



Sen. Christopher Belt

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10200HB2778sam002

LRB102 14280 NHT 30093 a

1 AMENDMENT TO HOUSE BILL 2778

2 AMENDMENT NO. _____. Amend House Bill 2778 by replacing
3 everything after the enacting clause with the following:

4 "Section 5. The School Code is amended by changing
5 Sections 10-20.56 and 24-6 and by adding Sections 10-20.76 and
6 34-18.77 as follows:

7 (105 ILCS 5/10-20.56)

8 Sec. 10-20.56. E-learning days.

9 (a) The State Board of Education shall establish and
10 maintain, for implementation in school districts, a program
11 for use of electronic-learning (e-learning) days, as described
12 in this Section. School districts may utilize a program
13 approved under this Section for use during remote learning
14 days and blended remote learning days under Section 10-30 or
15 34-18.66.

16 (b) The school board of a school district may, by

1 resolution, adopt a research-based program or research-based
2 programs for e-learning days district-wide that shall permit
3 student instruction to be received electronically while
4 students are not physically present in lieu of the district's
5 scheduled emergency days as required by Section 10-19 of this
6 Code. The research-based program or programs may not exceed
7 the minimum number of emergency days in the approved school
8 calendar and must be verified by the regional office of
9 education or intermediate service center for the school
10 district on or before September 1st annually to ensure access
11 for all students. The regional office of education or
12 intermediate service center shall ensure that the specific
13 needs of all students are met, including special education
14 students and English learners, and that all mandates are still
15 met using the proposed research-based program. The e-learning
16 program may utilize the Internet, telephones, texts, chat
17 rooms, or other similar means of electronic communication for
18 instruction and interaction between teachers and students that
19 meet the needs of all learners. The e-learning program shall
20 address the school district's responsibility to ensure that
21 all teachers and staff who may be involved in the provision of
22 e-learning have access to any and all hardware and software
23 that may be required for the program. If a proposed program
24 does not address this responsibility, the school district must
25 propose an alternate program.

26 (c) Before its adoption by a school board, the school

1 board must hold a public hearing on a school district's
2 initial proposal for an e-learning program or for renewal of
3 such a program, at a regular or special meeting of the school
4 board, in which the terms of the proposal must be
5 substantially presented and an opportunity for allowing public
6 comments must be provided. Notice of such public hearing must
7 be provided at least 10 days prior to the hearing by:

8 (1) publication in a newspaper of general circulation
9 in the school district;

10 (2) written or electronic notice designed to reach the
11 parents or guardians of all students enrolled in the
12 school district; and

13 (3) written or electronic notice designed to reach any
14 exclusive collective bargaining representatives of school
15 district employees and all those employees not in a
16 collective bargaining unit.

17 (d) The regional office of education or intermediate
18 service center for the school district must timely verify that
19 a proposal for an e-learning program has met the requirements
20 specified in this Section and that the proposal contains
21 provisions designed to reasonably and practicably accomplish
22 the following:

23 (1) to ensure and verify at least 5 clock hours of
24 instruction or school work, as required under Section
25 10-19.05, for each student participating in an e-learning
26 day;

1 (2) to ensure access from home or other appropriate
2 remote facility for all students participating, including
3 computers, the Internet, and other forms of electronic
4 communication that must be utilized in the proposed
5 program;

6 (2.5) to ensure that non-electronic materials are made
7 available to students participating in the program who do
8 not have access to the required technology or to
9 participating teachers or students who are prevented from
10 accessing the required technology;

11 (3) to ensure appropriate learning opportunities for
12 students with special needs;

13 (4) to monitor and verify each student's electronic
14 participation;

15 (5) to address the extent to which student
16 participation is within the student's control as to the
17 time, pace, and means of learning;

18 (6) to provide effective notice to students and their
19 parents or guardians of the use of particular days for
20 e-learning;

21 (7) to provide staff and students with adequate
22 training for e-learning days' participation;

23 (8) to ensure an opportunity for any collective
24 bargaining negotiations with representatives of the school
25 district's employees that would be legally required,
26 including all classifications of school district employees

1 who are represented by collective bargaining agreements
2 and who would be affected in the event of an e-learning
3 day;

4 (9) to review and revise the program as implemented to
5 address difficulties confronted; and

6 (10) to ensure that the protocol regarding general
7 expectations and responsibilities of the program is
8 communicated to teachers, staff, and students at least 30
9 days prior to utilizing an e-learning day.

10 The school board's approval of a school district's initial
11 e-learning program and renewal of the e-learning program shall
12 be for a term of 3 years.

