

Sen. Ram Villivalam

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	10100SB3893sam001 LRB101 20273 RJF 71994 a
1	AMENDMENT TO SENATE BILL 3893
2	AMENDMENT NO Amend Senate Bill 3893 by replacing
3	everything after the enacting clause with the following:
4	"Section 5. The Business Enterprise for Minorities, Women,
5	and Persons with Disabilities Act is amended by changing
6	Section 2 as follows:
7	(30 ILCS 575/2)
8	(Section scheduled to be repealed on June 30, 2024)
9	Sec. 2. Definitions.
10	(A) For the purpose of this Act, the following terms shall
11	have the following definitions:
12	(1) "Minority person" shall mean a person who is a
13	citizen or lawful permanent resident of the United States
14	and who is any of the following:
15	(a) American Indian or Alaska Native (a person
16	having origins in any of the original peoples of North

1	and South America, including Central America, and who
2	maintains tribal affiliation or community attachment).
3	(b) Asian (a person having origins in any of the
4	original peoples of the Far East, Southeast Asia, or
5	the Indian subcontinent, including, but not limited
6	to, Cambodia, China, India, Japan, Korea, Malaysia,
7	Pakistan, the Philippine Islands, Thailand, and
8	Vietnam).
9	(c) Black or African American (a person having
10	origins in any of the black racial groups of Africa).
11	(d) Hispanic or Latino (a person of Cuban, Mexican,
12	Puerto Rican, South or Central American, or other
13	Spanish culture or origin, regardless of race).
14	(e) Native Hawaiian or Other Pacific Islander (a
15	person having origins in any of the original peoples of
16	Hawaii, Guam, Samoa, or other Pacific Islands).
17	(f) A person who qualifies as a socially
18	disadvantaged person.
19	(g) A person who qualifies as an economically
20	disadvantaged person.
21	(2) "Woman" shall mean a person who is a citizen or
22	lawful permanent resident of the United States and who is
23	of the female gender.
24	(2.05) "Person with a disability" means a person who is
25	a citizen or lawful resident of the United States and is a

person qualifying as a person with a disability under

1	subdivision (2.1) of this subsection (A).
2	(2.1) "Person with a disability" means a person with a
3	severe physical or mental disability that:
4	(a) results from:
5	amputation,
6	arthritis,
7	autism,
8	blindness,
9	burn injury,
10	cancer,
11	cerebral palsy,
12	Crohn's disease,
13	cystic fibrosis,
14	deafness,
15	head injury,
16	heart disease,
17	hemiplegia,
18	hemophilia,
19	respiratory or pulmonary dysfunction,
20	an intellectual disability,
21	mental illness,
22	multiple sclerosis,
23	muscular dystrophy,
24	musculoskeletal disorders,
25	neurological disorders, including stroke and
26	epilepsy,

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1	paraplegia,
2	quadriplegia and other spinal cord conditions,
3	sickle cell anemia,
1	ulcerative colitis,
5	specific learning disabilities, or
6	end stage renal failure disease; and

(b) substantially limits one or more of the person's major life activities.

Another disability or combination of disabilities may also be considered as a severe disability for the purposes of item (a) of this subdivision (2.1) if it is determined by an evaluation of rehabilitation potential to cause a comparable degree of substantial functional limitation similar to the specific list of disabilities listed in item (a) of this subdivision (2.1).

- (3) "Minority-owned business" means a business which is at least 51% owned by one or more minority persons, or in the case of a corporation, at least 51% of the stock in which is owned by one or more minority persons; and the management and daily business operations of which are controlled by one or more of the minority individuals who own it.
- (4) "Women-owned business" means a business which is at least 51% owned by one or more women, or, in the case of a corporation, at least 51% of the stock in which is owned by one or more women; and the management and daily business

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operations of which are controlled by one or more of the women who own it.

- (4.1) "Business owned by a person with a disability" means a business that is at least 51% owned by one or more persons with a disability and the management and daily business operations of which are controlled by one or more persons with disabilities who own not-for-profit agency for persons with disabilities that is exempt from taxation under Section 501 of the Internal Revenue Code of 1986 is also considered a "business owned by a person with a disability".
- (4.2) "Council" means the Business Enterprise Council for Minorities, Women, and Persons with Disabilities created under Section 5 of this Act.
- (5) "State contracts" means all contracts entered into by the State, any agency or department thereof, or any public institution of higher education, including community college districts, regardless of the source of the funds with which the contracts are paid, which are not subject to federal reimbursement. "State contracts" does not include contracts awarded by a retirement system, pension fund, or investment board subject to Section 1-109.1 of the Illinois Pension Code. This definition shall control over any existing definition under this Act or applicable administrative rule.

