



102ND GENERAL ASSEMBLY

State of Illinois

2021 and 2022

HB4065

Introduced 4/13/2021, by Rep. La Shawn K. Ford

SYNOPSIS AS INTRODUCED:

20 ILCS 415/8b.21 new

Amends the Personnel Code. Provides that qualified applicants who are American descendants of chattel slavery shall be eligible for a hiring preference for employment by the State of Illinois. Provides that to be qualified for the preference, the applicant must otherwise qualify for the job, and be eligible for the position. Provides that the preference shall be in the form of points added to the final grades of the persons if they otherwise qualify and are entitled to appear on the list of those eligible for appointments. Provides for the adoption of rules. Defines "American descendants of chattel slavery".

LRB102 18056 RJF 25033 b

1 AN ACT concerning State government.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Personnel Code is amended by adding Section
5 8b.21 as follows:

6 (20 ILCS 415/8b.21 new)

7 Sec. 8b.21. American descendants of chattel slavery
8 preference.

9 (a) For the granting of appropriate preference in the
10 hiring of State employees, qualified applicants who are
11 American descendants of chattel slavery shall be eligible for
12 a hiring preference for employment by the State of Illinois as
13 provided under this Section. To be qualified for the
14 preference, the applicant must otherwise qualify for the job,
15 and be eligible for the position.

16 (b) The preference granted under this Section shall be in
17 the form of points added to the final grades of the persons if
18 they otherwise qualify and are entitled to appear on the list
19 of those eligible for appointments.

20 (c) The Director of Central Management Services shall
21 adopt all rules necessary for the implementation of the
22 preference created under this Section.

23 (d) For the purposes of this Section, "American

1 descendants of chattel slavery" means persons having direct
2 ancestral lineage to victims of chattel slavery in the United
3 States of America.