13 (d-5) A school district shall pay to its employees who
14 provide educational support services to the district,
15 including, but not limited to, custodial, transportation, food
16 service providers, classroom assistants, or administrative
17 staff, their daily, regular rate of pay and benefits rendered
18 for any school closure or e-learning day if the closure
19 precludes them from performing their regularly scheduled
20 duties and the employee would have reported for work but for
21 the closure.

22 (d-10) A school district shall make full payment that
23 would have otherwise been paid to its contractors who provide
24 educational support services to the district, including, but
25 not limited to, custodial, transportation, food service
26 providers, classroom assistants, or administrative staff,

1 their daily, regular rate of pay and benefits rendered for any
2 school closure or e-learning day if any closure precludes them
3 from performing their regularly scheduled duties and employees
4 would have reported for work but for the closure. The
5 employees who provide the support services covered by such
6 contracts shall be paid their daily bid package rates and
7 benefits as defined by their local operating agreements or
8 collective bargaining agreements.

9 (e) The State Board of Education may adopt rules
10 consistent with the provision of this Section.

11 (Source: P.A. 100-760, eff. 8-10-18; 101-12, eff. 7-1-19;
12 101-643, eff. 6-18-20.)

13 (105 ILCS 5/10-20.76 new)

14 Sec. 10-20.76. COVID-19 paid administrative leave.

15 (a) During any time a school district, the State or any of
16 its agencies, or a local public health department has issued
17 guidance, mandates, or rules related to COVID-19 that restrict
18 an employee of the school district for purposes related to
19 COVID-19 and public health from being on school district
20 property, the employee of the school district shall receive as
21 many days of administrative leave as required to abide by such
22 public health guidance, mandates, and requirements issued by
23 the Department of Public Health, unless a longer period of
24 paid administrative leave has been negotiated with the
25 exclusive bargaining representative, when the Governor has

1 declared a disaster due to a public health emergency pursuant
2 to Section 7 of the Illinois Emergency Management Agency Act.

3 (b) An employee of a school district shall receive paid
4 administrative leave pursuant to subsection (a), unless a
5 longer period of paid administrative leave has been negotiated
6 with the exclusive bargaining representative, to care for a
7 child of the employee if the child is unable to attend
8 elementary or secondary school because the child must be
9 isolated or quarantined from others because the child has:

10 (1) a confirmed positive COVID-19 diagnosis via a
11 molecular amplification diagnostic test, such as a
12 polymerase chain reaction (PCR) test for COVID-19;

13 (2) a probable COVID-19 diagnosis via an antigen
14 diagnostic test; or

15 (3) been in close contact with a person who has a
16 confirmed case of COVID-19.

17 (c) An employee of a school district who is on paid
18 administrative leave pursuant to this Section must provide all
19 documentation requested by the school board.

20 (d) An employee of a school district who is on paid
21 administrative leave pursuant to this Section shall receive
22 the employee's regular rate of pay. The use of a paid
23 administrative leave day or days by an employee pursuant to
24 this Section shall not diminish any other leave or benefits of
25 the employee.

26 (e) An employee of the school district may not accrue paid

1 administrative leave pursuant to this Section.

2 (f) For an employee of a school district to be eligible to
3 receive paid administrative leave pursuant to this Section,
4 the employee must:

5 (1) have received the recommended dose of a COVID-19
6 vaccine approved by the United States Food and Drug
7 Administration; or

8 (2) participate in the COVID-19 testing program
9 provided by the school district at least once a week.

10 (105 ILCS 5/24-6)

11 Sec. 24-6. Sick leave. The school boards of all school
12 districts, including special charter districts, but not
13 including school districts in municipalities of 500,000 or
14 more, shall grant their full-time teachers, and also shall
15 grant such of their other employees as are eligible to
16 participate in the Illinois Municipal Retirement Fund under
17 the "600-Hour Standard" established, or under such other
18 eligibility participation standard as may from time to time be
19 established, by rules and regulations now or hereafter
20 promulgated by the Board of that Fund under Section 7-198 of
21 the Illinois Pension Code, as now or hereafter amended, sick
22 leave provisions not less in amount than 10 days at full pay in
23 each school year. If any such teacher or employee does not use
24 the full amount of annual leave thus allowed, the unused
25 amount shall be allowed to accumulate to a minimum available

1 leave of 180 days at full pay, including the leave of the
2 current year. Sick leave shall be interpreted to mean personal
3 illness, quarantine at home, or serious illness or death in
4 the immediate family or household. The school board may
5 require a certificate from a physician licensed in Illinois to
6 practice medicine and surgery in all its branches, a
7 chiropractic physician licensed under the Medical Practice Act
8 of 1987, a licensed advanced practice registered nurse, a
9 licensed physician assistant, or, if the treatment is by
10 prayer or spiritual means, a spiritual adviser or practitioner
11 of the teacher's or employee's faith as a basis for pay during
12 leave after an absence of 3 days for personal illness or as the
13 school board may deem necessary in other cases. If the school
14 board does require a certificate as a basis for pay during
15 leave of less than 3 days for personal illness, the school
16 board shall pay, from school funds, the expenses incurred by
17 the teachers or other employees in obtaining the certificate.

