



Rep. Jay Hoffman

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10200SB0645ham001

LRB102 15689 SPS 36056 a

1 AMENDMENT TO SENATE BILL 645

2 AMENDMENT NO. _____. Amend Senate Bill 645 by replacing
3 everything after the enacting clause with the following:

4 "Section 5. The Employee Sick Leave Act is amended by
5 changing Section 21 as follows:

6 (820 ILCS 191/21)

7 Sec. 21. Employments exempted from coverage.

8 (a) This Act does not apply to an employer or employee as
9 defined in either the federal Railroad Unemployment Insurance
10 Act (45 U.S.C. 351 et seq.) or the Federal Employers'
11 Liability Act, United States Code, Title 45, Sections 51
12 through 60, or other comparable federal law.

13 (b) Nothing in this Act shall be construed to invalidate,
14 diminish, or otherwise interfere with any collective
15 bargaining agreement nor shall it be construed to invalidate,
16 diminish, or otherwise interfere with any party's power to

1 collectively bargain such an agreement.

2 (c) This Act does not apply to any other employment
3 expressly exempted under rules adopted by the Department as
4 necessary to implement this Act in accordance with applicable
5 State and federal law.

6 (d) This Act is intended to create a minimum level of
7 benefits for all employees. Nothing in this Act shall be
8 deemed to interfere with, or in any way diminish the right of
9 employees to bargain collectively with their employers through
10 representatives of their own choosing in order to establish
11 sick leave benefits in excess of the minimum levels set forth
12 in this Act.

13 (Source: P.A. 102-678, eff. 12-10-21.)".