



Rep. Michelle Mussman

Filed: 3/22/2021

10200HB2616ham002

LRB102 13271 RJF 24108 a

1 AMENDMENT TO HOUSE BILL 2616

2 AMENDMENT NO. _____. Amend House Bill 2616 on page 7, by
3 replacing lines 13 through 26 with the following:

4 "(19) Acquisition of modifications or adjustments,
5 limited to assistive technology devices and assistive
6 technology services, adaptive equipment, repairs, and
7 replacement parts to provide reasonable accommodations (i)
8 that enable a qualified applicant with a disability to
9 complete the job application process and be considered for
10 the position such qualified applicant desires, (ii) that
11 modify or adjust the work environment to enable a
12 qualified current employee with a disability to perform
13 the essential functions of the position held by that
14 employee, (iii) to enable a qualified current employee
15 with a disability to enjoy equal benefits and privileges
16 of employment as are enjoyed by its other similarly
17 situated employees without disabilities, and (iv) that

1 allow a customer, client, claimant or member of the public
2 seeking State services full use and enjoyment of and
3 access to its programs, services, or benefits.

4 For purposes of this paragraph (19):

5 "Assistive technology devices" means any item, piece
6 of equipment, or product system, whether acquired
7 commercially off the shelf, modified, or customized, that
8 is used to increase, maintain, or improve functional
9 capabilities of individuals with disabilities.

10 "Assistive technology services" means any service that
11 directly assists an individual with a disability in
12 selection, acquisition, or use of an assistive technology
13 device.

14 "Qualified" has the same meaning and use as provided
15 under the federal Americans with Disabilities Act when
16 describing an individual with a disability."