102ND GENERAL ASSEMBLY

State of Illinois

2021 and 2022

SB0673

Introduced 2/25/2021, by Sen. Jacqueline Y. Collins

SYNOPSIS AS INTRODUCED:

105 ILCS 5/27-23.7

Amends the Courses of Study Article of the School Code. In provisions concerning bullying prevention, provides that the term "restorative measures" includes alternatives to exclusionary discipline that increase student accountability if the incident of bullying is based on religion, race, ethnicity, or any other category that is identified in the Illinois Human Rights Act. Requires the State Board of Education to provide funding for counselors to support mediation with regard to incidents of bullying that are based on religion, race, ethnicity, or any other category that is identified in the Illinois Human Rights Act. Effective immediately.

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FISCAL NOTE ACT MAY APPLY

A BILL FOR

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AN ACT concerning education.

Be it enacted by the People of the State of Illinois, represented in the General Assembly:

Section 5. The School Code is amended by changing Section
27-23.7 as follows:

6 (105 ILCS 5/27-23.7)

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Sec. 27-23.7. Bullying prevention.

(a) The General Assembly finds that a safe and civil 8 9 school environment is necessary for students to learn and achieve and that bullying causes physical, psychological, and 10 emotional harm to students and interferes with students' 11 ability to learn and participate in school activities. The 12 General Assembly further finds that bullying has been linked 13 14 to other forms of antisocial behavior, such as vandalism, shoplifting, skipping and dropping out of school, fighting, 15 16 using drugs and alcohol, sexual harassment, and sexual 17 violence. Because of the negative outcomes associated with bullying in schools, the General Assembly finds that school 18 19 districts, charter schools, and non-public, non-sectarian 20 elementary and secondary schools should educate students, parents, and school district, charter school, or non-public, 21 22 non-sectarian elementary or secondary school personnel about what behaviors constitute prohibited bullying. 23

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Bullying on the basis of actual or perceived race, color, 1 2 religion, sex, national origin, ancestry, age, marital status, 3 physical or mental disability, military status, sexual orientation, gender-related identity or 4 expression, 5 unfavorable discharge from military service, association with a person or group with one or more of the aforementioned actual 6 7 or perceived characteristics, or any other distinguishing 8 characteristic is prohibited in all school districts, charter 9 schools, and non-public, non-sectarian elementary and 10 secondary schools. No student shall be subjected to bullying:

11 (1) during any school-sponsored education program or 12 activity;

(2) while in school, on school property, on school
buses or other school vehicles, at designated school bus
stops waiting for the school bus, or at school-sponsored
or school-sanctioned events or activities;

17 (3) through the transmission of information from a 18 school computer, a school computer network, or other 19 similar electronic school equipment; or

(4) through the transmission of information from a computer that is accessed at a nonschool-related location, activity, function, or program or from the use of technology or an electronic device that is not owned, leased, or used by a school district or school if the bullying causes a substantial disruption to the educational process or orderly operation of a school. This

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(4) applies only in cases in which a school 1 item 2 administrator or teacher receives a report that bullying through this means has occurred and does not require a 3 district or school to staff or monitor 4 anv 5 nonschool-related activity, function, or program.

6 (a-5) Nothing in this Section is intended to infringe upon 7 any right to exercise free expression or the free exercise of 8 religion or religiously based views protected under the First 9 Amendment to the United States Constitution or under Section 3 10 of Article I of the Illinois Constitution.

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(b) In this Section:

12 "Bullying" includes "cyber-bullying" and means any severe 13 or pervasive physical or verbal act or conduct, including 14 communications made in writing or electronically, directed 15 toward a student or students that has or can be reasonably 16 predicted to have the effect of one or more of the following:

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(1) placing the student or students in reasonable fear of harm to the student's or students' person or property;

(2) causing a substantially detrimental effect on the
 student's or students' physical or mental health;

(3) substantially interfering with the student's or
 students' academic performance; or

(4) substantially interfering with the student's or
students' ability to participate in or benefit from the
services, activities, or privileges provided by a school.
Bullying, as defined in this subsection (b), may take

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various forms, including without limitation one or more of the following: harassment, threats, intimidation, stalking, physical violence, sexual harassment, sexual violence, theft, public humiliation, destruction of property, or retaliation for asserting or alleging an act of bullying. This list is meant to be illustrative and non-exhaustive.