18 Sick leave shall also be interpreted to mean birth,
19 adoption, placement for adoption, and the acceptance of a
20 child in need of foster care. Teachers and other employees to
21 which this Section applies are entitled to use up to 30 days of
22 paid sick leave because of the birth of a child that is not
23 dependent on the need to recover from childbirth. Paid sick
24 leave because of the birth of a child may be used absent
25 medical certification for up to 30 working school days, which
26 days may be used at any time within the 12-month period

1 following the birth of the child. The use of up to 30 working
2 school days of paid sick leave because of the birth of a child
3 may not be diminished as a result of any intervening period of
4 nonworking days or school not being in session, such as for
5 summer, winter, or spring break or holidays, that may occur
6 during the use of the paid sick leave. For paid sick leave for
7 adoption, placement for adoption, or the acceptance of a child
8 in need of foster care, the school board may require that the
9 teacher or other employee to which this Section applies
10 provide evidence that the formal adoption process or the
11 formal foster care process is underway, and such sick leave is
12 limited to 30 days unless a longer leave has been negotiated
13 with the exclusive bargaining representative. Paid sick leave
14 for adoption, placement for adoption, or the acceptance of a
15 child in need of foster care need not be used consecutively
16 once the formal adoption process or the formal foster care
17 process is underway, and such sick leave may be used for
18 reasons related to the formal adoption process or the formal
19 foster care process prior to taking custody of the child or
20 accepting the child in need of foster care, in addition to
21 using such sick leave upon taking custody of the child or
22 accepting the child in need of foster care.

23 If, by reason of any change in the boundaries of school
24 districts, or by reason of the creation of a new school
25 district, the employment of a teacher is transferred to a new
26 or different board, the accumulated sick leave of such teacher

1 is not thereby lost, but is transferred to such new or
2 different district.

3 Any sick leave used by a teacher or employee during the
4 2021-2022 school year for reasons related to guidance,
5 mandates, or rules issued by the school district, the State or
6 any of its agencies, or a local public health department
7 related to COVID-19 and public health shall be returned to the
8 teacher or employee.

9 For purposes of this Section, "immediate family" shall
10 include parents, spouse, brothers, sisters, children,
11 grandparents, grandchildren, parents-in-law, brothers-in-law,
12 sisters-in-law, and legal guardians.

13 (Source: P.A. 102-275, eff. 8-6-21.)

14 (105 ILCS 5/34-18.77 new)

15 Sec. 34-18.77. COVID-19 paid administrative leave.

16 (a) During any time the school district, the State or any
17 of its agencies, or a local public health department has
18 issued guidance, mandates, or rules related to COVID-19 that
19 restrict an employee of the school district for purposes
20 related to COVID-19 and public health from being on school
21 district property, the employee of the school district shall
22 receive as many days of administrative leave as required to
23 abide by such public health guidance, mandates, and
24 requirements issued by the Department of Public Health, unless
25 a longer period of paid administrative leave has been

1 negotiated with the exclusive bargaining representative, when
2 the Governor has declared a disaster due to a public health
3 emergency pursuant to Section 7 of the Illinois Emergency
4 Management Agency Act.

5 (b) An employee of the school district shall receive paid
6 administrative leave pursuant to subsection (a), unless a
7 longer period of paid administrative leave has been negotiated
8 with the exclusive bargaining representative, to care for a
9 child of the employee if the child is unable to attend
10 elementary or secondary school because the child must be
11 isolated or quarantined from others because the child has:

12 (1) a confirmed positive COVID-19 diagnosis via a
13 molecular amplification diagnostic test, such as a
14 polymerase chain reaction (PCR) test for COVID-19;

15 (2) a probable COVID-19 diagnosis via an antigen
16 diagnostic test; or

17 (3) been in close contact with a person who has a
18 confirmed case of COVID-19.

19 (c) An employee of the school district who is on paid
20 administrative leave pursuant to this Section must provide all
21 documentation requested by the board.

22 (d) An employee of the school district who is on paid
23 administrative leave pursuant to this Section shall receive
24 the employee's regular rate of pay. The use of a paid
25 administrative leave day or days by an employee pursuant to
26 this Section shall not diminish any other leave or benefits of

1 the employee.

2 (e) An employee of the school district may not accrue paid
3 administrative leave pursuant to this Section.

