



102ND GENERAL ASSEMBLY

State of Illinois

2021 and 2022

HB4353

Introduced 1/5/2022, by Rep. Frances Ann Hurley

SYNOPSIS AS INTRODUCED:

5 ILCS 840/10
5 ILCS 840/45 new
20 ILCS 2605/2605-51
50 ILCS 705/10.13

Amends the First Responders Suicide Prevention Act. Provides that emergency services providers and law enforcement agencies shall provide training and ongoing education to personnel on psychological fitness, depressive disorders, early detection techniques, sleep, nutrition, and substance abuse and post-traumatic stress disorders. Provides that this training shall be incorporated into reoccurring annual or biannual training. Provides that emergency services providers may seek sponsorships, grants, gifts, or other private donations to support and enhance that training. Amends the Illinois State Police Law of the Civil Administrative Code of Illinois and the Illinois Police Training Act. Provides that this training may also include training for police officers on psychological fitness, depressive disorders, early detection techniques, sleep, nutrition, and relief from firearms prohibitions under the Firearm Owners Identification Card Act and the Uniform Peace Officers' Disciplinary Act.

LRB102 20470 RLC 29343 b

1 AN ACT concerning training.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The First Responders Suicide Prevention Act is
5 amended by changing Section 10 and by adding Section 45 as
6 follows:

7 (5 ILCS 840/10)

8 Sec. 10. Establishment of peer support program;
9 applicability. Any emergency services provider, law
10 enforcement agency, or collective bargaining organization that
11 creates a peer support program is subject to this Act. An
12 emergency services provider, law enforcement agency, or
13 collective bargaining organization shall ensure that peer
14 support advisors receive appropriate training in counseling to
15 conduct peer support counseling sessions. Emergency services
16 personnel and public safety personnel may refer any person to
17 a peer support advisor within the emergency services provider
18 or law enforcement agency, or if those services are not
19 available within the agency, to another peer support
20 counseling program that is available and approved by the
21 emergency services provider or law enforcement agency.
22 Notwithstanding any other provision of this Act, public safety
23 personnel may not mandate that any employee participate in a

1 peer support counseling program. Emergency services providers
2 and law enforcement agencies are encouraged to provide
3 information within their respective agencies to personnel
4 concerning peer support programs and other available resources
5 available.

6 (Source: P.A. 101-375, eff. 8-16-19.)

7 (5 ILCS 840/45 new)

8 Sec. 45. Training. Emergency services providers and law
9 enforcement agencies shall provide training and ongoing
10 education to personnel on psychological fitness, depressive
11 disorders, early detection techniques, sleep, nutrition, and
12 substance abuse and post-traumatic stress disorders. This
13 training shall be incorporated into reoccurring, annual or
14 biannual training. Emergency services providers may seek
15 sponsorships, grants, gifts, or other private donations to
16 support and enhance that training.

17 Section 10. The Illinois State Police Law of the Civil
18 Administrative Code of Illinois is amended by changing Section
19 2605-51 (as added by Public Act 102-538) as follows:

20 (20 ILCS 2605/2605-51)

21 (Text of Section from P.A. 102-538)

22 Sec. 2605-51. Division of the Academy and Training.

1 (a) The Division of the Academy and Training shall
2 exercise, but not be limited to, the following functions:

3 (1) Oversee and operate the Illinois State Police
4 Training Academy.

5 (2) Train and prepare new officers for a career in law
6 enforcement, with innovative, quality training and
7 educational practices.

8 (3) Offer continuing training and educational programs
9 for Illinois State Police employees.

10 (4) Oversee the Illinois State Police's recruitment
11 initiatives.

12 (5) Oversee and operate the Illinois State Police's
13 quartermaster.

14 (6) Duties assigned to the Illinois State Police in
15 Article V ~~5~~, Chapter 11 of the Illinois Vehicle Code
16 concerning testing and training officers on the detection
17 of impaired driving.

