



102ND GENERAL ASSEMBLY

State of Illinois

2021 and 2022

HB5573

Introduced 1/31/2022, by Rep. Will Guzzardi

SYNOPSIS AS INTRODUCED:

New Act
105 ILCS 5/24-8.2 new

Creates the Public Higher Education Act. Defines terms, including "employee", which means an employee of a public institution of higher education who provides educational support services to the institution, including, but not limited to, a custodial employee, a transportation employee, a food service provider, a teaching assistant, or administrative staff. Provides that, in fixing the salaries of employees, the governing board of each public institution of higher education shall pay to employees an hourly rate of not less than: (i) \$20 for the 2022-2023 academic year; (ii) \$21 for the 2023-2024 academic year; and (iii) \$22 for the 2024-2025 academic year. Provides that the minimum hourly rate for each academic year thereafter shall equal the minimum hourly rate for the previous academic year increased by a percentage equal to the percentage increase, if any, in the Consumer Price Index for All Urban Consumers for all items published by the United States Department of Labor for the previous academic year. Amends the School Code to make similar changes. Effective immediately.

LRB102 24791 CMG 34035 b

STATE MANDATES
ACT MAY REQUIRE
REIMBURSEMENT

A BILL FOR

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 1. Short title. This Act may be cited as the Public
5 Higher Education Act.

6 Section 3. Intent. It is the intent of the General
7 Assembly that the requirements set forth in this Act should
8 apply equally to each public institution of higher education
9 in this State and to the governing board of each public
10 institution of higher education in this State.

11 Section 5. Definitions. As used in this Act:

12 "Governing board of each public institution of higher
13 education" means the Board of Trustees of the University of
14 Illinois, the Board of Trustees of Southern Illinois
15 University, the Board of Trustees of Chicago State University,
16 the Board of Trustees of Eastern Illinois University, the
17 Board of Trustees of Governors State University, the Board of
18 Trustees of Illinois State University, the Board of Trustees
19 of Northeastern Illinois University, the Board of Trustees of
20 Northern Illinois University, the Board of Trustees of Western
21 Illinois University, and the board of trustees of each
22 community college district in this State.

1 "Public institution of higher education" means the
2 University of Illinois, Southern Illinois University, Chicago
3 State University, Eastern Illinois University, Governors State
4 University, Illinois State University, Northeastern Illinois
5 University, Northern Illinois University, Western Illinois
6 University, a public community college in this State, or any
7 other public university, college, or community college now or
8 hereafter established or authorized by the General Assembly.

9 Section 10. Minimum salary.

10 (a) As used in this Section, "employee" means an employee
11 of a public institution of higher education who provides
12 educational support services to the institution, including,
13 but not limited to, a custodial employee, a transportation
14 employee, a food service provider, a teaching assistant, or
15 administrative staff.

16 (b) In fixing the salaries of employees, the governing
17 board of each public institution of higher education shall pay
18 to employees an hourly rate of not less than: (i) \$20 for the
19 2022-2023 academic year; (ii) \$21 for the 2023-2024 academic
20 year; and (iii) \$22 for the 2024-2025 academic year. The
21 minimum hourly rate for each academic year thereafter shall
22 equal the minimum hourly rate for the previous academic year
23 increased by a percentage equal to the percentage increase, if
24 any, in the Consumer Price Index for All Urban Consumers for
25 all items published by the United States Department of Labor

1 for the previous academic year.

2 Section 20. The School Code is amended by adding Section
3 24-8.2 as follows:

4 (105 ILCS 5/24-8.2 new)

5 Sec. 24-8.2. Minimum salary.

6 (a) As used in this Section, "employee" means an employee
7 of the school district who provides educational support
8 services to the district, including, but not limited to, a
9 custodial employee, a transportation employee, a food service
10 provider, a classroom assistant, administrative staff, or a
11 paraprofessional under subparagraph (J) of paragraph (2) of
12 Section 21B-20.

13 (b) In fixing the salaries of employees, a school board
14 shall pay to employees an hourly rate of not less than: (i) \$20
15 for the 2022-2023 school year; (ii) \$21 for the 2023-2024
16 school year; and (iii) \$22 for the 2024-2025 school year. The
17 minimum hourly rate for each school year thereafter shall
18 equal the minimum hourly rate for the previous school year
19 increased by a percentage equal to the percentage increase, if
20 any, in the Consumer Price Index for All Urban Consumers for
21 all items published by the United States Department of Labor
22 for the previous school year.

23 Section 99. Effective date. This Act takes effect upon
24 becoming law.