4 (f) For an employee of the school district to be eligible
5 to receive paid administrative leave pursuant to this Section,
6 the employee must:

7 (1) have received the recommended dose of a COVID-19
8 vaccine approved by the United States Food and Drug
9 Administration; or

10 (2) participate in the COVID-19 testing program
11 provided by the school district at least once a week.

12 Section 10. The University of Illinois Act is amended by
13 adding Section 125 as follows:

14 (110 ILCS 305/125 new)

15 Sec. 125. COVID-19 paid administrative leave.

16 (a) During any time the Board of Trustees, the State or any
17 of its agencies, or a local public health department has
18 issued guidance, mandates, or rules related to COVID-19 that
19 restrict an employee of the university for purposes related to
20 COVID-19 and public health from being on university property,
21 the employee of the university shall receive as many days of
22 administrative leave as required to abide by such public
23 health guidance, mandates, and requirements issued by the
24 Department of Public Health, unless a longer period of paid

1 administrative leave has been negotiated with the exclusive
2 bargaining representative, when the Governor has declared a
3 disaster due to a public health emergency pursuant to Section
4 7 of the Illinois Emergency Management Agency Act.

5 (b) An employee of the university shall receive paid
6 administrative leave pursuant to subsection (a), unless a
7 longer period of paid administrative leave has been negotiated
8 with the exclusive bargaining representative, to care for a
9 child of the employee if the child is unable to attend
10 elementary or secondary school because the child must be
11 isolated or quarantined from others because the child has:

12 (1) a confirmed positive COVID-19 diagnosis via a
13 molecular amplification diagnostic test, such as a
14 polymerase chain reaction (PCR) test for COVID-19;

15 (2) a probable COVID-19 diagnosis via an antigen
16 diagnostic test; or

17 (3) been in close contact with a person who has a
18 confirmed case of COVID-19.

19 (c) An employee of the university who is on paid
20 administrative leave pursuant to this Section must provide all
21 documentation requested by the Board of Trustees.

22 (d) An employee of the university who is on paid
23 administrative leave pursuant to this Section shall receive
24 the employee's regular rate of pay. The use of a paid
25 administrative leave day or days by an employee pursuant to
26 this Section shall not diminish any other leave or benefits of

1 the employee.

2 (e) An employee of the university may not accrue paid
3 administrative leave pursuant to this Section.

4 (f) For an employee of the university to be eligible to
5 receive paid administrative leave pursuant to this Section,
6 the employee must:

7 (1) have received the recommended dose of a COVID-19
8 vaccine approved by the United States Food and Drug
9 Administration; or

10 (2) participate in the COVID-19 testing program
11 provided by the university at least once a week.

12 Section 15. The Southern Illinois University Management
13 Act is amended by adding Section 105 as follows:

14 (110 ILCS 520/105 new)

15 Sec. 105. COVID-19 paid administrative leave.

16 (a) During any time the Board, the State or any of its
17 agencies, or a local public health department has issued
18 guidance, mandates, or rules related to COVID-19 that restrict
19 an employee of the university for purposes related to COVID-19
20 and public health from being on university property, the
21 employee of the university shall receive as many days of
22 administrative leave as required to abide by such public
23 health guidance, mandates, and requirements issued by the
24 Department of Public Health, unless a longer period of paid

1 administrative leave has been negotiated with the exclusive
2 bargaining representative, when the Governor has declared a
3 disaster due to a public health emergency pursuant to Section
4 7 of the Illinois Emergency Management Agency Act.

5 (b) An employee of the university shall receive paid
6 administrative leave pursuant to subsection (a), unless a
7 longer period of paid administrative leave has been negotiated
8 with the exclusive bargaining representative, to care for a
9 child of the employee if the child is unable to attend
10 elementary or secondary school because the child must be
11 isolated or quarantined from others because the child has:

12 (1) a confirmed positive COVID-19 diagnosis via a
13 molecular amplification diagnostic test, such as a
14 polymerase chain reaction (PCR) test for COVID-19;

15 (2) a probable COVID-19 diagnosis via an antigen
16 diagnostic test; or

17 (3) been in close contact with a person who has a
18 confirmed case of COVID-19.

19 (c) An employee of the university who is on paid
20 administrative leave pursuant to this Section must provide all
21 documentation requested by the Board.

22 (d) An employee of the university who is on paid
23 administrative leave pursuant to this Section shall receive
24 the employee's regular rate of pay. The use of a paid
25 administrative leave day or days by an employee pursuant to
26 this Section shall not diminish any other leave or benefits of

1 the employee.

2 (e) An employee of the university may not accrue paid
3 administrative leave pursuant to this Section.

