



Rep. LaToya Greenwood

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1 AMENDMENT TO HOUSE BILL 207

2 AMENDMENT NO. \_\_\_\_\_. Amend House Bill 207 by replacing  
3 everything after the enacting clause with the following:

4 "Section 5. The Illinois Health Finance Reform Act is  
5 amended by changing Section 4-4 as follows:

6 (20 ILCS 2215/4-4) (from Ch. 111 1/2, par. 6504-4)

7 Sec. 4-4. (a) Hospitals shall make available to  
8 prospective patients information on the normal charge incurred  
9 for any procedure or operation the prospective patient is  
10 considering.

11 (b) The Department of Public Health shall require  
12 hospitals to post, either by physical or electronic means, in  
13 prominent letters, ~~in letters no more than one inch in height~~  
14 the established charges for services, where applicable,  
15 including but not limited to the hospital's private room  
16 charge, semi-private room charge, charge for a room with 3 or

1 more beds, intensive care room charges, emergency room charge,  
2 operating room charge, electrocardiogram charge, anesthesia  
3 charge, chest x-ray charge, blood sugar charge, blood  
4 chemistry charge, tissue exam charge, blood typing charge and  
5 Rh factor charge. The definitions of each charge to be posted  
6 shall be determined by the Department.

7 (Source: P.A. 92-597, eff. 7-1-02.)

8 Section 10. The Hospital Licensing Act is amended by  
9 changing Sections 6, 6.14c, 10.10, and 11.5 as follows:

10 (210 ILCS 85/6) (from Ch. 111 1/2, par. 147)

11 Sec. 6. (a) Upon receipt of an application for a permit to  
12 establish a hospital the Director shall issue a permit if he  
13 finds (1) that the applicant is fit, willing, and able to  
14 provide a proper standard of hospital service for the  
15 community with particular regard to the qualification,  
16 background, and character of the applicant, (2) that the  
17 financial resources available to the applicant demonstrate an  
18 ability to construct, maintain, and operate a hospital in  
19 accordance with the standards, rules, and regulations adopted  
20 pursuant to this Act, and (3) that safeguards are provided  
21 which assure hospital operation and maintenance consistent  
22 with the public interest having particular regard to safe,  
23 adequate, and efficient hospital facilities and services.

24 The Director may request the cooperation of county and

1 multiple-county health departments, municipal boards of  
2 health, and other governmental and non-governmental agencies  
3 in obtaining information and in conducting investigations  
4 relating to such applications.

5 A permit to establish a hospital shall be valid only for  
6 the premises and person named in the application for such  
7 permit and shall not be transferable or assignable.

8 In the event the Director issues a permit to establish a  
9 hospital the applicant shall thereafter submit plans and  
10 specifications to the Department in accordance with Section 8  
11 of this Act.

12 (b) Upon receipt of an application for license to open,  
13 conduct, operate, and maintain a hospital, the Director shall  
14 issue a license if he finds the applicant and the hospital  
15 facilities comply with standards, rules, and regulations  
16 promulgated under this Act. A license, unless sooner suspended  
17 or revoked, shall be renewable annually upon approval by the  
18 Department and payment of a license fee as established  
19 pursuant to Section 5 of this Act. Each license shall be issued  
20 only for the premises and persons named in the application and  
21 shall not be transferable or assignable. Licenses shall be  
22 posted, either by physical or electronic means, in a  
23 conspicuous place on the licensed premises. The Department  
24 may, either before or after the issuance of a license, request  
25 the cooperation of the State Fire Marshal, county and multiple  
26 county health departments, or municipal boards of health to

1 make investigations to determine if the applicant or licensee  
2 is complying with the minimum standards prescribed by the  
3 Department. The report and recommendations of any such agency  
4 shall be in writing and shall state with particularity its  
5 findings with respect to compliance or noncompliance with such  
6 minimum standards, rules, and regulations.