7 "Cyber-bullying" means bullying through the use of 8 technology or any electronic communication, including without 9 limitation any transfer of signs, signals, writing, images, 10 sounds, data, or intelligence of any nature transmitted in 11 whole or in part by a wire, radio, electromagnetic system, 12 photoelectronic system, or photooptical system, including 13 without limitation electronic mail, Internet communications, facsimile 14 instant messages, or communications. 15 "Cyber-bullying" includes the creation of a webpage or weblog 16 in which the creator assumes the identity of another person or 17 the knowing impersonation of another person as the author of posted content or messages if the creation or impersonation 18 creates any of the effects enumerated in the definition of 19 20 bullying in this Section. "Cyber-bullying" also includes the distribution by electronic means of a communication to more 21 22 than one person or the posting of material on an electronic 23 medium that may be accessed by one or more persons if the distribution or posting creates any of the effects enumerated 24 25 in the definition of bullying in this Section.

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"Policy on bullying" means a bullying prevention policy

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1 that meets the following criteria:

2 (1) Includes the bullying definition provided in this3 Section.

4 (2) Includes a statement that bullying is contrary to 5 State law and the policy of the school district, charter 6 school, or non-public, non-sectarian elementary or 7 secondary school and is consistent with subsection (a-5) 8 of this Section.

9 Includes procedures for (3) promptly reporting 10 bullying, including, but not limited to, identifying and 11 providing the school e-mail address (if applicable) and 12 school telephone number for the staff person or persons responsible for receiving such reports and a procedure for 13 14 anonymous reporting; however, this shall not be construed 15 to permit formal disciplinary action solely on the basis 16 of an anonymous report.

17 (4) Consistent with federal and State laws and rules governing student privacy rights, includes procedures for 18 19 promptly informing parents or guardians of all students 20 involved in the alleged incident of bullying and discussing, as appropriate, the availability of social 21 22 work services, counseling, school psychological services, 23 other interventions, and restorative measures.

24 (5) Contains procedures for promptly investigating and
25 addressing reports of bullying, including the following:
26 (A) Making all reasonable efforts to complete the

investigation within 10 school days after the date the report of the incident of bullying was received and taking into consideration additional relevant information received during the course of the investigation about the reported incident of bullying.

6 (B) Involving appropriate school support personnel 7 and other staff persons with knowledge, experience, 8 and training on bullying prevention, as deemed 9 appropriate, in the investigation process.

10 (C) Notifying the principal or school 11 administrator or his or her designee of the report of 12 the incident of bullying as soon as possible after the 13 report is received.

(D) Consistent with federal and State laws and 14 15 rules governing student privacy rights, providing 16 parents and guardians of the students who are parties 17 investigation information the about the to investigation and an opportunity to meet with the 18 19 principal or school administrator or his or her 20 designee to discuss the investigation, the findings of the investigation, and the actions taken to address 21 22 the reported incident of bullying.

(6) Includes the interventions that can be taken to
address bullying, which may include, but are not limited
to, school social work services, restorative measures,
social-emotional skill building, counseling, school

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psychological services, and community-based services.

2 (7) Includes a statement prohibiting reprisal or 3 retaliation against any person who reports an act of 4 bullying and the consequences and appropriate remedial 5 actions for a person who engages in reprisal or 6 retaliation.

7 (8) Includes consequences and appropriate remedial
8 actions for a person found to have falsely accused another
9 of bullying as a means of retaliation or as a means of
10 bullying.

(9) Is based on the engagement of a range of school
 stakeholders, including students and parents or guardians.

