8-7-19; 101-594, eff. 12-5-19; 101-643, eff. 6-18-20.)".