

102ND GENERAL ASSEMBLY State of Illinois 2021 and 2022 HB2465

Introduced 2/19/2021, by Rep. Deanne M. Mazzochi

SYNOPSIS AS INTRODUCED:

40 ILCS 5/14-103.05from Ch. 108 1/2, par. 14-103.0540 ILCS 5/15-134from Ch. 108 1/2, par. 15-13440 ILCS 5/16-123from Ch. 108 1/2, par. 16-123

Amends the State Employees, State Universities, and Downstate Teachers Articles of the Illinois Pension Code. Provides that a person who first becomes an employee after the effective date of the amendatory Act is not required to participate in the System as a condition of employment. Provides that an employee may elect not to participate in the System by notifying the System in writing no later than 30 days after first becoming an employee. Effective immediately.

LRB102 13351 RPS 18695 b

FISCAL NOTE ACT
MAY APPLY

PENSION IMPACT NOTE ACT MAY APPLY

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1 AN ACT concerning public employee benefits.

Be it enacted by the People of the State of Illinois, represented in the General Assembly:

- Section 5. The Illinois Pension Code is amended by changing Sections 14-103.05, 15-134, and 16-123 as follows:
- 6 (40 ILCS 5/14-103.05) (from Ch. 108 1/2, par. 14-103.05)

 7 Sec. 14-103.05. Employee.
 - (a) Except as provided in subsection (e), any Any person employed by a Department who receives salary for personal services rendered to the Department on a warrant issued pursuant to a payroll voucher certified by a Department and drawn by the State Comptroller upon the State Treasurer, including an elected official described in subparagraph (d) of Section 14-104, shall become an employee for purpose of membership in the Retirement System on the first day of such employment.
 - A person entering service on or after January 1, 1972 and prior to January 1, 1984 shall become a member as a condition of employment and shall begin making contributions as of the first day of employment.
- A person entering service on or after January 1, 1984 shall, upon completion of 6 months of continuous service which is not interrupted by a break of more than 2 months, become a

member as a condition of employment. Contributions shall begin the first of the month after completion of the qualifying period.

A person employed by the Chicago Metropolitan Agency for Planning on the effective date of this amendatory Act of the 95th General Assembly who was a member of this System as an employee of the Chicago Area Transportation Study and makes an election under Section 14-104.13 to participate in this System for his or her employment with the Chicago Metropolitan Agency for Planning.

The qualifying period of 6 months of service is not applicable to: (1) a person who has been granted credit for service in a position covered by the State Universities Retirement System, the Teachers' Retirement System of the State of Illinois, the General Assembly Retirement System, or the Judges Retirement System of Illinois unless that service has been forfeited under the laws of those systems; (2) a person entering service on or after July 1, 1991 in a noncovered position; (3) a person to whom Section 14-108.2a or 14-108.2b applies; or (4) a person to whom subsection (a-5) of this Section applies.

entering service on or after December 1, 2010 and before the effective date of this amendatory Act of the 102nd General Assembly shall become a member as a condition of employment and shall begin making contributions as of the first day of

- employment. A person serving in the qualifying period on December 1, 2010 will become a member on December 1, 2010 and shall begin making contributions as of December 1, 2010.
 - (b) The term "employee" does not include the following:
 - (1) members of the State Legislature, and persons electing to become members of the General Assembly Retirement System pursuant to Section 2-105;
 - (2) incumbents of offices normally filled by vote of the people;
 - (3) except as otherwise provided in this Section, any person appointed by the Governor with the advice and consent of the Senate unless that person elects to participate in this system;
 - (3.1) any person serving as a commissioner of an ethics commission created under the State Officials and Employees Ethics Act unless that person elects to participate in this system with respect to that service as a commissioner;
 - (3.2) any person serving as a part-time employee in any of the following positions: Legislative Inspector General, Special Legislative Inspector General, employee of the Office of the Legislative Inspector General, Executive Director of the Legislative Ethics Commission, or staff of the Legislative Ethics Commission, regardless of whether he or she is in active service on or after July 8, 2004 (the effective date of Public Act 93-685), unless

that person elects to participate in this System with respect to that service; in this item (3.2), a "part-time employee" is a person who is not required to work at least 35 hours per week;