7 The Director may issue a provisional license to any  
8 hospital which does not substantially comply with the  
9 provisions of this Act and the standards, rules, and  
10 regulations promulgated by virtue thereof provided that he  
11 finds that such hospital has undertaken changes and  
12 corrections which upon completion will render the hospital in  
13 substantial compliance with the provisions of this Act, and  
14 the standards, rules, and regulations adopted hereunder, and  
15 provided that the health and safety of the patients of the  
16 hospital will be protected during the period for which such  
17 provisional license is issued. The Director shall advise the  
18 licensee of the conditions under which such provisional  
19 license is issued, including the manner in which the hospital  
20 facilities fail to comply with the provisions of the Act,  
21 standards, rules, and regulations, and the time within which  
22 the changes and corrections necessary for such hospital  
23 facilities to substantially comply with this Act, and the  
24 standards, rules, and regulations of the Department relating  
25 thereto shall be completed.

26 (Source: P.A. 98-683, eff. 6-30-14.)

1 (210 ILCS 85/6.14c)

2 Sec. 6.14c. Posting of information. Every hospital shall  
3 conspicuously post, either by physical or electronic means,  
4 for display in an area of its offices accessible to patients,  
5 employees, and visitors the following:

6 (1) its current license;

7 (2) a description, provided by the Department, of  
8 complaint procedures established under this Act and the  
9 name, address, and telephone number of a person authorized  
10 by the Department to receive complaints;

11 (3) a list of any orders pertaining to the hospital  
12 issued by the Department during the past year and any  
13 court orders reviewing such Department orders issued  
14 during the past year; and

15 (4) a list of the material available for public  
16 inspection under Section 6.14d.

17 Each hospital shall post, either by physical or electronic  
18 means, in each facility that has an emergency room, a notice in  
19 a conspicuous location in the emergency room with information  
20 about how to enroll in health insurance through the Illinois  
21 health insurance marketplace in accordance with Sections 1311  
22 and 1321 of the federal Patient Protection and Affordable Care  
23 Act.

24 (Source: P.A. 101-117, eff. 1-1-20.)

1 (210 ILCS 85/10.10)

2 Sec. 10.10. Nurse Staffing by Patient Acuity.

3 (a) Findings. The Legislature finds and declares all of  
4 the following:

5 (1) The State of Illinois has a substantial interest  
6 in promoting quality care and improving the delivery of  
7 health care services.

8 (2) Evidence-based studies have shown that the basic  
9 principles of staffing in the acute care setting should be  
10 based on the complexity of patients' care needs aligned  
11 with available nursing skills to promote quality patient  
12 care consistent with professional nursing standards.

13 (3) Compliance with this Section promotes an  
14 organizational climate that values registered nurses'  
15 input in meeting the health care needs of hospital  
16 patients.

17 (b) Definitions. As used in this Section:

18 "Acuity model" means an assessment tool selected and  
19 implemented by a hospital, as recommended by a nursing care  
20 committee, that assesses the complexity of patient care needs  
21 requiring professional nursing care and skills and aligns  
22 patient care needs and nursing skills consistent with  
23 professional nursing standards.

24 "Department" means the Department of Public Health.

25 "Direct patient care" means care provided by a registered  
26 professional nurse with direct responsibility to oversee or

1 carry out medical regimens or nursing care for one or more  
2 patients.

3 "Nursing care committee" means an existing or newly  
4 created hospital-wide committee or committees of nurses whose  
5 functions, in part or in whole, contribute to the development,  
6 recommendation, and review of the hospital's nurse staffing  
7 plan established pursuant to subsection (d).

8 "Registered professional nurse" means a person licensed as  
9 a Registered Nurse under the Nurse Practice Act.

10 "Written staffing plan for nursing care services" means a  
11 written plan for guiding the assignment of patient care  
12 nursing staff based on multiple nurse and patient  
13 considerations that yield minimum staffing levels for  
14 inpatient care units and the adopted acuity model aligning  
15 patient care needs with nursing skills required for quality  
16 patient care consistent with professional nursing standards.

17 (c) Written staffing plan.

18 (1) Every hospital shall implement a written  
19 hospital-wide staffing plan, recommended by a nursing care  
20 committee or committees, that provides for minimum direct  
21 care professional registered nurse-to-patient staffing  
22 needs for each inpatient care unit. The written  
23 hospital-wide staffing plan shall include, but need not be  
24 limited to, the following considerations:

25 (A) The complexity of complete care, assessment on  
26 patient admission, volume of patient admissions,

1 discharges and transfers, evaluation of the progress  
2 of a patient's problems, ongoing physical assessments,  
3 planning for a patient's discharge, assessment after a  
4 change in patient condition, and assessment of the  
5 need for patient referrals.

