



102ND GENERAL ASSEMBLY

State of Illinois

2021 and 2022

HB3647

Introduced 2/22/2021, by Rep. Nicholas K. Smith

SYNOPSIS AS INTRODUCED:

110 ILCS 305/120 new
110 ILCS 520/100 new
110 ILCS 660/5-210 new
110 ILCS 665/10-210 new
110 ILCS 670/15-210 new
110 ILCS 675/20-215 new
110 ILCS 680/25-210 new
110 ILCS 685/30-220 new
110 ILCS 690/35-215 new
110 ILCS 805/3-29.14 new
30 ILCS 805/8.45 new

Amends various Acts relating to the governance of public universities and community colleges in Illinois. Requires the governing board of each public university and community college district to provide the following: (i) a minimum per class salary for non-tenured track faculty that is at least equal to the equivalent percentage salary of full-time faculty, (ii) a minimum per class salary for adjunct faculty that is at least equal to the equivalent percentage salary of a starting full-time, non-tenured track faculty member at the higher education institution, and (iii) State benefits, including health insurance and a pension, for any adjunct faculty teaching a combined 50% workload at any combination of public higher education institutions. Amends the State Mandates Act to require implementation without reimbursement. Effective immediately.

LRB102 04357 CMG 14375 b

FISCAL NOTE ACT
MAY APPLY

STATE MANDATES
ACT MAY REQUIRE
REIMBURSEMENT

A BILL FOR

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The University of Illinois Act is amended by
5 adding Section 120 as follows:

6 (110 ILCS 305/120 new)

7 Sec. 120. Non-tenured and adjunct faculty. The Board of
8 Trustees shall provide for:

9 (1) a minimum per class salary for non-tenured track
10 faculty that is at least equal to the equivalent
11 percentage salary of full-time faculty;

12 (2) a minimum per class salary for adjunct faculty
13 that is at least equal to the equivalent percentage salary
14 of a starting full-time, non-tenured track faculty member
15 at the institution; and

16 (3) State benefits, including health insurance and a
17 pension, for adjunct faculty teaching a combined 50%
18 workload at any combination of public higher education
19 institutions.

20 Section 10. The Southern Illinois University Management
21 Act is amended by adding Section 100 as follows:

1 (110 ILCS 520/100 new)

2 Sec. 100. Non-tenured and adjunct faculty. The Board shall
3 provide for:

4 (1) a minimum per class salary for non-tenured track
5 faculty that is at least equal to the equivalent
6 percentage salary of full-time faculty;

7 (2) a minimum per class salary for adjunct faculty
8 that is at least equal to the equivalent percentage salary
9 of a starting full-time, non-tenured track faculty member
10 at the institution; and

11 (3) State benefits, including health insurance and a
12 pension, for adjunct faculty teaching a combined 50%
13 workload at any combination of public higher education
14 institutions.

15 Section 15. The Chicago State University Law is amended by
16 adding Section 5-210 as follows:

17 (110 ILCS 660/5-210 new)

18 Sec. 5-210. Non-tenured and adjunct faculty. The Board
19 shall provide for:

20 (1) a minimum per class salary for non-tenured track
21 faculty that is at least equal to the equivalent
22 percentage salary of full-time faculty;

23 (2) a minimum per class salary for adjunct faculty
24 that is at least equal to the equivalent percentage salary

1 of a starting full-time, non-tenured track faculty member
2 at the institution; and

3 (3) State benefits, including health insurance and a
4 pension, for adjunct faculty teaching a combined 50%
5 workload at any combination of public higher education
6 institutions.

7 Section 20. The Eastern Illinois University Law is amended
8 by adding Section 10-210 as follows:

9 (110 ILCS 665/10-210 new)

10 Sec. 10-210. Non-tenured and adjunct faculty. The Board
11 shall provide for:

12 (1) a minimum per class salary for non-tenured track
13 faculty that is at least equal to the equivalent
14 percentage salary of full-time faculty;

15 (2) a minimum per class salary for adjunct faculty
16 that is at least equal to the equivalent percentage salary
17 of a starting full-time, non-tenured track faculty member
18 at the institution; and

19 (3) State benefits, including health insurance and a
20 pension, for adjunct faculty teaching a combined 50%
21 workload at any combination of public higher education
22 institutions.