- (3.3) any person who has made an election under Section 1-123 and who is serving either as legal counsel in the Office of the Governor or as Chief Deputy Attorney General;
- (4) except as provided in Section 14-108.2 or 14-108.2c, any person who is covered or eligible to be covered by the Teachers' Retirement System of the State of Illinois, the State Universities Retirement System, or the Judges Retirement System of Illinois;
- (5) an employee of a municipality or any other political subdivision of the State;
- (6) any person who becomes an employee after June 30, 1979 as a public service employment program participant under the Federal Comprehensive Employment and Training Act and whose wages or fringe benefits are paid in whole or in part by funds provided under such Act;
- (7) enrollees of the Illinois Young Adult Conservation Corps program, administered by the Department of Natural Resources, authorized grantee pursuant to Title VIII of the "Comprehensive Employment and Training Act of 1973", 29 USC 993, as now or hereafter amended;
 - (8) enrollees and temporary staff of programs

administered by the Department of Natural Resources under the Youth Conservation Corps Act of 1970;

- (9) any person who is a member of any professional licensing or disciplinary board created under an Act administered by the Department of Professional Regulation or a successor agency or created or re-created after the effective date of this amendatory Act of 1997, and who receives per diem compensation rather than a salary, notwithstanding that such per diem compensation is paid by warrant issued pursuant to a payroll voucher; such persons have never been included in the membership of this System, and this amendatory Act of 1987 (P.A. 84-1472) is not intended to effect any change in the status of such persons;
- (10) any person who is a member of the Illinois Health Care Cost Containment Council, and receives per diem compensation rather than a salary, notwithstanding that such per diem compensation is paid by warrant issued pursuant to a payroll voucher; such persons have never been included in the membership of this System, and this amendatory Act of 1987 is not intended to effect any change in the status of such persons;
- (11) any person who is a member of the Oil and Gas Board created by Section 1.2 of the Illinois Oil and Gas Act, and receives per diem compensation rather than a salary, notwithstanding that such per diem compensation is

1 paid by warrant issued pursuant to a payroll voucher;

- (12) a person employed by the State Board of Higher Education in a position with the Illinois Century Network as of June 30, 2004, who remains continuously employed after that date by the Department of Central Management Services in a position with the Illinois Century Network and participates in the Article 15 system with respect to that employment;
- (13) any person who first becomes a member of the Civil Service Commission on or after January 1, 2012;
- (14) any person, other than the Director of Employment Security, who first becomes a member of the Board of Review of the Department of Employment Security on or after January 1, 2012;
- (15) any person who first becomes a member of the Civil Service Commission on or after January 1, 2012;
- (16) any person who first becomes a member of the Illinois Liquor Control Commission on or after January 1, 2012;
- (17) any person who first becomes a member of the Secretary of State Merit Commission on or after January 1, 2012;
- (18) any person who first becomes a member of the Human Rights Commission on or after January 1, 2012 unless he or she is eligible to participate in accordance with subsection (d) of this Section;

1	(19) any	person	who	first	becomes	а	member	of	the
2	State M	ining	Board or	or	after d	January 1,	20	12;		

- (20) any person who first becomes a member of the Property Tax Appeal Board on or after January 1, 2012;
- (21) any person who first becomes a member of the Illinois Racing Board on or after January 1, 2012;
- (22) any person who first becomes a member of the Department of State Police Merit Board on or after January 1, 2012;
- (23) any person who first becomes a member of the Illinois State Toll Highway Authority on or after January 1, 2012; or
- 13 (24) any person who first becomes a member of the 14 Illinois State Board of Elections on or after January 1, 15 2012.
 - (c) An individual who represents or is employed as an officer or employee of a statewide labor organization that represents members of this System may participate in the System and shall be deemed an employee, provided that (1) the individual has previously earned creditable service under this Article, (2) the individual files with the System an irrevocable election to become a participant within 6 months after the effective date of this amendatory Act of the 94th General Assembly, and (3) the individual does not receive credit for that employment under any other provisions of this Code. An employee under this subsection (c) is responsible for

paying to the System both (i) employee contributions based on the actual compensation received for service with the labor organization and (ii) employer contributions based on the percentage of payroll certified by the board; all or any part of these contributions may be paid on the employee's behalf or picked up for tax purposes (if authorized under federal law) by the labor organization.

