



102ND GENERAL ASSEMBLY

State of Illinois

2021 and 2022

HB5758

Introduced 11/16/2022, by Rep. Daniel Didech

SYNOPSIS AS INTRODUCED:

820 ILCS 180/33 new

Amends the Victims' Economic Security and Safety Act. Provides that every employer covered under the Act shall permit an employee or an employee's family or household member who is a victim or alleged victim of domestic violence, sexual violence, gender violence, or any other crime of violence to utilize for personal use an employer-provided electronic device to document or communicate an act of domestic violence, sexual violence, gender violence, or any other crime of violence committed against the employee or the employee's family or household member. Requires employers to grant an employee or an employee's family or household member who is a victim or alleged victim of domestic violence, sexual violence, gender violence, or any other crime of violence access to any photographs, voice or video recordings, sound recordings, or any other digital documents or communications stored on an employer-provided electronic device issued to the employee whenever such photographs, voice or video recordings, sound recordings, or other digital documents or communications are needed by the employee or the employee's family or household member during a criminal action or proceeding to establish or support an allegation of domestic violence, sexual violence, gender violence, or any other crime of violence. Effective immediately.

LRB102 27459 RJT 39253 b

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Victims' Economic Security and Safety Act
5 is amended by adding Section 33 as follows:

6 (820 ILCS 180/33 new)

7 Sec. 33. Employees' personal use of employer-provided
8 electronic devices.

9 (a) Every employer covered under this Act shall permit an
10 employee or an employee's family or household member who is a
11 victim or alleged victim of domestic violence, sexual
12 violence, gender violence, or any other crime of violence to
13 utilize for personal use an employer-provided electronic
14 device to document or communicate an act of domestic violence,
15 sexual violence, gender violence, or any other crime of
16 violence committed against the employee or the employee's
17 family or household member.

18 (b) Every employer shall grant an employee or an
19 employee's family or household member who is a victim or
20 alleged victim of domestic violence, sexual violence, gender
21 violence, or any other crime of violence access to any
22 photographs, voice or video recordings, sound recordings, or
23 any other digital documents or communications stored on an

1 employer-provided electronic device issued to the employee
2 whenever such photographs, voice or video recordings, sound
3 recordings, or other digital documents or communications are
4 needed by the employee or the employee's family or household
5 member during a criminal action or proceeding to establish or
6 support an allegation of domestic violence, sexual violence,
7 gender violence, or any other crime of violence.

8 Section 99. Effective date. This Act takes effect upon
9 becoming law.