23 Section 25. The Governors State University Law is amended

1 by adding Section 15-210 as follows:

2 (110 ILCS 670/15-210 new)

3 Sec. 15-210. Non-tenured and adjunct faculty. The Board
4 shall provide for:

5 (1) a minimum per class salary for non-tenured track
6 faculty that is at least equal to the equivalent
7 percentage salary of full-time faculty;

8 (2) a minimum per class salary for adjunct faculty
9 that is at least equal to the equivalent percentage salary
10 of a starting full-time, non-tenured track faculty member
11 at the institution; and

12 (3) State benefits, including health insurance and a
13 pension, for adjunct faculty teaching a combined 50%
14 workload at any combination of public higher education
15 institutions.

16 Section 30. The Illinois State University Law is amended
17 by adding Section 20-215 as follows:

18 (110 ILCS 675/20-215 new)

19 Sec. 20-215. Non-tenured and adjunct faculty. The Board
20 shall provide for:

21 (1) a minimum per class salary for non-tenured track
22 faculty that is at least equal to the equivalent
23 percentage salary of full-time faculty;

1 (2) a minimum per class salary for adjunct faculty
2 that is at least equal to the equivalent percentage salary
3 of a starting full-time, non-tenured track faculty member
4 at the institution; and

5 (3) State benefits, including health insurance and a
6 pension, for adjunct faculty teaching a combined 50%
7 workload at any combination of public higher education
8 institutions.

9 Section 35. The Northeastern Illinois University Law is
10 amended by adding Section 25-210 as follows:

11 (110 ILCS 680/25-210 new)

12 Sec. 25-210. Non-tenured and adjunct faculty. The Board
13 shall provide for:

14 (1) a minimum per class salary for non-tenured track
15 faculty that is at least equal to the equivalent
16 percentage salary of full-time faculty;

17 (2) a minimum per class salary for adjunct faculty
18 that is at least equal to the equivalent percentage salary
19 of a starting full-time, non-tenured track faculty member
20 at the institution; and

21 (3) State benefits, including health insurance and a
22 pension, for adjunct faculty teaching a combined 50%
23 workload at any combination of public higher education
24 institutions.

1 Section 40. The Northern Illinois University Law is
2 amended by adding Section 30-220 as follows:

3 (110 ILCS 685/30-220 new)

4 Sec. 30-220. Non-tenured and adjunct faculty. The Board
5 shall provide for:

6 (1) a minimum per class salary for non-tenured track
7 faculty that is at least equal to the equivalent
8 percentage salary of full-time faculty;

9 (2) a minimum per class salary for adjunct faculty
10 that is at least equal to the equivalent percentage salary
11 of a starting full-time, non-tenured track faculty member
12 at the institution; and

13 (3) State benefits, including health insurance and a
14 pension, for adjunct faculty teaching a combined 50%
15 workload at any combination of public higher education
16 institutions.

17 Section 45. The Western Illinois University Law is amended
18 by adding Section 35-215 as follows:

19 (110 ILCS 690/35-215 new)

20 Sec. 35-215. Non-tenured and adjunct faculty. The Board
21 shall provide for:

22 (1) a minimum per class salary for non-tenured track

1 faculty that is at least equal to the equivalent
2 percentage salary of full-time faculty;

3 (2) a minimum per class salary for adjunct faculty
4 that is at least equal to the equivalent percentage salary
5 of a starting full-time, non-tenured track faculty member
6 at the institution; and

7 (3) State benefits, including health insurance and a
8 pension, for adjunct faculty teaching a combined 50%
9 workload at any combination of public higher education
10 institutions.

11 Section 50. The Public Community College Act is amended by
12 adding Section 3-29.14 as follows:

13 (110 ILCS 805/3-29.14 new)

14 Sec. 3-29.14. Non-tenured and adjunct faculty. The board
15 of each community college district shall provide for:

16 (1) a minimum per class salary for non-tenured track
17 faculty that is at least equal to the equivalent
18 percentage salary of full-time faculty;

19 (2) a minimum per class salary for adjunct faculty
20 that is at least equal to the equivalent percentage salary
21 of a starting full-time, non-tenured track faculty member
22 at the institution; and

23 (3) State benefits, including health insurance and a
24 pension, for adjunct faculty teaching a combined 50%

1 workload at any combination of public higher education
2 institutions.

3 Section 90. The State Mandates Act is amended by adding
4 Section 8.45 as follows:

5 (30 ILCS 805/8.45 new)

6 Sec. 8.45. Exempt mandate. Notwithstanding Sections 6 and
7 8 of this Act, no reimbursement by the State is required for
8 the implementation of any mandate created by this amendatory
9 Act of the 102nd General Assembly.

10 Section 99. Effective date. This Act takes effect upon
11 becoming law.