



102ND GENERAL ASSEMBLY

State of Illinois

2021 and 2022

HB4654

Introduced 1/21/2022, by Rep. Dagmara Avelar

SYNOPSIS AS INTRODUCED:

20 ILCS 2105/2105-15.8 new

Amends the Department of Professional Regulation Law of the Civil Administrative Code of Illinois. Provides for continuing education cultural competency trainings for a health care professional. Defines "cultural competency" and "health care professional". Provides that the cultural competency training includes information on sensitivity relating to providing affirming care to people in the person's preferred language, people with disabilities, people who are intersex, people living with HIV, and people of diverse sexual orientations and gender identities. Provides that for the first license or registration renewal occurring after the effective date of the amendatory Act, a health care professional who has continuing education requirements must complete at least 5 hours in cultural competency training. Provides that for the first license or registration renewal occurring after the effective date of the amendatory Act, a person licensed or registered by the Department of Financial and Professional Regulation under the Medical Practice Act of 1987 and who has continuing education requirements must complete at least 10 hours in cultural competency training. Provides that the hours required for cultural competency count toward meeting minimum hours required for continuing education. Provides the Department may adopt rules for the implementation of this Section. Effective January 1, 2023.

LRB102 24457 AMQ 33691 b

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Department of Professional Regulation Law
5 of the Civil Administrative Code of Illinois is amended by
6 adding Section 2105-15.8 as follows:

7 (20 ILCS 2105/2105-15.8 new)

8 Sec. 2105-15.8. Continuing education; health care cultural
9 competency trainings.

10 (a) As used in this Section:

11 "Cultural competency" means a set of integrated attitudes,
12 knowledge, and skills that enables a health care professional
13 or organization to care effectively for patients from diverse
14 cultures, groups, and communities. "Cultural competency"
15 includes, but is not limited to: (i) applying linguistic
16 skills to communicate effectively with the target population;
17 (ii) utilizing cultural information to establish therapeutic
18 relationships; (iii) eliciting and incorporating pertinent
19 cultural data in diagnosis and treatment; and (iv)
20 understanding and applying cultural and ethnic data to the
21 process of clinic care.

22 "Health care professional" means a person licensed or
23 registered by the Department of Financial and Professional

1 Regulation under the Nurse Practice Act, the Clinical
2 Psychologist Licensing Act, the Illinois Dental Practice Act,
3 the Pharmacy Practice Act, the Illinois Physical Therapy Act,
4 the Physician Assistant Practice Act of 1987, the Acupuncture
5 Practice Act, the Illinois Athletic Trainers Practice Act, the
6 Clinical Social Work and Social Work Practice Act, the
7 Dietitian Nutritionist Practice Act, the Home Medical
8 Equipment and Services Provider License Act, the Naprapathic
9 Practice Act, the Nursing Home Administrators Licensing and
10 Disciplinary Act, the Illinois Occupational Therapy Practice
11 Act, the Illinois Optometric Practice Act of 1987, the
12 Podiatric Medical Practice Act of 1987, the Respiratory Care
13 Practice Act, the Professional Counselor and Clinical
14 Professional Counselor Licensing and Practice Act, the Sex
15 Offender Evaluation and Treatment Provider Act, the Illinois
16 Speech-Language Pathology and Audiology Practice Act, the
17 Perfusionist Practice Act, the Registered Surgical Assistant
18 and Registered Surgical Technologist Title Protection Act, the
19 Genetic Counselor Licensing Act, and the Licensed Certified
20 Professional Midwife Practice Act.

21 (b) The cultural competency training required by this
22 Section shall include information on sensitivity relating to
23 and best practices for providing affirming care to people in
24 the person's preferred language, people with disabilities,
25 people who are intersex, people living with HIV, and people of
26 diverse sexual orientations and gender identities, including,

1 but not limited to, lesbian, gay, bisexual, transgender,
2 queer, pansexual, asexual, and questioning individuals.

3 (c) For the first license or registration renewal
4 occurring on or after the effective date of this amendatory
5 Act of the 102nd General Assembly, a health care professional
6 who has continuing education requirements must complete at
7 least 5 hours in cultural competency training. For every
8 license or registration renewal occurring thereafter, a health
9 care professional must complete hours in cultural competency
10 training per renewal period that are equal to 10% of the total
11 hours required for continuing education but not to exceed 5
12 hours in cultural competency training per renewal period.

13 (d) For the first license or registration renewal
14 occurring on or after the effective date of this amendatory
15 Act of the 102nd General Assembly, a person licensed or
16 registered by the Department of Financial and Professional
17 Regulation under the Medical Practice Act of 1987 and who has
18 continuing education requirements must complete at least 10
19 hours in cultural competency training. For every license or
20 registration renewal occurring thereafter, a person licensed
21 or registered by the Department of Financial and Professional
22 Regulation under the Medical Practice Act of 1987 must
23 complete at least 5 hours in cultural competency training per
24 renewal period.

25 (e) The hours required by this Section may count toward
26 meeting the minimum credit hours required for continuing

1 education. Any cultural competency training applied to meet
2 any other State licensure requirement, professional
3 accreditation or certification requirement, or health care
4 institutional practice agreement may count toward the
5 requirements under this Section.

6 (f) The Department may adopt rules for the implementation
7 of this Section.

8 Section 99. Effective date. This Act takes effect January
9 1, 2023.