6 (B) The complexity of clinical professional  
7 nursing judgment needed to design and implement a  
8 patient's nursing care plan, the need for specialized  
9 equipment and technology, the skill mix of other  
10 personnel providing or supporting direct patient care,  
11 and involvement in quality improvement activities,  
12 professional preparation, and experience.

13 (C) Patient acuity and the number of patients for  
14 whom care is being provided.

15 (D) The ongoing assessments of a unit's patient  
16 acuity levels and nursing staff needed shall be  
17 routinely made by the unit nurse manager or his or her  
18 designee.

19 (E) The identification of additional registered  
20 nurses available for direct patient care when  
21 patients' unexpected needs exceed the planned workload  
22 for direct care staff.

23 (2) In order to provide staffing flexibility to meet  
24 patient needs, every hospital shall identify an acuity  
25 model for adjusting the staffing plan for each inpatient  
26 care unit.



1           (3) The written staffing plan shall be posted, either  
2           by physical or electronic means, in a conspicuous and  
3           accessible location for both patients and direct care  
4           staff, as required under the Hospital Report Card Act. A  
5           copy of the written staffing plan shall be provided to any  
6           member of the general public upon request.

7           (d) Nursing care committee.

8           (1) Every hospital shall have a nursing care  
9           committee. A hospital shall appoint members of a committee  
10          whereby at least 50% of the members are registered  
11          professional nurses providing direct patient care.

12          (2) A nursing care committee's recommendations must be  
13          given significant regard and weight in the hospital's  
14          adoption and implementation of a written staffing plan.

15          (3) A nursing care committee or committees shall  
16          recommend a written staffing plan for the hospital based  
17          on the principles from the staffing components set forth  
18          in subsection (c). In particular, a committee or  
19          committees shall provide input and feedback on the  
20          following:

21               (A) Selection, implementation, and evaluation of  
22               minimum staffing levels for inpatient care units.

23               (B) Selection, implementation, and evaluation of  
24               an acuity model to provide staffing flexibility that  
25               aligns changing patient acuity with nursing skills  
26               required.

1 (C) Selection, implementation, and evaluation of a  
2 written staffing plan incorporating the items  
3 described in subdivisions (c)(1) and (c)(2) of this  
4 Section.

5 (D) Review the following: nurse-to-patient  
6 staffing guidelines for all inpatient areas; and  
7 current acuity tools and measures in use.

8 (4) A nursing care committee must address the items  
9 described in subparagraphs (A) through (D) of paragraph  
10 (3) semi-annually.

11 (e) Nothing in this Section 10.10 shall be construed to  
12 limit, alter, or modify any of the terms, conditions, or  
13 provisions of a collective bargaining agreement entered into  
14 by the hospital.

15 (Source: P.A. 96-328, eff. 8-11-09; 97-423, eff. 1-1-12;  
16 97-813, eff. 7-13-12.)

17 (210 ILCS 85/11.5)

18 Sec. 11.5. Uniform standards of obstetrical care  
19 regardless of ability to pay.

20 (a) No hospital may promulgate policies or implement  
21 practices that determine differing standards of obstetrical  
22 care based upon a patient's source of payment or ability to pay  
23 for medical services.

24 (b) Each hospital shall develop a written policy statement  
25 reflecting the requirements of subsection (a) and shall post,

1 either by physical or electronic means, written notices of  
2 this policy in the obstetrical admitting areas of the hospital  
3 by July 1, 2004. Notices posted pursuant to this Section shall  
4 be posted in the predominant language or languages spoken in  
5 the hospital's service area.

6 (Source: P.A. 93-981, eff. 8-23-04.)

7 Section 15. The Language Assistance Services Act is  
8 amended by changing Section 15 as follows:

9 (210 ILCS 87/15)

10 Sec. 15. Language assistance services.

11 (a) To ensure access to health care information and  
12 services for limited-English-speaking or non-English-speaking  
13 residents and deaf residents, a health facility must do the  
14 following:

15 (1) Adopt and review annually a policy for providing  
16 language assistance services to patients with language or  
17 communication barriers. The policy shall include  
18 procedures for providing, to the extent possible as  
19 determined by the facility, the use of an interpreter  
20 whenever a language or communication barrier exists,  
21 except where the patient, after being informed of the  
22 availability of the interpreter service, chooses to use a  
23 family member or friend who volunteers to interpret. The  
24 procedures shall be designed to maximize efficient use of

1 interpreters and minimize delays in providing interpreters  
2 to patients. The procedures shall insure, to the extent  
3 possible as determined by the facility, that interpreters  
4 are available, either on the premises or accessible by  
5 telephone, 24 hours a day. The facility shall annually  
6 transmit to the Department of Public Health a copy of the  
7 updated policy and shall include a description of the  
8 facility's efforts to insure adequate and speedy  
9 communication between patients with language or  
10 communication barriers and staff.

