

SB3143



102ND GENERAL ASSEMBLY

State of Illinois

2021 and 2022

SB3143

Introduced 1/12/2022, by Sen. Meg Loughran Cappel

SYNOPSIS AS INTRODUCED:

105 ILCS 5/24-8

from Ch. 122, par. 24-8

Amends the Employment of Teachers Article of the School Code. With respect to minimum salaries, provides that if a school board establishes a schedule for teachers' salaries based on education and experience, then all licensed paraprofessionals employed by that board shall be paid at least one-half of the teacher's rate in accordance with the provisions of such schedule. Effective immediately.

LRB102 23480 CMG 32656 b

A BILL FOR

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The School Code is amended by changing Section
5 24-8 as follows:

6 (105 ILCS 5/24-8) (from Ch. 122, par. 24-8)

7 Sec. 24-8. Minimum salary. In fixing the salaries of
8 teachers, school boards shall pay those who serve on a
9 full-time basis not less than a rate for the school year that
10 is based upon training completed in a recognized institution
11 of higher learning, as follows: for the school year beginning
12 July 1, 1980 and until the 2020-2021 school year, less than a
13 bachelor's degree, \$9,000; 120 semester hours or more and a
14 bachelor's degree, \$10,000; 150 semester hours or more and a
15 master's degree, \$11,000. In fixing the salaries of teachers,
16 a school board shall pay those who serve on a full-time basis a
17 rate not less than (i) \$32,076 for the 2020-2021 school year,
18 (ii) \$34,576 for the 2021-2022 school year, (iii) \$37,076 for
19 the 2022-2023 school year, and (iv) \$40,000 for the 2023-2024
20 school year. The minimum salary rate for each school year
21 thereafter, subject to review by the General Assembly, shall
22 equal the minimum salary rate for the previous school year
23 increased by a percentage equal to the percentage increase, if

1 any, in the Consumer Price Index for All Urban Consumers for
2 all items published by the United States Department of Labor
3 for the previous school year.

4 On or before January 31, 2020, the Professional Review
5 Panel created under Section 18-8.15 must submit a report to
6 the General Assembly on how State funds and funds distributed
7 under the evidence-based funding formula under Section 18-8.15
8 may aid the financial effects of the changes made by this
9 amendatory Act of the 101st General Assembly.

10 Based upon previous public school experience in this State
11 or any other state, territory, dependency or possession of the
12 United States, or in schools operated by or under the auspices
13 of the United States, teachers who serve on a full-time basis
14 shall have their salaries increased to at least the following
15 amounts above the starting salary for a teacher in such
16 district in the same classification: with less than a
17 bachelor's degree, \$750 after 5 years; with 120 semester hours
18 or more and a bachelor's degree, \$1,000 after 5 years and
19 \$1,600 after 8 years; with 150 semester hours or more and a
20 master's degree, \$1,250 after 5 years, \$2,000 after 8 years
21 and \$2,750 after 13 years.

22 For the purpose of this Section a teacher's salary shall
23 include any amount paid by the school district on behalf of the
24 teacher, as teacher contributions, to the Teachers' Retirement
25 System of the State of Illinois.

26 If a school board establishes a schedule for teachers'

1 salaries based on education and experience, not inconsistent
2 with this Section, all certificated nurses employed by that
3 board shall be paid in accordance with the provisions of such
4 schedule. If a school board establishes a schedule for
5 teachers' salaries based on education and experience, not
6 inconsistent with this Section, then all licensed
7 paraprofessionals employed by that board shall be paid at
8 least one-half of the teacher's rate in accordance with the
9 provisions of such schedule.

10 For purposes of this Section, a teacher who submits a
11 certificate of completion to the school office prior to the
12 first day of the school term shall be considered to have the
13 degree stated in such certificate.

14 (Source: P.A. 101-443, eff. 6-1-20.)

15 Section 99. Effective date. This Act takes effect upon
16 becoming law.