



Sen. Adriane Johnson

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10200SB3166sam001

LRB102 23301 CPF 35915 a

1 AMENDMENT TO SENATE BILL 3166

2 AMENDMENT NO. _____. Amend Senate Bill 3166 by replacing
3 everything after the enacting clause with the following:

4 "Section 5. The University of Illinois Hospital Act is
5 amended by adding Section 8g as follows:

6 (110 ILCS 330/8g new)

7 Sec. 8g. University of Illinois Hospital employee
8 assistance programs. The University of Illinois Hospital shall
9 ensure that nurses employed by the University of Illinois
10 Hospital are aware of employee assistance programs or other
11 like programs available for the physical and mental well-being
12 of the employee. The University of Illinois Hospital shall
13 provide information on these programs, no less than at the
14 time of employment and during any benefit open enrollment
15 period, by an information form about the respective programs
16 that a nurse must sign during onboarding at the University of

1 Illinois Hospital. The signed information form shall be added
2 to the nurse's personnel file. The University of Illinois
3 Hospital may provide this information to nurses
4 electronically.

5 Section 10. The Assisted Living and Shared Housing Act is
6 amended by adding Section 77 as follows:

7 (210 ILCS 9/77 new)

8 Sec. 77. Establishment employee assistance programs. An
9 establishment shall ensure that licensed health care
10 professionals employed by the establishment are aware of
11 employee assistance programs or other like programs available
12 for the physical and mental well-being of the employee. The
13 establishment shall provide information on these programs, no
14 less than at the time of employment and during any benefit open
15 enrollment period, by an information form about the respective
16 programs that a licensed health care professional must sign
17 during onboarding at the establishment. The signed information
18 form shall be added to the licensed health care professional's
19 personnel file. The establishment may provide this information
20 to licensed health care professionals electronically.

21 Section 15. The Community Living Facilities Licensing Act
22 is amended by adding Section 5.10 as follows:

1 (210 ILCS 35/5.10 new)

2 Sec. 5.10. Community Living Facility employee assistance
3 programs. A Community Living Facility shall ensure that
4 licensed health care professionals employed by the Community
5 Living Facility are aware of employee assistance programs or
6 other like programs available for the physical and mental
7 well-being of the employee. The Community Living Facility
8 shall provide information on these programs, no less than at
9 the time of employment and during any benefit open enrollment
10 period, by an information form about the respective programs
11 that a licensed health care professional must sign during
12 onboarding at the Community Living Facility. The signed
13 information form shall be added to the licensed health care
14 professional's personnel file. The Community Living Facility
15 may provide this information to licensed health care
16 professionals electronically.

17 Section 20. The Life Care Facilities Act is amended by
18 adding Section 10.2 as follows:

19 (210 ILCS 40/10.2 new)

20 Sec. 10.2. Facility employee assistance programs. A
21 facility shall ensure that nurses employed by the facility are
22 aware of employee assistance programs or other like programs
23 available for the physical and mental well-being of the
24 employee. The facility shall provide information on these

1 programs, no less than at the time of employment and during any
2 benefit open enrollment period, by an information form about
3 the respective programs that the nurse must sign during
4 onboarding at the facility. The signed information form shall
5 be added to the nurse's personnel file. The facility may
6 provide this information to nurses electronically.

7 Section 25. The Nursing Home Care Act is amended by adding
8 Section 3-613 as follows:

9 (210 ILCS 45/3-613 new)

10 Sec. 3-613. Facility employee assistance programs. A
11 facility shall ensure that nurses employed by the facility are
12 aware of employee assistance programs or other like programs
13 available for the physical and mental well-being of the
14 employee. The facility shall provide information on these
15 programs, no less than at the time of employment and during any
16 benefit open enrollment period, by an information form about
17 the respective programs that a nurse must sign during
18 onboarding at the facility. The signed information form shall
19 be added to the nurse's personnel file. The facility may
20 provide this information to nurses electronically.

21 Section 30. The MC/DD Act is amended by adding Section
22 3-613 as follows:

1 (210 ILCS 46/3-613 new)

2 Sec. 3-613. Facility employee assistance programs. A
3 facility shall ensure that nurses employed by the facility are
4 aware of employee assistance programs or other like programs
5 available for the physical and mental well-being of the
6 employee. The facility shall provide information on these
7 programs, no less than at the time of employment and during any
8 benefit open enrollment period, by an information form about
9 the respective programs that a nurse must sign during
10 onboarding at the facility. The signed information form shall
11 be added to the nurse's personnel file. The facility may
12 provide this information to nurses electronically.

13 Section 35. The ID/DD Community Care Act is amended by
14 adding Section 3-613 as follows:

15 (210 ILCS 47/3-613 new)

16 Sec. 3-613. Facility employee assistance programs. A
17 facility shall ensure that nurses employed by the facility are
18 aware of employee assistance programs or other like programs
19 available for the physical and mental well-being of the
20 employee. The facility shall provide information on these
21 programs, no less than at the time of employment and during any
22 benefit open enrollment period, by an information form about
23 the respective programs that a nurse must sign during
24 onboarding at the facility. The signed information form shall

1 be added to the nurse's personnel file. The facility may
2 provide this information to nurses electronically.

3 Section 40. The Hospital Licensing Act is amended by
4 adding Section 6.33 as follows:

5 (210 ILCS 85/6.33 new)

6 Sec. 6.33. Hospital employee assistance programs. A
7 hospital licensed under this Act shall ensure that employees
8 of the hospital are made aware of employee assistance programs
9 or other like programs available for the physical and mental
10 well-being of the employees. Hospitals shall provide
11 information on these programs, no less than at the time of
12 employment and during any benefit open enrollment period, by
13 an information form about the respective programs that an
14 employee must sign during onboarding at the hospital. A
15 hospital may provide this information to employees
16 electronically."