4 (f) For an employee of the university to be eligible to
5 receive paid administrative leave pursuant to this Section,
6 the employee must:

7 (1) have received the recommended dose of a COVID-19
8 vaccine approved by the United States Food and Drug
9 Administration; or

10 (2) participate in the COVID-19 testing program
11 provided by the university at least once a week.

12 Section 20. The Chicago State University Law is amended by
13 adding Section 5-215 as follows:

14 (110 ILCS 660/5-215 new)

15 Sec. 5-215. COVID-19 paid administrative leave.

16 (a) During any time the Board, the State or any of its
17 agencies, or a local public health department has issued
18 guidance, mandates, or rules related to COVID-19 that restrict
19 an employee of the university for purposes related to COVID-19
20 and public health from being on university property, the
21 employee of the university shall receive as many days of
22 administrative leave as required to abide by such public
23 health guidance, mandates, and requirements issued by the
24 Department of Public Health, unless a longer period of paid

1 administrative leave has been negotiated with the exclusive
2 bargaining representative, when the Governor has declared a
3 disaster due to a public health emergency pursuant to Section
4 7 of the Illinois Emergency Management Agency Act.

5 (b) An employee of the university shall receive paid
6 administrative leave pursuant to subsection (a), unless a
7 longer period of paid administrative leave has been negotiated
8 with the exclusive bargaining representative, to care for a
9 child of the employee if the child is unable to attend
10 elementary or secondary school because the child must be
11 isolated or quarantined from others because the child has:

12 (1) a confirmed positive COVID-19 diagnosis via a
13 molecular amplification diagnostic test, such as a
14 polymerase chain reaction (PCR) test for COVID-19;

15 (2) a probable COVID-19 diagnosis via an antigen
16 diagnostic test; or

17 (3) been in close contact with a person who has a
18 confirmed case of COVID-19.

19 (c) An employee of the university who is on paid
20 administrative leave pursuant to this Section must provide all
21 documentation requested by the Board.

22 (d) An employee of the university who is on paid
23 administrative leave pursuant to this Section shall receive
24 the employee's regular rate of pay. The use of a paid
25 administrative leave day or days by an employee pursuant to
26 this Section shall not diminish any other leave or benefits of

1 the employee.

2 (e) An employee of the university may not accrue paid
3 administrative leave pursuant to this Section.

4 (f) For an employee of the university to be eligible to
5 receive paid administrative leave pursuant to this Section,
6 the employee must:

7 (1) have received the recommended dose of a COVID-19
8 vaccine approved by the United States Food and Drug
9 Administration; or

10 (2) participate in the COVID-19 testing program
11 provided by the university at least once a week.

12 Section 25. The Eastern Illinois University Law is amended
13 by adding Section 10-215 as follows:

14 (110 ILCS 665/10-215 new)

15 Sec. 10-215. COVID-19 paid administrative leave.

16 (a) During any time the Board, the State or any of its
17 agencies, or a local public health department has issued
18 guidance, mandates, or rules related to COVID-19 that restrict
19 an employee of the university for purposes related to COVID-19
20 and public health from being on university property, the
21 employee of the university shall receive as many days of
22 administrative leave as required to abide by such public
23 health guidance, mandates, and requirements issued by the
24 Department of Public Health, unless a longer period of paid

1 administrative leave has been negotiated with the exclusive
2 bargaining representative, when the Governor has declared a
3 disaster due to a public health emergency pursuant to Section
4 7 of the Illinois Emergency Management Agency Act.

5 (b) An employee of the university shall receive paid
6 administrative leave pursuant to subsection (a), unless a
7 longer period of paid administrative leave has been negotiated
8 with the exclusive bargaining representative, to care for a
9 child of the employee if the child is unable to attend
10 elementary or secondary school because the child must be
11 isolated or quarantined from others because the child has:

12 (1) a confirmed positive COVID-19 diagnosis via a
13 molecular amplification diagnostic test, such as a
14 polymerase chain reaction (PCR) test for COVID-19;

15 (2) a probable COVID-19 diagnosis via an antigen
16 diagnostic test; or

17 (3) been in close contact with a person who has a
18 confirmed case of COVID-19.

19 (c) An employee of the university who is on paid
20 administrative leave pursuant to this Section must provide all
21 documentation requested by the Board.

22 (d) An employee of the university who is on paid
23 administrative leave pursuant to this Section shall receive
24 the employee's regular rate of pay. The use of a paid
25 administrative leave day or days by an employee pursuant to
26 this Section shall not diminish any other leave or benefits of

1 the employee.

2 (e) An employee of the university may not accrue paid
3 administrative leave pursuant to this Section.

4 (f) For an employee of the university to be eligible to
5 receive paid administrative leave pursuant to this Section,
6 the employee must:

7 (1) have received the recommended dose of a COVID-19
8 vaccine approved by the United States Food and Drug
9 Administration; or

10 (2) participate in the COVID-19 testing program
11 provided by the university at least once a week.

