



Rep. Marcus C. Evans, Jr.

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10200SB3416ham001

LRB102 23340 SPS 38214 a

1 AMENDMENT TO SENATE BILL 3416

2 AMENDMENT NO. \_\_\_\_\_. Amend Senate Bill 3416 by replacing  
3 everything after the enacting clause with the following:

4 "Section 5. The One Day Rest In Seven Act is amended by  
5 changing Section 2 as follows:

6 (820 ILCS 140/2) (from Ch. 48, par. 8b)

7 Sec. 2. Hours and days of rest in every calendar week.

8 (a) Every employer shall allow every employee except those  
9 specified in this Section at least twenty-four consecutive  
10 hours of rest in every calendar week in addition to the regular  
11 period of rest allowed at the close of each working day.

12 A person employed as a domestic worker, as defined in  
13 Section 10 of the Domestic Workers' Bill of Rights Act, shall  
14 be allowed at least 24 consecutive hours of rest in every  
15 calendar week. This subsection (a) does not prohibit a  
16 domestic worker from voluntarily agreeing to work on such day

1 of rest required by this subsection (a) if the worker is  
2 compensated at the overtime rate for all hours worked on such  
3 day of rest. The day of rest authorized under this subsection  
4 (a) should, whenever possible, coincide with the traditional  
5 day reserved by the domestic worker for religious worship.

6 (b) Subsection (a) does not apply to the following:

7 (1) Part-time employees whose total work hours for one  
8 employer during a calendar week do not exceed 20; and

9 (2) Employees needed in case of breakdown of machinery  
10 or equipment or other emergency requiring the immediate  
11 services of experienced and competent labor to prevent  
12 injury to person, damage to property, or suspension of  
13 necessary operation; and

14 (3) Employees employed in agriculture or coal mining;  
15 and

16 (4) Employees engaged in the occupation of canning and  
17 processing perishable agricultural products, if such  
18 employees are employed by an employer in such occupation  
19 on a seasonal basis and for not more than 20 weeks during  
20 any calendar year or 12 month period; and

21 (5) Employees employed as watchmen or security guards;  
22 and

23 (6) Employees who are employed in a bonafide  
24 executive, administrative, or professional capacity or in  
25 the capacity of an outside salesman, as defined in Section  
26 12 (a) (1) of the federal Fair Labor Standards Act, as

1 amended, and those employed as supervisors as defined in  
2 Section 2 (11) of the National Labor Relations Act, as  
3 amended; and

4 (7) Employees who are employed as crew members of any  
5 uninspected towing vessel, as defined by Section 2101(40)  
6 of Title 46 of the United States Code, operating in any  
7 navigable waters in or along the boundaries of the State  
8 of Illinois; ~~and-~~

9 (8) Employees for whom work hours, days of work, and  
10 rest periods are established through the collective  
11 bargaining process.

12 (Source: P.A. 99-758, eff. 1-1-17.)".