18 (7) Duties assigned to the Illinois State Police in
19 Article 108B of the Code of Criminal Procedure.

20 (b) The Division of the Academy and Training shall
21 exercise the rights, powers, and duties vested in the former
22 Division of State Troopers by Section 17 of the Illinois State
23 Police Act.

24 (c) Specialized training.

25 (1) Training; cultural diversity. The Division of the
26 Academy and Training shall provide training and continuing

1 education to State police officers concerning cultural
2 diversity, including sensitivity toward racial and ethnic
3 differences. This training and continuing education shall
4 include, but not be limited to, an emphasis on the fact
5 that the primary purpose of enforcement of the Illinois
6 Vehicle Code is safety and equal and uniform enforcement
7 under the law.

8 (2) Training; death and homicide investigations. The
9 Division of the Academy and Training shall provide
10 training in death and homicide investigation for State
11 police officers. Only State police officers who
12 successfully complete the training may be assigned as lead
13 investigators in death and homicide investigations.
14 Satisfactory completion of the training shall be evidenced
15 by a certificate issued to the officer by the Division of
16 the Academy and Training. The Director shall develop a
17 process for waiver applications for officers whose prior
18 training and experience as homicide investigators may
19 qualify them for a waiver. The Director may issue a
20 waiver, at his or her discretion, based solely on the
21 prior training and experience of an officer as a homicide
22 investigator.

23 (3) Training; police dog training standards. All
24 police dogs used by the Illinois State Police for drug
25 enforcement purposes pursuant to the Cannabis Control Act,
26 the Illinois Controlled Substances Act, and the

1 Methamphetamine Control and Community Protection Act shall
2 be trained by programs that meet the certification
3 requirements set by the Director or the Director's
4 designee. Satisfactory completion of the training shall be
5 evidenced by a certificate issued by the Division of the
6 Academy and Training.

7 (4) Training; post-traumatic stress disorder. The
8 Division of the Academy and Training shall conduct or
9 approve a training program in post-traumatic stress
10 disorder for State police officers. The purpose of that
11 training shall be to equip State police officers to
12 identify the symptoms of post-traumatic stress disorder
13 and to respond appropriately to individuals exhibiting
14 those symptoms. This training may also include training
15 for police officers on psychological fitness, depressive
16 disorders, early detection techniques, sleep, nutrition,
17 and relief from firearms prohibitions under Section 10 of
18 the Firearm Owners Identification Card Act and Section 7.2
19 of the Uniform Peace Officers' Disciplinary Act.

20 (5) Training; opioid antagonists. The Division of the
21 Academy and Training shall conduct or approve a training
22 program for State police officers in the administration of
23 opioid antagonists as defined in paragraph (1) of
24 subsection (e) of Section 5-23 of the Substance Use
25 Disorder Act that is in accordance with that Section. As
26 used in this Section, "State police officers" includes

1 full-time or part-time State police officers,
2 investigators, and any other employee of the Illinois
3 State Police exercising the powers of a peace officer.

4 (6) Training; sexual assault and sexual abuse.

5 (A) Every 3 years, the Division of the Academy and
6 Training shall present in-service training on sexual
7 assault and sexual abuse response and report writing
8 training requirements, including, but not limited to,
9 the following:

10 (i) recognizing the symptoms of trauma;

11 (ii) understanding the role trauma has played
12 in a victim's life;

13 (iii) responding to the needs and concerns of
14 a victim;

15 (iv) delivering services in a compassionate,
16 sensitive, and nonjudgmental manner;

17 (v) interviewing techniques in accordance with
18 the curriculum standards in this paragraph (6);

19 (vi) understanding cultural perceptions and
20 common myths of sexual assault and sexual abuse;
21 and

22 (vii) report writing techniques in accordance
23 with the curriculum standards in this paragraph
24 (6).

