1 AN ACT concerning education.

Be it enacted by the People of the State of Illinois, represented in the General Assembly:

- 4 Section 5. The School Code is amended by adding Section
- 5 24-6.4 as follows:
- 6 (105 ILCS 5/24-6.4 new)
- 7 Sec. 24-6.4. Family and medical leave coverage. A school
- 8 district employee who has been employed by the school district
- 9 for at least 12 months and who has worked at least 1,000 hours
- in the previous 12-month period shall be eligible for family
- and medical leave under the same terms and conditions as leave
- 12 provided to eligible employees under the federal Family and
- 13 Medical Leave Act of 1993.
- 14 Section 10. The University of Illinois Act is amended by
- 15 adding Section 120 as follows:
- 16 (110 ILCS 305/120 new)
- 17 Sec. 120. Family and medical leave coverage. A University
- 18 <u>employee who has been employed by the University for at least</u>
- 19 12 months and who has worked at least 1,000 hours in the
- 20 previous 12-month period shall be eligible for family and
- 21 medical leave under the same terms and conditions as leave

- 1 provided to eligible employees under the federal Family and
- 2 Medical Leave Act of 1993.
- 3 Section 15. The Southern Illinois University Management
- 4 Act is amended by adding Section 100 as follows:
- 5 (110 ILCS 520/100 new)
- 6 Sec. 100. Family and medical leave coverage. A University
- 7 employee who has been employed by the University for at least
- 8 12 months and who has worked at least 1,000 hours in the
- 9 previous 12-month period shall be eligible for family and
- 10 medical leave under the same terms and conditions as leave
- 11 provided to eligible employees under the federal Family and
- 12 Medical Leave Act of 1993.
- 13 Section 20. The Chicago State University Law is amended by
- 14 adding Section 5-210 as follows:
- 15 (110 ILCS 660/5-210 new)
- 16 Sec. 5-210. Family and medical leave coverage. A
- 17 University employee who has been employed by the University
- for at least 12 months and who has worked at least 1,000 hours
- in the previous 12-month period shall be eligible for family
- 20 and medical leave under the same terms and conditions as leave
- 21 provided to eligible employees under the federal Family and
- 22 Medical Leave Act of 1993.

- 1 Section 25. The Eastern Illinois University Law is amended
- 2 by adding Section 10-210 as follows:
- 3 (110 ILCS 665/10-210 new)
- 4 Sec. 10-210. Family and medical leave coverage. A
- 5 University employee who has been employed by the University
- for at least 12 months and who has worked at least 1,000 hours
- 7 in the previous 12-month period shall be eligible for family
- 8 and medical leave under the same terms and conditions as leave
- 9 provided to eligible employees under the federal Family and
- 10 Medical Leave Act of 1993.
- 11 Section 30. The Governors State University Law is amended
- 12 by adding Section 15-210 as follows:
- 13 (110 ILCS 670/15-210 new)
- 14 Sec. 15-210. Family and medical leave coverage. A
- 15 University employee who has been employed by the University
- for at least 12 months and who has worked at least 1,000 hours
- in the previous 12-month period shall be eligible for family
- and medical leave under the same terms and conditions as leave
- 19 provided to eligible employees under the federal Family and
- 20 Medical Leave Act of 1993.
- 21 Section 35. The Illinois State University Law is amended

- 1 by adding Section 20-215 as follows:
- 2 (110 ILCS 675/20-215 new)
- 3 Sec. 20-215. Family and medical leave coverage. A
- 4 University employee who has been employed by the University
- 5 for at least 12 months and who has worked at least 1,000 hours
- 6 in the previous 12-month period shall be eligible for family
- 7 and medical leave under the same terms and conditions as leave
- 8 provided to eligible employees under the federal Family and
- 9 Medical Leave Act of 1993.
- 10 Section 40. The Northeastern Illinois University Law is
- amended by adding Section 25-210 as follows:
- 12 (110 ILCS 680/25-210 new)
- 13 Sec. 25-210. Family and medical leave coverage. A
- 14 University employee who has been employed by the University
- for at least 12 months and who has worked at least 1,000 hours
- in the previous 12-month period shall be eligible for family
- 17 and medical leave under the same terms and conditions as leave
- 18 provided to eligible employees under the federal Family and
- 19 Medical Leave Act of 1993.
- 20 Section 45. The Northern Illinois University Law is
- 21 amended by adding Section 30-220 as follows:

- 1 (110 ILCS 685/30-220 new)
- 2 Sec. 30-220. Family and medical leave coverage. A
- 3 University employee who has been employed by the University
- for at least 12 months and who has worked at least 1,000 hours
- 5 in the previous 12-month period shall be eligible for family
- 6 <u>and medical leave under the same terms and conditions as leave</u>
- 7 provided to eligible employees under the federal Family and
- 8 Medical Leave Act of 1993.
- 9 Section 50. The Western Illinois University Law is amended
- 10 by adding Section 35-215 as follows:
- 11 (110 ILCS 690/35-215 new)
- 12 Sec. 35-215. Family and medical leave coverage. A
- 13 University employee who has been employed by the University
- for at least 12 months and who has worked at least 1,000 hours
- in the previous 12-month period shall be eligible for family
- 16 and medical leave under the same terms and conditions as leave
- 17 provided to eligible employees under the federal Family and
- 18 Medical Leave Act of 1993.
- 19 Section 55. The Public Community College Act is amended by
- 20 adding Section 3-29.1a as follows:
- 21 (110 ILCS 805/3-29.1a new)
- 22 Sec. 3-29.1a. Family and medical leave coverage. A

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1 community college employee who has been employed by the 2 community college district for at least 12 months and who has 3 worked at least 1,000 hours in the previous 12-month period shall be eligible for family and medical leave under the same 4 5 terms and conditions as leave provided to eligible employees

under the federal Family and Medical Leave Act of 1993.