

SB1905



102ND GENERAL ASSEMBLY

State of Illinois

2021 and 2022

SB1905

Introduced 2/26/2021, by Sen. Julie A. Morrison

SYNOPSIS AS INTRODUCED:

New Act

Creates the Family and Fertility Disclosure in Health Insurance Act. Requires employers that provide health insurance coverage to employees through policies written outside of this State to disclose to employees specified coverages required under the Illinois Insurance Code for policies written in this State and disclose the coverages that are not included in the coverage provided to the employees. Effective immediately.

LRB102 17280 JLS 22752 b

A BILL FOR

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 1. Short title. This Act may be cited as the Family
5 and Fertility Disclosure in Health Insurance Act.

6 Section 5. Definitions. As used in this Act.

7 "Employee" means any individual permitted to work by an
8 employer.

9 "Employer" means an individual, partnership, corporation,
10 association, business, trust, person, or entity for whom
11 employees are gainfully employed in Illinois and includes the
12 State of Illinois, any state officer, department, or agency,
13 any unit of local government, and any school district.

14 Section 10. Required disclosures. An employer that
15 provides employees with a health insurance coverage policy
16 written outside of this State must provide all employees at
17 the start of employment and each year during open enrollment
18 with a written list of the provisions set forth in Sections
19 356g through 356z.41 of the Illinois Insurance Code that are
20 included in the provided health insurance coverage and a
21 written list of those provisions that are not included in the
22 provided health insurance coverage.

1 Section 99. Effective date. This Act takes effect upon
2 becoming law.