12 Section 30. The Governors State University Law is amended
13 by adding Section 15-215 as follows:

14 (110 ILCS 670/15-215 new)

15 Sec. 15-215. COVID-19 paid administrative leave.

16 (a) During any time the Board, the State or any of its
17 agencies, or a local public health department has issued
18 guidance, mandates, or rules related to COVID-19 that restrict
19 an employee of the university for purposes related to COVID-19
20 and public health from being on university property, the
21 employee of the university shall receive as many days of
22 administrative leave as required to abide by such public
23 health guidance, mandates, and requirements issued by the
24 Department of Public Health, unless a longer period of paid

1 administrative leave has been negotiated with the exclusive
2 bargaining representative, when the Governor has declared a
3 disaster due to a public health emergency pursuant to Section
4 7 of the Illinois Emergency Management Agency Act.

5 (b) An employee of the university shall receive paid
6 administrative leave pursuant to subsection (a), unless a
7 longer period of paid administrative leave has been negotiated
8 with the exclusive bargaining representative, to care for a
9 child of the employee if the child is unable to attend
10 elementary or secondary school because the child must be
11 isolated or quarantined from others because the child has:

12 (1) a confirmed positive COVID-19 diagnosis via a
13 molecular amplification diagnostic test, such as a
14 polymerase chain reaction (PCR) test for COVID-19;

15 (2) a probable COVID-19 diagnosis via an antigen
16 diagnostic test; or

17 (3) been in close contact with a person who has a
18 confirmed case of COVID-19.

19 (c) An employee of the university who is on paid
20 administrative leave pursuant to this Section must provide all
21 documentation requested by the Board.

22 (d) An employee of the university who is on paid
23 administrative leave pursuant to this Section shall receive
24 the employee's regular rate of pay. The use of a paid
25 administrative leave day or days by an employee pursuant to
26 this Section shall not diminish any other leave or benefits of

1 the employee.

2 (e) An employee of the university may not accrue paid
3 administrative leave pursuant to this Section.

4 (f) For an employee of the university to be eligible to
5 receive paid administrative leave pursuant to this Section,
6 the employee must:

7 (1) have received the recommended dose of a COVID-19
8 vaccine approved by the United States Food and Drug
9 Administration; or

10 (2) participate in the COVID-19 testing program
11 provided by the university at least once a week.

12 Section 35. The Illinois State University Law is amended
13 by adding Section 20-220 as follows:

14 (110 ILCS 675/20-220 new)

15 Sec. 20-220. COVID-19 paid administrative leave.

16 (a) During any time the Board, the State or any of its
17 agencies, or a local public health department has issued
18 guidance, mandates, or rules related to COVID-19 that restrict
19 an employee of the university for purposes related to COVID-19
20 and public health from being on university property, the
21 employee of the university shall receive as many days of
22 administrative leave as required to abide by such public
23 health guidance, mandates, and requirements issued by the
24 Department of Public Health, unless a longer period of paid

1 administrative leave has been negotiated with the exclusive
2 bargaining representative, when the Governor has declared a
3 disaster due to a public health emergency pursuant to Section
4 7 of the Illinois Emergency Management Agency Act.

5 (b) An employee of the university shall receive paid
6 administrative leave pursuant to subsection (a), unless a
7 longer period of paid administrative leave has been negotiated
8 with the exclusive bargaining representative, to care for a
9 child of the employee if the child is unable to attend
10 elementary or secondary school because the child must be
11 isolated or quarantined from others because the child has:

12 (1) a confirmed positive COVID-19 diagnosis via a
13 molecular amplification diagnostic test, such as a
14 polymerase chain reaction (PCR) test for COVID-19;

15 (2) a probable COVID-19 diagnosis via an antigen
16 diagnostic test; or

17 (3) been in close contact with a person who has a
18 confirmed case of COVID-19.

19 (c) An employee of the university who is on paid
20 administrative leave pursuant to this Section must provide all
21 documentation requested by the Board.

22 (d) An employee of the university who is on paid
23 administrative leave pursuant to this Section shall receive
24 the employee's regular rate of pay. The use of a paid
25 administrative leave day or days by an employee pursuant to
26 this Section shall not diminish any other leave or benefits of

1 the employee.

2 (e) An employee of the university may not accrue paid
3 administrative leave pursuant to this Section.

4 (f) For an employee of the university to be eligible to
5 receive paid administrative leave pursuant to this Section,
6 the employee must:

7 (1) have received the recommended dose of a COVID-19
8 vaccine approved by the United States Food and Drug
9 Administration; or

10 (2) participate in the COVID-19 testing program
11 provided by the university at least once a week.

