



102ND GENERAL ASSEMBLY

State of Illinois

2021 and 2022

HOUSE JOINT RESOLUTION

CONSTITUTIONAL AMENDMENT

HC0034

Introduced , by Rep. Marcus C. Evans, Jr.

SYNOPSIS AS INTRODUCED:

ILCON Art. I, Sec. 25 new

Proposes to amend the Bill of Rights Article of the Illinois Constitution. Provides that employees shall have the fundamental right to organize and to bargain collectively through representatives of their own choosing for the purpose of negotiating wages, hours, and working conditions, and to protect their economic welfare and safety at work. Provides that no law shall be passed that interferes with, negates, or diminishes the right of employees to organize and bargain collectively over their wages, hours, and other terms and conditions of employment and work place safety, including any law or ordinance that prohibits the execution or application of agreements between employers and labor organizations that represent employees requiring membership in an organization as a condition of employment. Provides that these provisions are controlling over home rule powers. Effective upon being declared adopted.

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1 HOUSE JOINT RESOLUTION
 2 CONSTITUTIONAL AMENDMENT

3 RESOLVED, BY THE HOUSE OF REPRESENTATIVES OF THE ONE
 4 HUNDRED SECOND GENERAL ASSEMBLY OF THE STATE OF ILLINOIS, THE
 5 SENATE CONCURRING HEREIN, that there shall be submitted to the
 6 electors of the State for adoption or rejection at the general
 7 election next occurring at least 6 months after the adoption
 8 of this resolution a proposition to amend the Illinois
 9 Constitution in Article I by adding Section 25 as follows:

10 ARTICLE I
 11 BILL OF RIGHTS

12 (ILCON Art. I, Sec. 25 new)

13 SECTION 25. WORKERS' RIGHTS

14 (a) Employees shall have the fundamental right to organize
 15 and to bargain collectively through representatives of their
 16 own choosing for the purpose of negotiating wages, hours, and
 17 working conditions, and to protect their economic welfare and
 18 safety at work. No law shall be passed that interferes with,
 19 negates, or diminishes the right of employees to organize and
 20 bargain collectively over their wages, hours, and other terms
 21 and conditions of employment and work place safety, including
 22 any law or ordinance that prohibits the execution or
 23 application of agreements between employers and labor

1 organizations that represent employees requiring membership in
2 an organization as a condition of employment.

3 (b) The provisions of this Section are controlling over
4 those of Section 6 of Article VII.

5 SCHEDULE

6 This Constitutional Amendment takes effect upon being
7 declared adopted in accordance with Section 7 of the Illinois
8 Constitutional Amendment Act.