A person who is an employee as defined in this subsection (c) may establish service credit for similar employment prior to becoming an employee under this subsection by paying to the System for that employment the contributions specified in this subsection, plus interest at the effective rate from the date of service to the date of payment. However, credit shall not be granted under this subsection (c) for any such prior employment for which the applicant received credit under any other provision of this Code or during which the applicant was on a leave of absence.

(d) A person appointed as a member of the Human Rights Commission on or after June 1, 2019 may elect to participate in the System and shall be deemed an employee. Service and contributions shall begin on the first payroll period immediately following the employee's election to participate in the System.

A person who is an employee as described in this subsection (d) may establish service credit for employment as a Human Rights Commissioner that occurred on or after June 1,

- 2019 and before establishing service under this subsection by
- 2 paying to the System for that employment the contributions
- 3 specified in paragraph (1) of subsection (a) of Section
- 4 14-133, plus regular interest from the date of service to the
- 5 date of payment.
- 6 (e) Notwithstanding any other provision of this Article, a
- 7 person who first becomes an employee after the effective date
- 8 of this amendatory Act of the 102nd General Assembly is not
- 9 required, as a condition of employment or otherwise, to
- 10 participate in this System. An employee may elect not to
- 11 participate in this System by notifying the System in writing
- 12 no later than 30 days after first becoming an employee.
- 13 (Source: P.A. 101-10, eff. 6-5-19.)
- 14 (40 ILCS 5/15-134) (from Ch. 108 1/2, par. 15-134)
- 15 Sec. 15-134. Participant.
- 16 (a) Except as provided in subsection (a-5), each Each
- 17 person shall, as a condition of employment, become a
- 18 participant and be subject to this Article on the date that he
- 19 or she becomes an employee, makes an election to participate
- 20 in, or otherwise becomes a participant in one of the
- 21 retirement programs offered under this Article, whichever date
- 22 is later.
- 23 An employee who becomes a participant shall continue to be
- 24 a participant until he or she becomes an annuitant, dies or
- accepts a refund of contributions.

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- 1 (a-5) Notwithstanding any other provision of this Article,
 2 a person who first becomes an employee after the effective
 3 date of this amendatory Act of the 102nd General Assembly is
 4 not required, as a condition of employment or otherwise, to
 5 participate in this System. An employee may elect not to
 6 participate in this System by notifying the System in writing
 7 no later than 30 days after first becoming an employee.
- 8 (b) A person employed concurrently by 2 or more employers
 9 is eligible to participate in the system on compensation
 10 received from all employers.
- 11 (Source: P.A. 98-92, eff. 7-16-13.)
- 12 (40 ILCS 5/16-123) (from Ch. 108 1/2, par. 16-123)
- Sec. 16-123. Membership of System.
- 14 (a) Except as provided in subsection (c), the The
 15 membership of this System shall be composed of all teachers
 16 employed after June 30, 1939 who become members as a condition
 17 of employment on the date they become teachers. Membership
 18 shall continue until the date a member becomes an annuitant,
 19 dies, accepts a single-sum retirement benefit, accepts a
 20 refund, or forfeits the rights to a refund.
 - (b) This Article does not apply to any person first employed after June 30, 1979 as a public service employment program participant under the Federal Comprehensive Employment and Training Act and whose wages or fringe benefits are paid in whole or in part by funds provided under such Act.

- 1 (c) Notwithstanding any other provision of this Article, a
 2 person who first becomes a teacher after the effective date of
 3 this amendatory Act of the 102nd General Assembly is not
 4 required, as a condition of employment or otherwise, to
 5 participate in this System. A teacher may elect not to
 6 participate in this System by notifying the System in writing
 7 no later than 30 days after first becoming a teacher.
- 8 (Source: P.A. 87-11.)
- 9 Section 99. Effective date. This Act takes effect upon 10 becoming law.