11 (2) Develop, and post, either by physical or  
12 electronic means, in conspicuous locations, notices that  
13 advise patients and their families of the availability of  
14 interpreters, the procedure for obtaining an interpreter,  
15 and the telephone numbers to call for filing complaints  
16 concerning interpreter service problems, including, but  
17 not limited to, a TTY number for persons who are deaf or  
18 hard of hearing. The notices shall be posted, at a  
19 minimum, in the emergency room, the admitting area, the  
20 facility entrance, and the outpatient area. Notices shall  
21 inform patients that interpreter services are available on  
22 request, shall list the languages most commonly  
23 encountered at the facility for which interpreter services  
24 are available, and shall instruct patients to direct  
25 complaints regarding interpreter services to the  
26 Department of Public Health, including the telephone

1 numbers to call for that purpose.

2 (3) Notify the facility's employees of the language  
3 services available at the facility and train them on how  
4 to make those language services available to patients.

5 (b) In addition, a health facility may do one or more of  
6 the following:

7 (1) Identify and record a patient's primary language  
8 and dialect on one or more of the following: a patient  
9 medical chart, hospital bracelet, bedside notice, or  
10 nursing card.

11 (2) Prepare and maintain, as needed, a list of  
12 interpreters who have been identified as proficient in  
13 sign language according to the Interpreter for the Deaf  
14 Licensure Act of 2007 and a list of the languages of the  
15 population of the geographical area served by the  
16 facility.

17 (3) Review all standardized written forms, waivers,  
18 documents, and informational materials available to  
19 patients on admission to determine which to translate into  
20 languages other than English.

21 (4) Consider providing its nonbilingual staff with  
22 standardized picture and phrase sheets for use in routine  
23 communications with patients who have language or  
24 communication barriers.

25 (5) Develop community liaison groups to enable the  
26 facility and the limited-English-speaking,

1 non-English-speaking, and deaf communities to ensure the  
2 adequacy of the interpreter services.

3 (Source: P.A. 98-756, eff. 7-16-14.)

4 Section 20. The Fair Patient Billing Act is amended by  
5 changing Section 15 as follows:

6 (210 ILCS 88/15)

7 Sec. 15. Patient notification.

8 (a) Each hospital shall post a sign with the following  
9 notice:

10 "You may be eligible for financial assistance under  
11 the terms and conditions the hospital offers to qualified  
12 patients. For more information contact [hospital financial  
13 assistance representative]".

14 (b) The sign under subsection (a) shall be posted, either  
15 by physical or electronic means, conspicuously in the  
16 admission and registration areas of the hospital.

17 (c) The sign shall be in English, and in any other language  
18 that is the primary language of at least 5% of the patients  
19 served by the hospital annually.

20 (d) Each hospital that has a website must post a notice in  
21 a prominent place on its website that financial assistance is  
22 available at the hospital, a description of the financial  
23 assistance application process, and a copy of the financial  
24 assistance application.

1           (e) Within 180 days after the effective date of this  
2 amendatory Act of the 102nd General Assembly, each ~~Each~~  
3 hospital must make available information regarding financial  
4 assistance from the hospital in the form of either a brochure,  
5 an application for financial assistance, or other written or  
6 electronic material in the emergency room, ~~material in the~~  
7 hospital admission,  or registration area.

8           (Source: P.A. 94-885, eff. 1-1-07.)

9           Section 25. The Health Care Violence Prevention Act is  
10 amended by changing Section 15 as follows:

11           (210 ILCS 160/15)

12           Sec. 15. Workplace safety.

13           (a) A health care worker who contacts law enforcement or  
14 files a report with law enforcement against a patient or  
15 individual because of workplace violence shall provide notice  
16 to management of the health care provider by which he or she is  
17 employed within 3 days after contacting law enforcement or  
18 filing the report.

