



Rep. William Davis

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10200HB5405ham001

LRB102 24671 RJT 35867 a

1 AMENDMENT TO HOUSE BILL 5405

2 AMENDMENT NO. _____. Amend House Bill 5405 by replacing
3 everything after the enacting clause with the following:

4 "Section 5. The School Code is amended by adding Section
5 34-18.78 as follows:

6 (105 ILCS 5/34-18.78 new)

7 Sec. 34-18.78. School administrator salary schedule.

8 (a) The salary schedule for school administrators in the
9 school district must be set so that:

10 (1) the average hourly rate of pay for an assistant
11 principal is at least 7.5% greater than the average hourly
12 rate of a regular teacher with more than 5 years of
13 experience; and

14 (2) the average hourly rate of a principal is at least
15 22.5% greater than the average hourly rate of an assistant
16 principal.

1 The school administrator salary schedule must be based on
2 the average hourly rates of all principals, assistant
3 principals, and regular teachers employed by the district on
4 the effective date of this amendatory Act of the 102nd General
5 Assembly and on the effective date of each teacher contract
6 entered into after the effective date of this amendatory Act
7 of the 102nd General Assembly. The school administrator salary
8 schedule shall be set so that whenever pay increases occur for
9 teachers, school administrators shall receive the same
10 percentage increase in salary as those teachers.

11 (b) The initial school administrator salary schedule under
12 this Section must take effect within 2 months after the
13 effective date of this amendatory Act of the 102nd General
14 Assembly. Each subsequent school administrator salary schedule
15 must take effect within one month after the effective date of
16 each teacher contract entered into after the effective date of
17 this amendatory Act of the 102nd General Assembly.

18 (c) No teacher who becomes a school administrator shall
19 lose non-salary compensation, such as vacation and sick day
20 accrual, health care options, or retirement benefits. Any such
21 non-salary compensation that has been denied to a school
22 administrator prior to the effective date of this amendatory
23 Act of the 102nd General Assembly must be restored if teachers
24 have such non-salary compensation."