

# HB4101



## 102ND GENERAL ASSEMBLY

### State of Illinois

2021 and 2022

HB4101

Introduced 9/3/2021, by Rep. Joyce Mason - Anna Moeller, Sue Scherer, Theresa Mah, LaToya Greenwood, et al.

#### SYNOPSIS AS INTRODUCED:

820 ILCS 191/21

Amends the Employee Sick Leave Act. Removes language exempting from coverage under the Act an employee of an employer subject to the provisions of Title II of the federal Railway Labor Act.

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A BILL FOR

1 AN ACT concerning employment.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Employee Sick Leave Act is amended by  
5 changing Section 21 as follows:

6 (820 ILCS 191/21)

7 Sec. 21. Employments exempted from coverage.

8 (a) This Act does not apply to ~~an employee of an employer~~  
9 ~~subject to the provisions of Title II of the Railway Labor Act~~  
10 ~~(45 U.S.C. 181 et seq.) or to~~ an employer or employee as  
11 defined in either the federal Railroad Unemployment Insurance  
12 Act (45 U.S.C. 351 et seq.) or the Federal Employers'  
13 Liability Act, United States Code, Title 45, Sections 51  
14 through 60, or other comparable federal law.

15 (b) Nothing in this Act shall be construed to invalidate,  
16 diminish, or otherwise interfere with any collective  
17 bargaining agreement nor shall it be construed to invalidate,  
18 diminish, or otherwise interfere with any party's power to  
19 collectively bargain such an agreement.

20 (c) This Act does not apply to any other employment  
21 expressly exempted under rules adopted by the Department as  
22 necessary to implement this Act in accordance with applicable  
23 State and federal law.

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1 (Source: P.A. 99-921, eff. 1-13-17.)