



102ND GENERAL ASSEMBLY

State of Illinois

2021 and 2022

SB3980

Introduced 1/21/2022, by Sen. Elgie R. Sims, Jr.

SYNOPSIS AS INTRODUCED:

105 ILCS 5/24-8.2 new

Amends the Employment of Teachers Article of the School Code. Provides that in fixing salaries of employees, school boards shall pay to employees an hourly rate not less than the following: (i) \$20 for the 2022-2023 school year; (ii) \$21 for the 2023-2024 school year; and (iii) \$22 for the 2024-2025 school year. Provides that the minimum hourly rate for each school year thereafter shall equal the minimum salary rate for the previous school year increased by a percentage equal to the percentage increase, if any, in the Consumer Price Index for All Urban Consumers for all items published by the United States Department of Labor for the previous school year. Provides that "employee" means any employee of the school district who provides educational support services to the district, including, but not limited to, custodial employees, transportation employees, food service providers, classroom assistants, administrative staff, or paraprofessional educators. Effective immediately.

LRB102 24468 RJT 33702 b

STATE MANDATES
ACT MAY REQUIRE
REIMBURSEMENT

A BILL FOR

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The School Code is amended by adding Section
5 24-8.2 as follows:

6 (105 ILCS 5/24-8.2 new)

7 Sec. 24-8.2. Minimum salary for certain employees.

8 (a) In this Section, "employee" means any employee of the
9 school district who provides educational support services to
10 the district, including, but not limited to, custodial
11 employees, transportation employees, food service providers,
12 classroom assistants, administrative staff, or
13 paraprofessional educators as defined in subparagraph (J) of
14 paragraph (2) of Section 21B-20.

15 (b) In fixing salaries of employees, school boards shall
16 pay to employees an hourly rate not less than the following:

17 (i) \$20 for the 2022-2023 school year; (ii) \$21 for the
18 2023-2024 school year; and (iii) \$22 for the 2024-2025 school
19 year. The minimum hourly rate for each school year thereafter
20 shall equal the minimum salary rate for the previous school
21 year increased by a percentage equal to the percentage
22 increase, if any, in the Consumer Price Index for All Urban
23 Consumers for all items published by the United States

1 Department of Labor for the previous school year.

2 Section 99. Effective date. This Act takes effect upon
3 becoming law.