12 Section 40. The Northeastern Illinois University Law is
13 amended by adding Section 25-215 as follows:

14 (110 ILCS 680/25-215 new)

15 Sec. 25-215. COVID-19 paid administrative leave.

16 (a) During any time the Board, the State or any of its
17 agencies, or a local public health department has issued
18 guidance, mandates, or rules related to COVID-19 that restrict
19 an employee of the university for purposes related to COVID-19
20 and public health from being on university property, the
21 employee of the university shall receive as many days of
22 administrative leave as required to abide by such public
23 health guidance, mandates, and requirements issued by the
24 Department of Public Health, unless a longer period of paid

1 administrative leave has been negotiated with the exclusive
2 bargaining representative, when the Governor has declared a
3 disaster due to a public health emergency pursuant to Section
4 7 of the Illinois Emergency Management Agency Act.

5 (b) An employee of the university shall receive paid
6 administrative leave pursuant to subsection (a), unless a
7 longer period of paid administrative leave has been negotiated
8 with the exclusive bargaining representative, to care for a
9 child of the employee if the child is unable to attend
10 elementary or secondary school because the child must be
11 isolated or quarantined from others because the child has:

12 (1) a confirmed positive COVID-19 diagnosis via a
13 molecular amplification diagnostic test, such as a
14 polymerase chain reaction (PCR) test for COVID-19;

15 (2) a probable COVID-19 diagnosis via an antigen
16 diagnostic test; or

17 (3) been in close contact with a person who has a
18 confirmed case of COVID-19.

19 (c) An employee of the university who is on paid
20 administrative leave pursuant to this Section must provide all
21 documentation requested by the Board.

22 (d) An employee of the university who is on paid
23 administrative leave pursuant to this Section shall receive
24 the employee's regular rate of pay. The use of a paid
25 administrative leave day or days by an employee pursuant to
26 this Section shall not diminish any other leave or benefits of

1 the employee.

2 (e) An employee of the university may not accrue paid
3 administrative leave pursuant to this Section.

4 (f) For an employee of the university to be eligible to
5 receive paid administrative leave pursuant to this Section,
6 the employee must:

7 (1) have received the recommended dose of a COVID-19
8 vaccine approved by the United States Food and Drug
9 Administration; or

10 (2) participate in the COVID-19 testing program
11 provided by the university at least once a week.

12 Section 45. The Northern Illinois University Law is
13 amended by adding Section 30-225 as follows:

14 (110 ILCS 685/30-225 new)

15 Sec. 30-225. COVID-19 paid administrative leave.

16 (a) During any time the Board, the State or any of its
17 agencies, or a local public health department has issued
18 guidance, mandates, or rules related to COVID-19 that restrict
19 an employee of the university for purposes related to COVID-19
20 and public health from being on university property, the
21 employee of the university shall receive as many days of
22 administrative leave as required to abide by such public
23 health guidance, mandates, and requirements issued by the
24 Department of Public Health, unless a longer period of paid

1 administrative leave has been negotiated with the exclusive
2 bargaining representative, when the Governor has declared a
3 disaster due to a public health emergency pursuant to Section
4 7 of the Illinois Emergency Management Agency Act.

5 (b) An employee of the university shall receive paid
6 administrative leave pursuant to subsection (a), unless a
7 longer period of paid administrative leave has been negotiated
8 with the exclusive bargaining representative, to care for a
9 child of the employee if the child is unable to attend
10 elementary or secondary school because the child must be
11 isolated or quarantined from others because the child has:

12 (1) a confirmed positive COVID-19 diagnosis via a
13 molecular amplification diagnostic test, such as a
14 polymerase chain reaction (PCR) test for COVID-19;

15 (2) a probable COVID-19 diagnosis via an antigen
16 diagnostic test; or

17 (3) been in close contact with a person who has a
18 confirmed case of COVID-19.

19 (c) An employee of the university who is on paid
20 administrative leave pursuant to this Section must provide all
21 documentation requested by the Board.

22 (d) An employee of the university who is on paid
23 administrative leave pursuant to this Section shall receive
24 the employee's regular rate of pay. The use of a paid
25 administrative leave day or days by an employee pursuant to
26 this Section shall not diminish any other leave or benefits of

1 the employee.

2 (e) An employee of the university may not accrue paid
3 administrative leave pursuant to this Section.

4 (f) For an employee of the university to be eligible to
5 receive paid administrative leave pursuant to this Section,
6 the employee must:

7 (1) have received the recommended dose of a COVID-19
8 vaccine approved by the United States Food and Drug
9 Administration; or

10 (2) participate in the COVID-19 testing program
11 provided by the university at least once a week.

