



Sen. Kimberly A. Lightford

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10200SB0814sam002

LRB102 04618 CMG 25254 a

1 AMENDMENT TO SENATE BILL 814

2 AMENDMENT NO. _____. Amend Senate Bill 814 by replacing
3 everything after the enacting clause with the following:

4 "Section 5. The School Code is amended by changing Section
5 2-3.53a as follows:

6 (105 ILCS 5/2-3.53a)

7 Sec. 2-3.53a. New principal mentoring program.

8 (a) Beginning on July 1, 2007, and subject to an annual
9 appropriation by the General Assembly, to establish a new
10 principal mentoring program for new principals. Any individual
11 who is first hired as a principal on or after July 1, 2007
12 shall participate in a new principal mentoring program for the
13 duration of his or her first year as a principal and must
14 complete the program in accordance with the requirements
15 established under this Section and by the State Board of
16 Education by rule or, for a school district created by Article

1 34 of this Code, in accordance with the provisions of Section
2 34-18.33 ~~34-18.27~~ of this Code. School districts created by
3 Article 34 are not subject to the requirements of subsection
4 (b), (c), (d), (e), (f), ~~or (g)~~, (i), (j), (k), (l), or (m) of
5 this Section. Any individual who is first hired as a principal
6 on or after July 1, 2008 may participate in a second year of
7 mentoring if it is determined by the State Superintendent of
8 Education that sufficient funding exists for such
9 participation. The new principal mentoring program shall match
10 an experienced principal who meets the requirements of
11 subsection (b) of this Section with each new principal in
12 order to assist the new principal in the development of his or
13 her professional growth and to provide guidance.

14 (b) Any individual who has been a principal in Illinois
15 for 3 or more years and who has demonstrated success as an
16 instructional leader, as determined by the State Board by
17 rule, is eligible to apply to be a mentor under a new principal
18 mentoring program. Eligible mentors ~~Mentors~~ shall be selected
19 by approved entities and shall complete mentoring training
20 provided by an approved entity ~~by entities approved by the~~
21 ~~State Board and meet any other requirements~~ set forth by the
22 State Board by rule ~~and by the school district employing the~~
23 ~~mentor.~~

24 (c) Subject to annual appropriation by the General
25 Assembly, the State Board shall establish a competitive grant
26 program to support the new principal mentoring program and

1 shall approve one or more eligible entities to provide
2 services to new principals under the program. Approval of
3 eligible entities shall be valid for 3 years. Eligible
4 entities are defined as regional offices of education,
5 intermediate service centers, Illinois higher education
6 institutions, statewide organizations representing
7 principals, and school districts. Approved entities shall be
8 responsible for mentor training, pairing mentors and new
9 principals, and all other administrative aspects of providing
10 mentoring services as provided by the State Board by rule. The
11 State Board shall certify an entity or entities approved to
12 provide training of mentors.

13 (d) A mentor shall be assigned to a new principal based on
14 (i) similarity of grade level or type of school, (ii) learning
15 needs of the new principal, and (iii) accessibility
16 ~~geographical proximity~~ of the mentor to the new principal. The
17 principal, in collaboration with the mentor, shall identify
18 areas for improvement of the new principal's professional
19 growth, including, but not limited to, professional growth in
20 the areas addressed in the Illinois Performance Standards for
21 School Leaders ~~each of the following:~~

22 ~~(1) Analyzing data and applying it to practice.~~

23 ~~(2) Aligning professional development and~~
24 ~~instructional programs.~~

25 ~~(3) Building a professional learning community.~~

26 ~~(4) Observing classroom practices and providing~~

1 ~~feedback.~~

2 ~~(5) Facilitating effective meetings.~~

3 ~~(6) Developing distributive leadership practices.~~

4 ~~(7) Facilitating organizational change.~~

5 The mentor shall not ~~be required to~~ provide input into a new
6 principal's ~~an~~ evaluation that is completed in accordance with
7 Article 24A of this Code ~~of the new principal on the basis of~~
8 ~~the mentoring relationship.~~

9 (e) On or before July 1, 2008 and on or after July 1 of
10 each year thereafter, the State Board shall ~~facilitate a~~
11 ~~review and~~ evaluate the new principal mentoring training
12 program in collaboration with the approved entities ~~providers~~.
13 Each new principal and his or her mentor must complete a
14 verification form developed by the State Board in order to
15 certify their completion of a new principal mentoring program.

16 (f) The requirements of this Section do not apply to any
17 individual who has previously served as an assistant principal
18 in Illinois acting under an administrative endorsement
19 ~~certificate~~ for 5 or more years and who is hired, ~~on or after~~
20 ~~July 1, 2007,~~ as a principal by the school district in which
21 the individual last served as an assistant principal, although
22 such an individual may choose to participate in this program
23 or ~~may shall~~ be required to participate in the program by the
24 individual's employing school district.

25 (g) The State Board may adopt any rules necessary for the
26 implementation of this Section.

1 (h) On an annual basis, the State Superintendent of
2 Education shall determine whether appropriations are likely to
3 be sufficient to require operation of the new principal
4 mentoring program for the coming year. ~~In doing so, the State~~
5 ~~Superintendent of Education shall first determine whether it~~
6 ~~is likely that funds will be sufficient to require operation~~
7 ~~of the mentoring program for individuals in their first year~~
8 ~~as principal and shall then determine whether it is likely~~
9 ~~that funds will be sufficient to require operation of the~~
10 ~~mentoring program for individuals in their second year as~~
11 ~~principal.~~

12 (i) If the State Superintendent of Education determines
13 that appropriations are not likely sufficient to serve all
14 anticipated first year principals in any given year, then the
15 new principal mentoring program shall be voluntary and
16 priority access to mentoring services shall be given to first
17 year principals in the highest need schools, as determined by
18 the State Superintendent of Education. The new principal
19 mentoring program shall only be available to second year
20 principals if the State Superintendent of Education first
21 determines that appropriations are likely sufficient to serve
22 all anticipated first year principals. If mentoring services
23 are extended to second year principals and if appropriations
24 are not sufficient to serve all second year principals who
25 wish to participate in the new principal mentoring program,
26 priority access to mentoring services shall be given to second

1 year principals who are in the highest need schools, as
2 determined by the State Superintendent of Education.

3 (j) The State Superintendent of Education may determine on
4 a yearly basis the number of mentoring hours required for
5 first year principals and the number of mentoring hours
6 required for second year principals.

7 (k) The State Superintendent of Education may determine on
8 a yearly basis the amount of compensation to be provided to
9 first year principal mentors, second year principal mentors,
10 and approved entities.

11 (l) Contact hours for mentors and principals may be in
12 person, by telephone, online, or by any other mechanism that
13 allows for synchronous communication between the mentor and
14 new principal. The State Board may, by rule, require a minimum
15 number of in-person contact hours.

16 (m) Using funds from the new principal mentoring program,
17 the State Board may contract with an independent party to
18 conduct a comprehensive evaluation of the program.

19 (Source: P.A. 96-373, eff. 8-13-09.)

20 Section 99. Effective date. This Act takes effect upon
21 becoming law."