

1 AN ACT concerning human rights.

2 **Be it enacted by the People of the State of Illinois,**
3 **represented in the General Assembly:**

4 Section 5. The Human Trafficking Resource Center Notice
5 Act is amended by changing Section 5 as follows:

6 (775 ILCS 50/5)

7 Sec. 5. Posted notice required.

8 (a) Each of the following businesses and other
9 establishments shall, upon the availability of the model
10 notice described in Section 15 of this Act, post a notice that
11 complies with the requirements of this Act in a conspicuous
12 place near the public entrance of the establishment, in all
13 restrooms open to the public, or in another conspicuous
14 location in clear view of the public and employees where
15 similar notices are customarily posted:

16 (1) On premise consumption retailer licensees under
17 the Liquor Control Act of 1934 where the sale of alcoholic
18 liquor is the principal business carried on by the
19 licensee at the premises and primary to the sale of food.

20 (2) Adult entertainment facilities, as defined in
21 Section 5-1097.5 of the Counties Code.

22 (3) Primary airports, as defined in Section 47102(16)
23 of Title 49 of the United States Code.

1 (4) Intercity passenger rail or light rail stations.

2 (5) Bus stations.

3 (6) Truck stops. For purposes of this Act, "truck
4 stop" means a privately-owned and operated facility that
5 provides food, fuel, shower or other sanitary facilities,
6 and lawful overnight truck parking.

7 (7) Emergency rooms within general acute care
8 hospitals.

9 (8) Urgent care centers.

10 (9) Farm labor contractors. For purposes of this Act,
11 "farm labor contractor" means: (i) any person who for a
12 fee or other valuable consideration recruits, supplies, or
13 hires, or transports in connection therewith, into or
14 within the State, any farmworker not of the contractor's
15 immediate family to work for, or under the direction,
16 supervision, or control of, a third person; or (ii) any
17 person who for a fee or other valuable consideration
18 recruits, supplies, or hires, or transports in connection
19 therewith, into or within the State, any farmworker not of
20 the contractor's immediate family, and who for a fee or
21 other valuable consideration directs, supervises, or
22 controls all or any part of the work of the farmworker or
23 who disburses wages to the farmworker. However, "farm
24 labor contractor" does not include full-time regular
25 employees of food processing companies when the employees
26 are engaged in recruiting for the companies if those

1 employees are not compensated according to the number of
2 farmworkers they recruit.

3 (10) Privately-operated job recruitment centers.

4 (11) Massage establishments. As used in this Act,
5 "massage establishment" means a place of business in which
6 any method of massage therapy is administered or practiced
7 for compensation. "Massage establishment" does not
8 include: an establishment at which persons licensed under
9 the Medical Practice Act of 1987, the Illinois Physical
10 Therapy Act, or the Naprapathic Practice Act engage in
11 practice under one of those Acts; a business owned by a
12 sole licensed massage therapist; or a cosmetology or
13 esthetics salon registered under the Barber, Cosmetology,
14 Esthetics, Hair Braiding, and Nail Technology Act of 1985.

15 (b) The Department of Transportation shall, upon the
16 availability of the model notice described in Section 15 of
17 this Act, post a notice that complies with the requirements of
18 this Act in a conspicuous place near the public entrance of
19 each roadside rest area or in another conspicuous location in
20 clear view of the public and employees where similar notices
21 are customarily posted.

22 (c) The owner of a hotel or motel shall, upon the
23 availability of the model notice described in Section 15 of
24 this Act, post a notice that complies with the requirements of
25 this Act in a conspicuous and accessible place in or about the
26 premises in clear view of the employees where similar notices

1 are customarily posted.

2 (d) The organizer of a public gathering or special event
3 that is conducted on property open to the public and requires
4 the issuance of a permit from the unit of local government
5 shall post a notice that complies with the requirements of
6 this Act in a conspicuous and accessible place in or about the
7 premises in clear view of the public and employees where
8 similar notices are customarily posted.

9 (e) The administrator of a public or private elementary
10 school or public or private secondary school shall post a
11 printout of the downloadable notice provided by the Department
12 of Human Services under Section 15 that complies with the
13 requirements of this Act in a conspicuous and accessible place
14 chosen by the administrator in the administrative office or
15 another location in view of school employees. School districts
16 and personnel are not subject to the penalties provided under
17 subsection (a) of Section 20.

18 (f) The owner of an establishment registered under the
19 Tattoo and Body Piercing Establishment Registration Act shall
20 post a notice that complies with the requirements of this Act
21 in a conspicuous and accessible place in clear view of
22 establishment employees.

23 (Source: P.A. 99-99, eff. 1-1-16; 99-565, eff. 7-1-17;
24 100-671, eff. 1-1-19.)