

# HB4506



## 102ND GENERAL ASSEMBLY

State of Illinois

2021 and 2022

HB4506

Introduced 1/21/2022, by Rep. Jay Hoffman

### SYNOPSIS AS INTRODUCED:

820 ILCS 405/205

from Ch. 48, par. 315

Amends the Unemployment Insurance Act. Makes a technical change in a Section concerning the definition of "employer".

LRB102 24906 SPS 34157 b

A BILL FOR

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Unemployment Insurance Act is amended by  
5 changing Section 205 as follows:

6 (820 ILCS 405/205) (from Ch. 48, par. 315)

7 Sec. 205. "Employer" means:

8 A. With respect to the ~~the~~ years 1937, 1938, and 1939, any  
9 employing unit which has or had in employment eight or more  
10 individuals on some portion of a day, but not necessarily  
11 simultaneously, and irrespective of whether the same  
12 individuals are or were employed on each such day within each  
13 of twenty or more calendar weeks, whether or not such weeks are  
14 or were consecutive, within either the current or preceding  
15 calendar year;

16 B. 1. With respect to the years 1940 through 1955,  
17 inclusive, any employing unit which has or had in employment  
18 six or more individuals within each of twenty or more calendar  
19 weeks (but not necessarily simultaneously and irrespective of  
20 whether the same individuals are or were employed in each such  
21 week), whether or not such weeks are or were consecutive,  
22 within either the current or preceding calendar year;

23 2. With respect to the years 1956 through 1971, inclusive,

1 any employing unit which has or had in employment four or more  
2 individuals within each of twenty or more calendar weeks (but  
3 not necessarily simultaneously and irrespective of whether the  
4 same individuals are or were employed in each such week),  
5 whether or not such weeks are or were consecutive, within  
6 either the current or preceding calendar year;

7 3. With respect to the years 1972 and thereafter, except  
8 as provided in subsection K and in Section 301, any employing  
9 unit which (1) pays or paid, for services in employment, wages  
10 of at least \$1500 within any calendar quarter in either the  
11 current or preceding calendar year; or (2) has or had in  
12 employment at least one individual on some portion of a day,  
13 irrespective of whether the same individual is or was employed  
14 on each such day, within each of twenty or more calendar weeks,  
15 whether or not such weeks are or were consecutive, within  
16 either the current or preceding calendar year;

17 4. With respect to the years 1972 and thereafter, any  
18 nonprofit organization as defined in Section 211.2, except as  
19 provided in subsection K and in Section 301;

20 5. With respect to the years 1972 and thereafter, the  
21 State of Illinois and each of its instrumentalities; and with  
22 respect to the years 1978 and thereafter, each governmental  
23 entity referred to in clause (B) of Section 211.1, except as  
24 provided in Section 301;

25 6. With respect to the years 1978 and thereafter, any  
26 employing unit for which service in agricultural labor is

1 performed in employment as defined in Section 211.4, except as  
2 provided in subsection K and in Section 301;

3 7. With respect to the years 1978 and thereafter, any  
4 employing unit for which domestic service is performed in  
5 employment as defined in Section 211.5, except as provided in  
6 subsection K and in Section 301;

7 C. Any individual or employing unit which succeeded to the  
8 organization, trade, or business of another employing unit  
9 which at the time of such succession was an employer, and any  
10 individual or employing unit which succeeded to the  
11 organization, trade, or business of any distinct severable  
12 portion of another employing unit, which portion, if treated  
13 as a separate employing unit, would have been, at the time of  
14 the succession, an employer under subsections A or B of this  
15 Section;

16 D. Any individual or employing unit which succeeded to any  
17 of the assets of an employer or to any of the assets of a  
18 distinct severable portion thereof, if such portion, when  
19 treated as a separate employing unit would be an employer  
20 under subsections A or B of this Section, by any means  
21 whatever, otherwise than in the ordinary course of business,  
22 unless and until it is proven in any proceeding where such  
23 issue is involved that all of the following exist:

24 1. The successor unit has not assumed a substantial  
25 amount of the predecessor unit's obligations; and

26 2. The successor unit has not acquired a substantial

1 amount of the predecessor unit's good will; and

2 3. The successor unit has not continued or resumed a  
3 substantial part of the business of the predecessor unit  
4 in the same establishment;

5 E. Any individual or employing unit which succeeded to the  
6 organization, trade, or business, or to any of the assets of a  
7 predecessor unit (unless and until it is proven in any  
8 proceeding where such issue is involved that all the  
9 conditions enumerated in subsection D of this Section exist),  
10 if the experience of the successor unit subsequent to such  
11 succession plus the experience of the predecessor unit prior  
12 to such succession, both within the same calendar year, would  
13 equal the experience necessary to constitute an employing unit  
14 an employer under subsections A or B of this Section;

15 For the purposes of this subsection, the term "predecessor  
16 unit" shall include any distinct severable portion of an  
17 employing unit.

18 F. With respect to the years 1937 through 1955, inclusive,  
19 any employing unit which together with one or more other  
20 employing units is owned or controlled, directly or  
21 indirectly, by legally enforceable means or otherwise, by the  
22 same interests, or which owns or controls one or more other  
23 employing units directly or indirectly, by legally enforceable  
24 means or otherwise, and which if treated as a single unit with  
25 such other employing units or interests or both would be an  
26 employer under subsections A or B of this Section;

1           G. Any employing unit which, having become an employer  
2 under subsections A, B, C, D, E, or F of this Section, has not,  
3 under Section 301, ceased to be an employer;

4           H. For the effective period of its election pursuant to  
5 Section 302, any other employing unit which has elected to  
6 become fully subject to this Act;

7           I. Any employing unit which is an employer under Section  
8 245;

9           J. Any employing unit which, having become an employer  
10 under Section 245, has not, with respect to the year 1960 or  
11 thereafter, ceased to be an employer under Section 301; or

12           J-1. On and after December 21, 2000, any Indian tribe for  
13 which service in "employment" as defined under this Act is  
14 performed.

15           K. In determining whether or not an employing unit for  
16 which service other than domestic service is also performed is  
17 an employer under paragraphs 3, 4, or 6 of subsection B, the  
18 domestic service of an individual and the wages paid therefor  
19 shall not be taken into account. In determining whether or not  
20 an employing unit for which service other than agricultural  
21 labor is also performed is an employer under paragraphs 4 or 7  
22 of subsection B, the service of an individual in agricultural  
23 labor and the wages paid therefor shall not be taken into  
24 account. An employing unit which is an employer under  
25 paragraph 6 of subsection B is an employer under paragraph 3 of  
26 subsection B.

1 (Source: P.A. 92-555, eff. 6-24-02.)