12 Section 50. The Western Illinois University Law is amended
13 by adding Section 35-220 as follows:

14 (110 ILCS 690/35-220 new)

15 Sec. 35-220. COVID-19 paid administrative leave.

16 (a) During any time the Board, the State or any of its
17 agencies, or a local public health department has issued
18 guidance, mandates, or rules related to COVID-19 that restrict
19 an employee of the university for purposes related to COVID-19
20 and public health from being on university property, the
21 employee of the university shall receive as many days of
22 administrative leave as required to abide by such public
23 health guidance, mandates, and requirements issued by the
24 Department of Public Health, unless a longer period of paid

1 administrative leave has been negotiated with the exclusive
2 bargaining representative, when the Governor has declared a
3 disaster due to a public health emergency pursuant to Section
4 7 of the Illinois Emergency Management Agency Act.

5 (b) An employee of the university shall receive paid
6 administrative leave pursuant to subsection (a), unless a
7 longer period of paid administrative leave has been negotiated
8 with the exclusive bargaining representative, to care for a
9 child of the employee if the child is unable to attend
10 elementary or secondary school because the child must be
11 isolated or quarantined from others because the child has:

12 (1) a confirmed positive COVID-19 diagnosis via a
13 molecular amplification diagnostic test, such as a
14 polymerase chain reaction (PCR) test for COVID-19;

15 (2) a probable COVID-19 diagnosis via an antigen
16 diagnostic test; or

17 (3) been in close contact with a person who has a
18 confirmed case of COVID-19.

19 (c) An employee of the university who is on paid
20 administrative leave pursuant to this Section must provide all
21 documentation requested by the Board.

22 (d) An employee of the university who is on paid
23 administrative leave pursuant to this Section shall receive
24 the employee's regular rate of pay. The use of a paid
25 administrative leave day or days by an employee pursuant to
26 this Section shall not diminish any other leave or benefits of

1 the employee.

2 (e) An employee of the university may not accrue paid
3 administrative leave pursuant to this Section.

4 (f) For an employee of the university to be eligible to
5 receive paid administrative leave pursuant to this Section,
6 the employee must:

7 (1) have received the recommended dose of a COVID-19
8 vaccine approved by the United States Food and Drug
9 Administration; or

10 (2) participate in the COVID-19 testing program
11 provided by the university at least once a week.

12 Section 55. The Public Community College Act is amended by
13 adding Section 3-29.15 as follows:

14 (110 ILCS 805/3-29.15 new)

15 Sec. 3-29.15. COVID-19 paid administrative leave.

16 (a) During any time the board, the State or any of its
17 agencies, or a local public health department has issued
18 guidance, mandates, or rules related to COVID-19 that restrict
19 an employee of the community college district for purposes
20 related to COVID-19 and public health from being on district
21 property, the employee of the district shall receive as many
22 days of administrative leave as required to abide by such
23 public health guidance, mandates, and requirements issued by
24 the Department of Public Health, unless a longer period of

1 paid administrative leave has been negotiated with the
2 exclusive bargaining representative, when the Governor has
3 declared a disaster due to a public health emergency pursuant
4 to Section 7 of the Illinois Emergency Management Agency Act.

5 (b) An employee of the community college district shall
6 receive paid administrative leave pursuant to subsection (a),
7 unless a longer period of paid administrative leave has been
8 negotiated with the exclusive bargaining representative, to
9 care for a child of the employee if the child is unable to
10 attend elementary or secondary school because the child must
11 be isolated or quarantined from others because the child has:

12 (1) a confirmed positive COVID-19 diagnosis via a
13 molecular amplification diagnostic test, such as a
14 polymerase chain reaction (PCR) test for COVID-19;

15 (2) a probable COVID-19 diagnosis via an antigen
16 diagnostic test; or

17 (3) been in close contact with a person who has a
18 confirmed case of COVID-19.

19 (c) An employee of the community college district who is
20 on paid administrative leave pursuant to this Section must
21 provide all documentation requested by the board.

22 (d) An employee of the community college district who is
23 on paid administrative leave pursuant to this Section shall
24 receive the employee's regular rate of pay. The use of a paid
25 administrative leave day or days by an employee pursuant to
26 this Section shall not diminish any other leave or benefits of

1 the employee.

2 (e) An employee of the community college district may not
3 accrue paid administrative leave pursuant to this Section.

4 (f) For an employee of the community college district to
5 be eligible to receive paid administrative leave pursuant to
6 this Section, the employee must:

7 (1) have received the recommended dose of a COVID-19
8 vaccine approved by the United States Food and Drug
9 Administration; or

10 (2) participate in the COVID-19 testing program
11 provided by the community college district at least once a
12 week.

13 Section 99. Effective date. This Act takes effect upon
14 becoming law.".