



Sen. Ram Villivalam

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10200SB2481sam002

LRB102 16557 RJF 25326 a

1 AMENDMENT TO SENATE BILL 2481

2 AMENDMENT NO. _____. Amend Senate Bill 2481 by replacing
3 everything after the enacting clause with the following:

4 "Section 1. Short title. This Act may be cited as the
5 Illinois Future of Work Act.

6 Section 5. Findings and declaration of policy. The General
7 Assembly hereby finds, determines, and declares the following:

8 (1) The future of work is a critically important
9 conversation for those currently in the workforce as well
10 as those looking to reenter or enter it as Illinois
11 contemplates an equitable economic recovery from the
12 coronavirus pandemic.

13 (2) Policymakers at every level of government will be
14 required to deal with the concurrent crises of the
15 pandemic recovery, systemic inequities, and creating
16 good-paying jobs. Policymakers must be able to anticipate

1 the workforce policies and programs needed in the future
2 to combat poverty, inequality, and climate change.

3 (3) Rapid advancements in technology, specifically the
4 automation of jobs and expanded artificial intelligence
5 capability, have had and will continue to have a profound
6 impact on the type, quality, and number of jobs available
7 in our 21st century economy.

8 (4) Automation and the rise of artificial intelligence
9 and predictive analytics will have major impacts on
10 industries and their jobs; from the service sector to
11 white collar positions, the impacts will be felt by
12 millions of workers in the United States.

13 (5) Despite the opportunities and challenges presented
14 by rapid advancements in technology, Illinois is a leader
15 in the innovation and development of technology. Illinois
16 has been an engine of progress, and it drives new products
17 that connect people across the globe, sparking economic
18 growth and building prosperity.

19 (6) Illinois has a large, diverse, and well-educated
20 labor force ready to meet the challenges it faces.

21 (7) Innovative partnerships across the private and
22 public sectors need to be created.

23 Section 10. Illinois Future of Work Task Force; duties and
24 responsibilities.

25 (a) The Illinois Future of Work Task Force is created. The

1 Task Force shall be proactive and plan for the future of work
2 while simultaneously addressing the state of work today.

3 (b) The duties and responsibilities of the Task Force
4 include the following:

5 (1) The Illinois Future of Work Task Force shall
6 identify and assess the new and emerging technologies that
7 have the potential to significantly affect employment,
8 wages, and skill requirements.

9 (2) The Illinois Future of Work Task Force shall
10 develop a set of job standards and working conditions that
11 will ensure that future work in Illinois builds a vibrant
12 middle class.

13 (3) The Illinois Future of Work Task Force shall
14 identify the potential jobs of the future and
15 opportunities to shape those jobs for the improvement of
16 life for all of Illinois.

17 (4) The Illinois Future of Work Task Force shall
18 compile research and best practices from other states and
19 countries on how to deploy technology to benefit workers
20 and the public good.

21 (5) The Illinois Future of Work Task Force shall
22 develop tools to assess the impact of proposed
23 technologies and evaluate their costs and benefits on
24 workers, employers, the public and the State.

25 (6) The Illinois Future of Work Task Force shall
26 identify policies and practices that will help businesses,

1 workers, and communities thrive economically throughout
2 the State of Illinois.

3 (7) The Illinois Future of Work Task Force shall
4 propose workforce development, training, education, and
5 apprenticeship programs for the jobs of the future.

6 Section 15. Membership; meetings.

7 (a) The members of the Illinois Future of Work Task Force
8 shall include and represent the diversity of the people of
9 Illinois, and shall be composed of the following:

10 (1) two members appointed by the Senate President, one
11 of whom shall be from the business community and one of
12 whom shall be from the labor community;

13 (2) two members appointed by the Minority Leader of
14 the Senate, one of whom shall be from the business
15 community and one of whom shall be from the labor
16 community;

17 (3) two members appointed by the Speaker of the House
18 of Representatives, one of whom shall be from the business
19 community and one of whom shall be from the labor
20 community;

21 (4) two members appointed by the Minority Leader of
22 the House of Representatives, one of whom shall be from
23 the business community and one of whom shall be from the
24 labor community;

25 (5) four members appointed by the Governor, one from

1 each of the following: the business community, the labor
2 community, the environmental community, and the education
3 community that advocate for job growth;

4 (6) three members appointed by the Governor whose
5 professional expertise is at the juncture of work and
6 workers' rights;

7 (7) the Director of Labor or his or her designee;

8 (8) the Director of Commerce and Economic Opportunity
9 or his or her designee;

10 (9) the Director of Employment Security or his or her
11 designee;

12 (10) the Superintendent of the State Board of
13 Education or his or her designee; and

14 (11) the Director of the Community College Board or
15 his or her designee.

16 (b) Appointments for the Illinois Future of Work Task
17 Force must be finalized by July 31, 2021. The Illinois Future
18 of Work Task Force shall hold one meeting per month for a total
19 of 7 meetings, and the first meeting must be held within 30
20 days after appointments are finalized. The Task Force shall
21 elect a chair from among its members at the first meeting of
22 the Task Force.

23 (c) Members of the Illinois Future of Work Task Force
24 shall serve without compensation.

25 (d) The Department of Commerce and Economic Opportunity
26 shall provide administrative support to the Task Force.

1 Section 20. Report; dissolution.

2 (a) The Illinois Future of Work Task Force shall issue a
3 report based upon its findings in the course of performing its
4 duties and responsibilities specified under Section 10. The
5 report shall be written by an independent authority with
6 subject matter expertise on the future of work.

7 (b) The Illinois Future of Work Task Force shall submit
8 its final report to the Governor and the General Assembly no
9 later than April 1, 2022, and is dissolved upon the filing of
10 its report.

11 Section 25. Repeal. This Act is repealed on January 1,
12 2024.

13 Section 99. Effective date. This Act takes effect upon
14 becoming law.".