19           (b) No management of a health care provider may discourage  
20 a health care worker from exercising his or her right to  
21 contact law enforcement or file a report with law enforcement  
22 because of workplace violence.

23           (c) A health care provider that employs a health care  
24 worker shall display a notice, either by physical or

1 electronic means, stating that verbal aggression will not be  
2 tolerated and physical assault will be reported to law  
3 enforcement.

4 (d) The health care provider shall offer immediate  
5 post-incident services for a health care worker directly  
6 involved in a workplace violence incident caused by patients  
7 or their visitors, including acute treatment and access to  
8 psychological evaluation.

9 (Source: P.A. 100-1051, eff. 1-1-19.)

10 Section 30. The Medical Patient Rights Act is amended by  
11 changing Sections 3.4 and 5.2 as follows:

12 (410 ILCS 50/3.4)

13 Sec. 3.4. Rights of women; pregnancy and childbirth.

14 (a) In addition to any other right provided under this  
15 Act, every woman has the following rights with regard to  
16 pregnancy and childbirth:

17 (1) The right to receive health care before, during,  
18 and after pregnancy and childbirth.

19 (2) The right to receive care for her and her infant  
20 that is consistent with generally accepted medical  
21 standards.

22 (3) The right to choose a certified nurse midwife or  
23 physician as her maternity care professional.

24 (4) The right to choose her birth setting from the



1 full range of birthing options available in her community.

2 (5) The right to leave her maternity care professional  
3 and select another if she becomes dissatisfied with her  
4 care, except as otherwise provided by law.

5 (6) The right to receive information about the names  
6 of those health care professionals involved in her care.

7 (7) The right to privacy and confidentiality of  
8 records, except as provided by law.

9 (8) The right to receive information concerning her  
10 condition and proposed treatment, including methods of  
11 relieving pain.

12 (9) The right to accept or refuse any treatment, to  
13 the extent medically possible.

14 (10) The right to be informed if her caregivers wish  
15 to enroll her or her infant in a research study in  
16 accordance with Section 3.1 of this Act.

17 (11) The right to access her medical records in  
18 accordance with Section 8-2001 of the Code of Civil  
19 Procedure.

20 (12) The right to receive information in a language in  
21 which she can communicate in accordance with federal law.

22 (13) The right to receive emotional and physical  
23 support during labor and birth.

24 (14) The right to freedom of movement during labor and  
25 to give birth in the position of her choice, within  
26 generally accepted medical standards.

1           (15) The right to contact with her newborn, except  
2 where necessary care must be provided to the mother or  
3 infant.

4           (16) The right to receive information about  
5 breastfeeding.

6           (17) The right to decide collaboratively with  
7 caregivers when she and her baby will leave the birth site  
8 for home, based on their conditions and circumstances.

9           (18) The right to be treated with respect at all times  
10 before, during, and after pregnancy by her health care  
11 professionals.

12           (19) The right of each patient, regardless of source  
13 of payment, to examine and receive a reasonable  
14 explanation of her total bill for services rendered by her  
15 maternity care professional or health care provider,  
16 including itemized charges for specific services received.  
17 Each maternity care professional or health care provider  
18 shall be responsible only for a reasonable explanation of  
19 those specific services provided by the maternity care  
20 professional or health care provider.

21           (b) The Department of Public Health, Department of  
22 Healthcare and Family Services, Department of Children and  
23 Family Services, and Department of Human Services shall post,  
24 either by physical or electronic means, information about  
25 these rights on their publicly available websites. Every  
26 health care provider, day care center licensed under the Child

1 Care Act of 1969, Head Start, and community center shall post  
2 information about these rights in a prominent place and on  
3 their websites, if applicable.

4 (c) The Department of Public Health shall adopt rules to  
5 implement this Section.

6 (d) Nothing in this Section or any rules adopted under  
7 subsection (c) shall be construed to require a physician,  
8 health care professional, hospital, hospital affiliate, or  
9 health care provider to provide care inconsistent with  
10 generally accepted medical standards or available capabilities  
11 or resources.

12 (Source: P.A. 101-445, eff. 1-1-20.)