13 (10) Is posted on the school district's, charter 14 school's, or non-public, non-sectarian elementary or 15 secondary school's existing Internet website, is included 16 in the student handbook, and, where applicable, posted 17 where other policies, rules, and standards of conduct are currently posted in the school and provided periodically 18 19 throughout the school year to students and faculty, and is 20 distributed annually to parents, guardians, students, and 21 school personnel, including new employees when hired.

22 part of the process of reviewing (11)As and 23 re-evaluating the policy under subsection (d) of this 24 Section, contains a policy evaluation process to assess 25 and effectiveness of the policy that the outcomes 26 includes, but is not limited to, factors such as the

frequency of victimization; student, staff, and family 1 2 observations of safety at a school; identification of 3 areas of a school where bullying occurs; the types of bullving utilized; and bystander intervention 4 or 5 participation. The school district, charter school, or non-public, non-sectarian elementary or secondary school 6 7 may use relevant data and information it already collects 8 in the policy evaluation. for other purposes The 9 information developed as a result of the policy evaluation must be made available on the Internet website of the 10 11 school district, charter school, or non-public, 12 non-sectarian elementary or secondary school. If an Internet website is not available, the information must be 13 14 provided to school administrators, school board members, 15 school personnel, parents, quardians, and students.

16 (12) Is consistent with the policies of the school 17 board, charter school, or non-public, non-sectarian 18 elementary or secondary school.

"Restorative measures" means a continuum of school-based 19 alternatives to exclusionary discipline, such as suspensions 20 21 and expulsions, that: (i) are adapted to the particular needs 22 of the school and community, (ii) contribute to maintaining 23 school safety, (iii) protect the integrity of a positive and productive learning climate, (iv) teach students the personal 24 25 and interpersonal skills they will need to be successful in 26 school and society, (v) serve to build and restore

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relationships among students, families, schools, 1 and 2 communities, and (vi) reduce the likelihood of future disruption by balancing accountability with an understanding 3 of students' behavioral health needs in order to keep students 4 5 in school, and (vii) increase student accountability if the incident of bullying is based on religion, race, ethnicity, or 6 7 any other category that is identified in the Illinois Human 8 Rights Act.

9 "School personnel" means persons employed by, on contract 10 with, or who volunteer in a school district, charter school, 11 or non-public, non-sectarian elementary or secondary school, 12 including without limitation school and school district administrators, teachers, school guidance counselors, school 13 social workers, school counselors, school psychologists, 14 school nurses, cafeteria workers, custodians, bus drivers, 15 16 school resource officers, and security guards.

17 (c) (Blank).

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(d) Each school district, charter school, and non-public, 18 non-sectarian elementary or secondary school shall create, 19 maintain, and implement a policy on bullying, which policy 20 must be filed with the State Board of Education. The policy or 21 22 implementing procedure shall include a process to investigate 23 whether a reported act of bullying is within the permissible scope of the district's or school's jurisdiction and shall 24 25 require that the district or school provide the victim with 26 information regarding services that are available within the

district and community, such as counseling, support services, 1 2 and other programs. School personnel available for help with a 3 bully or to make a report about bullying shall be made known to parents or legal guardians, students, and school personnel. 4 5 Every 2 years, each school district, charter school, and non-public, non-sectarian elementary or secondary school shall 6 conduct a review and re-evaluation of its policy and make any 7 8 necessary and appropriate revisions. The policy must be filed 9 with the State Board of Education after being updated. The 10 State Board of Education shall monitor and provide technical 11 support for the implementation of policies created under this 12 subsection (d).

13 (e) This Section shall not be interpreted to prevent a 14 victim from seeking redress under any other available civil or 15 criminal law.

16 (f) The State Board of Education shall provide funding for 17 counselors to support mediation with regard to incidents of 18 bullying that are based on religion, race, ethnicity, or any 19 other category that is identified in the Illinois Human Rights 20 Act.

21 (Source: P.A. 99-78, eff. 7-20-15; 100-137, eff. 8-18-17.)

Section 99. Effective date. This Act takes effect uponbecoming law.

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