



## 102ND GENERAL ASSEMBLY

### State of Illinois

2021 and 2022

SB2481

Introduced 2/26/2021, by Sen. Ram Villivalam

#### SYNOPSIS AS INTRODUCED:

New Act

Creates the Illinois Future of Work Act. Creates the Illinois Future of Work Task Force. Provides for the duties and responsibilities of the Task Force. Provides for the membership and meetings of the Task Force. Provides that members of the Task Force shall serve without compensation. Provides that the Department of Commerce and Economic Opportunity shall provide administrative support to the Task Force. Requires the Task Force to submit a final report to the Governor and the General Assembly no later than November 1, 2022. Dissolves the Task Force upon the filing of its report. Repeals the Act on January 1, 2024. Effective immediately.

LRB102 16557 RJF 21953 b

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 1. Short title. This Act may be cited as the  
5 Illinois Future of Work Act.

6 Section 5. Findings and declaration of policy. The General  
7 Assembly hereby finds, determines, and declares the following:

8 (1) The future of work is a critically important  
9 conversation for those currently in the workforce as well  
10 as those looking to reenter or enter it as Illinois  
11 contemplates an equitable economic recovery from the  
12 coronavirus pandemic.

13 (2) Policymakers at every level of government will be  
14 required to deal with the concurrent crises of the  
15 pandemic recovery, systemic inequities, and creating  
16 good-paying jobs. Policymakers must be able to anticipate  
17 the workforce policies and programs needed in the future  
18 to combat poverty, inequality, and climate change.

19 (3) Rapid advancements in technology, specifically the  
20 automation of jobs and expanded artificial intelligence  
21 capability, have had and will continue to have a profound  
22 impact on the type, quality, and number of jobs available  
23 in our 21st century economy.

1           (4) Automation and the rise of artificial intelligence  
2           and predictive analytics will have major impacts on  
3           industries and their jobs; from the service sector to  
4           white collar positions, the impacts will be felt by  
5           millions of workers in the United States.

6           (5) Despite the opportunities and challenges presented  
7           by rapid advancements in technology, Illinois is a leader  
8           in the innovation and development of technology. Illinois  
9           has been an engine of progress, and it drives new products  
10          that connect people across the globe, sparking economic  
11          growth and building prosperity.

12          (6) Illinois has a large, diverse, and well-educated  
13          labor force ready to meet the challenges it faces.

14          (7) Innovative partnerships across the private and  
15          public sectors need to be created.

16          Section 10. Illinois Future of Work Task Force; duties and  
17          responsibilities.

18          (a) The Illinois Future of Work Task Force is created. The  
19          Task Force shall be proactive and plan for the future of work  
20          while simultaneously addressing the state of work today.

21          (b) The duties and responsibilities of the Task Force  
22          include the following:

23                  (1) The Illinois Future of Work Task Force shall  
24                  identify and assess the new and emerging technologies that  
25                  have the potential to significantly affect employment,

1 wages, and skill requirements.

2 (2) The Illinois Future of Work Task Force shall  
3 develop a set of job standards and working conditions that  
4 will ensure that future work in Illinois builds a vibrant  
5 middle class.

6 (3) The Illinois Future of Work Task Force shall  
7 identify the potential jobs of the future and  
8 opportunities to shape those jobs for the improvement of  
9 life for all of Illinois.

10 (4) The Illinois Future of Work Task Force shall  
11 compile research and best practices from other states and  
12 countries on how to deploy technology to benefit workers  
13 and the public good.

14 (5) The Illinois Future of Work Task Force shall  
15 develop tools to assess the impact of proposed  
16 technologies and evaluate their costs and benefits on  
17 workers, employers, the public and the State.

18 (6) The Illinois Future of Work Task Force shall  
19 identify policies and practices that will help businesses,  
20 workers, and communities thrive economically throughout  
21 the State of Illinois.

22 (7) The Illinois Future of Work Task Force shall  
23 propose workforce development, training, education, and  
24 apprenticeship programs for the jobs of the future.

25 Section 15. Membership; meetings.

1 (a) The members of the Illinois Future of Work Task Force  
2 shall include and represent the diversity of the people of  
3 Illinois, and shall be composed of the following:

4 (1) four members appointed by the Senate President,  
5 one of whom shall serve as a co-chair;

6 (2) four members appointed by the Minority Leader of  
7 the Senate, one of whom shall serve as a co-chair;

8 (3) four members appointed by the Speaker of the House  
9 of Representatives, one of whom shall serve as co-chair;

10 (4) four members appointed by the Minority Leader of  
11 the House of Representatives, one of whom shall serve as a  
12 co-chair;

13 (5) three members appointed by the Governor who each  
14 represent either the business community, labor community,  
15 or education community that advocate for job growth;

16 (6) three members appointed by the Governor whose  
17 professional expertise is at the juncture of work and  
18 workers' rights;

19 (7) the Director of Labor, or his or her designee;

20 (8) the Director of Commerce and Economic Opportunity,  
21 or his or her designee;

22 (9) the Director of Employment Security, or his or her  
23 designee; and

24 (10) the Superintendent of the State Board of  
25 Education, or his or her designee.

26 (b) Appointments for the Illinois Future of Work Task

1 Force must be finalized by January 31, 2022. The Illinois  
2 Future of Work Task Force shall hold one meeting per month for  
3 a total of 9 meetings, and the first meeting must be held  
4 within 30 days after appointments are finalized.

5 (c) Members of the Illinois Future of Work Task Force  
6 shall serve without compensation.

7 (d) The Department of Commerce and Economic Opportunity  
8 shall provide administrative support to the Task Force.

9 Section 20. Report; dissolution.

10 (a) The Illinois Future of Work Task Force shall issue a  
11 report based upon its findings in the course of performing its  
12 duties and responsibilities specified under Section 10. The  
13 report shall be written by an independent authority with  
14 subject matter expertise on the future of work.

15 (b) The Illinois Future of Work Task Force shall submit  
16 its final report to the Governor and the General Assembly no  
17 later than November 1, 2022, and is dissolved upon the filing  
18 of its report.

19 Section 25. Repeal. This Act is repealed on January 1,  
20 2024.

21 Section 99. Effective date. This Act takes effect upon  
22 becoming law.