13 (410 ILCS 50/5.2)

14 Sec. 5.2. Emergency room anti-discrimination notice. Every  
15 hospital shall post, either by physical or electronic means, a  
16 sign next to or in close proximity of its sign required by  
17 Section 489.20 (q)(1) of Title 42 of the Code of Federal  
18 Regulations stating the following:

19 "You have the right not to be discriminated against by the  
20 hospital due to your race, color, or national origin if these  
21 characteristics are unrelated to your diagnosis or treatment.  
22 If you believe this right has been violated, please call  
23 (insert number for hospital grievance officer).".

24 (Source: P.A. 97-485, eff. 8-22-11.)

1           Section 35. The Abandoned Newborn Infant Protection Act is  
2 amended by changing Section 22 as follows:

3           (325 ILCS 2/22)

4           Sec. 22. Signs. Every hospital, fire station, emergency  
5 medical facility, and police station that is required to  
6 accept a relinquished newborn infant in accordance with this  
7 Act must post, either by physical or electronic means, a sign  
8 in a conspicuous place on the exterior of the building housing  
9 the facility informing persons that a newborn infant may be  
10 relinquished at the facility in accordance with this Act. The  
11 Department shall prescribe specifications for the signs and  
12 for their placement that will ensure statewide uniformity.

13           This Section does not apply to a hospital, fire station,  
14 emergency medical facility, or police station that has a sign  
15 that is consistent with the requirements of this Section that  
16 is posted on the effective date of this amendatory Act of the  
17 95th General Assembly.

18           (Source: P.A. 95-275, eff. 8-17-07.)

19           Section 40. The Crime Victims Compensation Act is amended  
20 by changing Section 5.1 as follows:

21           (740 ILCS 45/5.1) (from Ch. 70, par. 75.1)

22           Sec. 5.1. (a) Every hospital licensed under the laws of  
23 this State shall display prominently in its emergency room

1 posters giving notification of the existence and general  
2 provisions of this Act. The posters may be displayed by  
3 physical or electronic means. Such posters shall be provided  
4 by the Attorney General.

5 (b) Any law enforcement agency that investigates an  
6 offense committed in this State shall inform the victim of the  
7 offense or his dependents concerning the availability of an  
8 award of compensation and advise such persons that any  
9 information concerning this Act and the filing of a claim may  
10 be obtained from the office of the Attorney General.

11 (Source: P.A. 81-1013.)

12 Section 45. The Human Trafficking Resource Center Notice  
13 Act is amended by changing Sections 5 and 10 as follows:

14 (775 ILCS 50/5)

15 Sec. 5. Posted notice required.

16 (a) Each of the following businesses and other  
17 establishments shall, upon the availability of the model  
18 notice described in Section 15 of this Act, post a notice that  
19 complies with the requirements of this Act in a conspicuous  
20 place near the public entrance of the establishment or in  
21 another conspicuous location in clear view of the public and  
22 employees where similar notices are customarily posted:

23 (1) On premise consumption retailer licensees under  
24 the Liquor Control Act of 1934 where the sale of alcoholic

1 liquor is the principal business carried on by the  
2 licensee at the premises and primary to the sale of food.

3 (2) Adult entertainment facilities, as defined in  
4 Section 5-1097.5 of the Counties Code.

5 (3) Primary airports, as defined in Section 47102(16)  
6 of Title 49 of the United States Code.

7 (4) Intercity passenger rail or light rail stations.

8 (5) Bus stations.

9 (6) Truck stops. For purposes of this Act, "truck  
10 stop" means a privately-owned and operated facility that  
11 provides food, fuel, shower or other sanitary facilities,  
12 and lawful overnight truck parking.

13 (7) Emergency rooms within general acute care  
14 hospitals, in which case the notice may be posted by  
15 electronic means.

16 (8) Urgent care centers, in which case the notice may  
17 be posted by electronic means.

18 (9) Farm labor contractors. For purposes of this Act,  
19 "farm labor contractor" means: (i) any person who for a  
20 fee or other valuable consideration recruits, supplies, or  
21 hires, or transports in connection therewith, into or  
22 within the State, any farmworker not of the contractor's  
23 immediate family to work for, or under the direction,  
24 supervision, or control of, a third person; or (ii) any  
25 person who for a fee or other valuable consideration  
26 recruits, supplies, or hires, or transports in connection

1 therewith, into or within the State, any farmworker not of  
2 the contractor's immediate family, and who for a fee or  
3 other valuable consideration directs, supervises, or  
4 controls all or any part of the work of the farmworker or  
5 who disburses wages to the farmworker. However, "farm  
6 labor contractor" does not include full-time regular  
7 employees of food processing companies when the employees  
8 are engaged in recruiting for the companies if those  
9 employees are not compensated according to the number of  
10 farmworkers they recruit.