25 (B) This training must also be presented in all
26 full and part-time basic law enforcement academies.

1 (C) Instructors providing this training shall have
2 successfully completed training on evidence-based,
3 trauma-informed, victim-centered responses to cases of
4 sexual assault and sexual abuse and have experience
5 responding to sexual assault and sexual abuse cases.

6 (D) The Illinois State Police shall adopt rules,
7 in consultation with the Office of the Attorney
8 General and the Illinois Law Enforcement Training
9 Standards Board, to determine the specific training
10 requirements for these courses, including, but not
11 limited to, the following:

12 (i) evidence-based curriculum standards for
13 report writing and immediate response to sexual
14 assault and sexual abuse, including
15 trauma-informed, victim-centered interview
16 techniques, which have been demonstrated to
17 minimize retraumatization, for all State police
18 officers; and

19 (ii) evidence-based curriculum standards for
20 trauma-informed, victim-centered investigation
21 and interviewing techniques, which have been
22 demonstrated to minimize retraumatization, for
23 cases of sexual assault and sexual abuse for all
24 State police officers who conduct sexual assault
25 and sexual abuse investigations.

26 (7) Training; human trafficking. The Division of the

1 Academy and Training shall conduct or approve a training
2 program in the detection and investigation of all forms of
3 human trafficking, including, but not limited to,
4 involuntary servitude under subsection (b) of Section 10-9
5 of the Criminal Code of 2012, involuntary sexual servitude
6 of a minor under subsection (c) of Section 10-9 of the
7 Criminal Code of 2012, and trafficking in persons under
8 subsection (d) of Section 10-9 of the Criminal Code of
9 2012. This program shall be made available to all cadets
10 and State police officers.

11 (8) Training; hate crimes. The Division of the Academy
12 and Training shall provide training for State police
13 officers in identifying, responding to, and reporting all
14 hate crimes.

15 (Source: P.A. 102-538, eff. 8-20-21.)

16 Section 15. The Illinois Police Training Act is amended by
17 changing Section 10.13 as follows:

18 (50 ILCS 705/10.13)

19 (Text of Section before amendment by P.A. 101-652)

20 Sec. 10.13. Training; Post-Traumatic Stress Disorder
21 (PTSD). The Illinois Law Enforcement Training Standards Board
22 shall conduct or approve a training program in Post-Traumatic
23 Stress Disorder (PTSD) for law enforcement officers of local
24 government agencies. The purpose of that training shall be to

1 equip law enforcement officers of local government agencies to
2 identify the symptoms of PTSD and to respond appropriately to
3 individuals exhibiting those symptoms.

4 (Source: P.A. 97-1040, eff. 1-1-13.)

5 (Text of Section after amendment by P.A. 101-652)

6 Sec. 10.13. Training; Post-Traumatic Stress Disorder
7 (PTSD). The Illinois Law Enforcement Training Standards Board
8 shall conduct or approve a training program in Post-Traumatic
9 Stress Disorder (PTSD) for law enforcement officers of local
10 governmental agencies. The purpose of that training shall be
11 to equip law enforcement officers of local governmental
12 agencies to identify the symptoms of PTSD and to respond
13 appropriately to individuals exhibiting those symptoms. This
14 training may also include training for police officers on
15 psychological fitness, depressive disorders, early detection
16 techniques, sleep, nutrition, and relief from firearms
17 prohibitions under Section 10 of the Firearm Owners
18 Identification Card Act and Section 7.2 of the Uniform Peace
19 Officers' Disciplinary Act.

20 (Source: P.A. 101-652, eff. 1-1-22.)

21 Section 95. No acceleration or delay. Where this Act makes
22 changes in a statute that is represented in this Act by text
23 that is not yet or no longer in effect (for example, a Section
24 represented by multiple versions), the use of that text does

1 not accelerate or delay the taking effect of (i) the changes
2 made by this Act or (ii) provisions derived from any other
3 Public Act.