

1 AN ACT concerning regulation.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Department of Professional Regulation Law
5 of the Civil Administrative Code of Illinois is amended by
6 changing Section 2105-15.5 as follows:

7 (20 ILCS 2105/2105-15.5)

8 Sec. 2105-15.5. Continuing education; sexual harassment
9 prevention training.

10 (a) The Department shall require each licensee to complete
11 sexual harassment prevention training provided by the
12 licensee's employer, the Department of Human Rights, or any
13 continuing education provider authorized to provide continuing
14 education under an Act administered by the Department in
15 accordance with Section 2-109 of the Illinois Human Rights
16 Act. The training shall be completed, at a minimum, prior to a
17 licensee's renewal of his or her license. ~~As used in this~~
18 Section, "sexual harassment" means any unwelcome sexual
19 advances or requests for sexual favors or any conduct of a
20 sexual nature when: (i) submission to such conduct is made
21 either explicitly or implicitly a term or condition of an
22 individual's employment; (ii) submission to or rejection of
23 such conduct by an individual is used as the basis for

1 ~~employment decisions affecting such individual; or (iii) such~~
2 ~~conduct has the purpose or effect of substantially interfering~~
3 ~~with an individual's work performance or creating an~~
4 ~~intimidating, hostile, or offensive working environment. For~~
5 ~~the purpose of this definition, "working environment" is not~~
6 ~~limited to a physical location that an employee is assigned to~~
7 ~~perform his or her duties and does not require an employment~~
8 ~~relationship.~~

9 ~~(b) For license renewals occurring on or after January 1,~~
10 ~~2020 for a profession that has continuing education~~
11 ~~requirements, the required continuing education hours shall~~
12 ~~include at least one hour of sexual harassment prevention~~
13 ~~training.~~

14 (b) ~~(e)~~ The Department may adopt rules for the
15 implementation of this Section.

16 (Source: P.A. 100-762, eff. 1-1-19.)

17 Section 99. Effective date. This Act takes effect upon
18 becoming law.