

102ND GENERAL ASSEMBLY State of Illinois 2021 and 2022 SB1945

Introduced 2/26/2021, by Sen. Darren Bailey

SYNOPSIS AS INTRODUCED:

20 ILCS 415/8b.21 new

Amends the Personnel Code. Provides that for the granting of appropriate preference in the hiring of ex-offenders, persons who are ex-felons who have been offense-free for at least 7 years after meeting specified requirements shall be eligible for a hiring preference from the State. Specifies further eligibility requirements. Provides for the adoption of rules.

LRB102 10765 RJF 16094 b

1 AN ACT concern	ing State	government.
------------------	-----------	-------------

2	Ве	it	enacted	by	the	People	of	the	State	of	Illinois,
3	represe	nte	d in the	Gene	eral A	Assembly	/ :				

- Section 5. The Personnel Code is amended by adding Section 8b.21 as follows:
- 6 (20 ILCS 415/8b.21 new)
- 7 <u>Sec. 8b.21. Ex-offender preference.</u>
- 8 (a) For the granting of appropriate preference in the
 9 hiring of ex-offenders, persons who are ex-felons who have
 10 been offense-free for at least 7 years after meeting the
 11 requirements specified in this Section, and any other
- 12 <u>applicable legal requirements of the this State, shall be</u>
- eligible for a hiring preference from the State.
- 14 <u>(b) Any person eliqible for a hiring preference under this</u>
 15 <u>Section must meet the following requirements:</u>
- 16 <u>(1) participation in a program of counseling;</u>
- 17 <u>(2) no probation violations;</u>
- 18 <u>(3) no unpaid fines or amounts;</u>
- 19 (4) provide community, church, or other personal
 20 witnesses and references who can attest to the
 21 rehabilitation of the applicant; and
- 22 (5) any other eligibility requirements prescribed by
- the Director of Central Management Services.

- 1 (c) The Director of Central Management Services shall
- 2 <u>adopt all rules necessary for the implementation of the</u>
- 3 preference created under this Section.