11 (10) Privately-operated job recruitment centers.

12 (11) Massage establishments. As used in this Act,  
13 "massage establishment" means a place of business in which  
14 any method of massage therapy is administered or practiced  
15 for compensation. "Massage establishment" does not  
16 include: an establishment at which persons licensed under  
17 the Medical Practice Act of 1987, the Illinois Physical  
18 Therapy Act, or the Naprapathic Practice Act engage in  
19 practice under one of those Acts; a business owned by a  
20 sole licensed massage therapist; or a cosmetology or  
21 esthetics salon registered under the Barber, Cosmetology,  
22 Esthetics, Hair Braiding, and Nail Technology Act of 1985.

23 (b) The Department of Transportation shall, upon the  
24 availability of the model notice described in Section 15 of  
25 this Act, post a notice that complies with the requirements of  
26 this Act in a conspicuous place near the public entrance of

1 each roadside rest area or in another conspicuous location in  
2 clear view of the public and employees where similar notices  
3 are customarily posted.

4 (c) The owner of a hotel or motel shall, upon the  
5 availability of the model notice described in Section 15 of  
6 this Act, post a notice that complies with the requirements of  
7 this Act in a conspicuous and accessible place in or about the  
8 premises in clear view of the employees where similar notices  
9 are customarily posted.

10 (d) The organizer of a public gathering or special event  
11 that is conducted on property open to the public and requires  
12 the issuance of a permit from the unit of local government  
13 shall post a notice that complies with the requirements of  
14 this Act in a conspicuous and accessible place in or about the  
15 premises in clear view of the public and employees where  
16 similar notices are customarily posted.

17 (e) The administrator of a public or private elementary  
18 school or public or private secondary school shall post a  
19 printout of the downloadable notice provided by the Department  
20 of Human Services under Section 15 that complies with the  
21 requirements of this Act in a conspicuous and accessible place  
22 chosen by the administrator in the administrative office or  
23 another location in view of school employees. School districts  
24 and personnel are not subject to the penalties provided under  
25 subsection (a) of Section 20.

26 (f) The owner of an establishment registered under the



1 Tattoo and Body Piercing Establishment Registration Act shall  
2 post a notice that complies with the requirements of this Act  
3 in a conspicuous and accessible place in clear view of  
4 establishment employees.

5 (Source: P.A. 99-99, eff. 1-1-16; 99-565, eff. 7-1-17;  
6 100-671, eff. 1-1-19.)

7 (775 ILCS 50/10)

8 Sec. 10. Form of posted notice.

9 (a) The notice required under this Act shall be at least 8  
10 1/2 inches by 11 inches in size, written in a 16-point font,  
11 except that when the notice is provided by electronic means  
12 the size of the notice and font shall not be required to comply  
13 with these specifications, and shall state the following:

14 "If you or someone you know is being forced to engage in any  
15 activity and cannot leave, whether it is commercial sex,  
16 housework, farm work, construction, factory, retail, or  
17 restaurant work, or any other activity, call the National  
18 Human Trafficking Resource Center at 1-888-373-7888 to access  
19 help and services.

20 Victims of slavery and human trafficking are protected under  
21 United States and Illinois law. The hotline is:

22 \* Available 24 hours a day, 7 days a week.

23 \* Toll-free.

- 1           \* Operated by nonprofit nongovernmental organizations.  
2           \* Anonymous and confidential.  
3           \* Accessible in more than 160 languages.  
4           \* Able to provide help, referral to services,  
5           training, and general information."

6           (b) The notice shall be printed in English, Spanish, and  
7           in one other language that is the most widely spoken language  
8           in the county where the establishment is located and for which  
9           translation is mandated by the federal Voting Rights Act, as  
10          applicable. This subsection does not require a business or  
11          other establishment in a county where a language other than  
12          English or Spanish is the most widely spoken language to print  
13          the notice in more than one language in addition to English and  
14          Spanish.

15          (Source: P.A. 99-99, eff. 1-1-16.)"