"State construction contracts" means all State

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- contracts entered into by a State agency or public institution of higher education for the repair, remodeling, renovation or construction of a building or structure, or for the construction or maintenance of a highway defined in Article 2 of the Illinois Highway Code.
- (6) "State agencies" shall mean all departments, officers, boards, commissions, institutions and bodies politic and corporate of the State, but does not include the Board of Trustees of the University of Illinois, the Board of Trustees of Southern Illinois University, the Board of Trustees of Chicago State University, the Board of Trustees of Eastern Illinois University, the Board of Trustees of Governors State University, the Board of Trustees of Illinois State University, the Board of Trustees of Northeastern Illinois University, the Board of Trustees of Northern Illinois University, the Board of Trustees of Western Illinois University, municipalities or local governmental units, or other other constitutional officers.
- (7) "Public institutions of higher education" means the University of Illinois, Southern Illinois University, Chicago State University, Eastern Illinois University, Governors State University, Illinois State University, Northeastern Illinois University, Northern Illinois University, Western Illinois University, the community colleges of the State, and any other public

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universities, colleges, and community colleges now or hereafter established or authorized by the General Assembly.

- (8) "Certification" means a determination made by the Council or by one delegated authority from the Council to make certifications, or by a State agency with statutory authority to make such a certification, that a business entity is a business owned by a minority, woman, or person with a disability for whatever purpose. A business owned and controlled by women shall be certified as "woman-owned business". A business owned and controlled by women who are also minorities shall be certified as both a "women-owned business" and a "minority-owned business".
- (9) "Control" means the exclusive or ultimate and sole control of the business including, but not limited to, capital investment and all other financial matters, property, acquisitions, contract negotiations, matters, officer-director-employee selection and comprehensive hiring, operating responsibilities, cost-control matters, income and dividend matters. financial transactions and rights of other shareholders or joint partners. Control shall be real, substantial and continuing, not pro forma. Control shall include the power to direct or cause the direction of the management and policies of the business and to make the day-to-day as well as major decisions in matters of policy, management and

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operations. Control shall be exemplified by possessing the requisite knowledge and expertise to run the particular business and control shall not include simple majority or absentee ownership.

- (10) "Business" means a business that has annual gross sales of less than \$75,000,000 as evidenced by the federal income tax return of the business. A firm with gross sales in excess of this cap may apply to the Council for certification for a particular contract if the firm can demonstrate that the contract would have significant impact on businesses owned by minorities, women, or persons with disabilities as suppliers or subcontractors or in employment of minorities, women, or persons with disabilities.
- (11) "Utilization plan" means a form and additional documentations included in all bids or proposals that demonstrates a vendor's proposed utilization of vendors certified by the Business Enterprise Program to meet the targeted goal. The utilization plan shall demonstrate that the Vendor has either: (1) met the entire contract goal or (2) requested a full or partial waiver and made good faith efforts towards meeting the goal.
- (12) "Business Enterprise Program" means the Business Enterprise Program of the Department of Central Management Services.
 - (13) "Socially disadvantaged person" means a person

1	individually certified by the Council as having been
2	subjected to racial or ethnic prejudice or cultural bias
3	within American society because of his or her identity as a
4	member of a group and without regard to his or her
5	individual qualities.
6	(a) Social disadvantage must include the
7	<pre>following:</pre>
8	(i) at least one objective distinguishing
9	feature that has contributed to social
10	disadvantage, such as race, ethnic origin, gender,
11	disability, long-term residence in an environment
12	isolated from the mainstream of American society,
13	or other similar causes not common to individuals
14	who are not socially disadvantaged;
15	(ii) personal experiences of substantial and
10	(11) personal emperiement of substantial and
16	chronic social disadvantage in American society;
16	chronic social disadvantage in American society;
16 17	chronic social disadvantage in American society;
16 17 18	<pre>chronic social disadvantage in American society; and</pre>
16 17 18 19	<pre>chronic social disadvantage in American society; and (iii) negative impact on entry into or advancement in the business world because of the</pre>
16 17 18 19 20	chronic social disadvantage in American society; and (iii) negative impact on entry into or advancement in the business world because of the disadvantage. The Council shall consider any
16 17 18 19 20 21	chronic social disadvantage in American society; and (iii) negative impact on entry into or advancement in the business world because of the disadvantage. The Council shall consider any relevant evidence in assessing this element, and
16 17 18 19 20 21 22	chronic social disadvantage in American society; and (iii) negative impact on entry into or advancement in the business world because of the disadvantage. The Council shall consider any relevant evidence in assessing this element, and in every case, as provided under subparagraph (b),
16 17 18 19 20 21 22 23	chronic social disadvantage in American society; and (iii) negative impact on entry into or advancement in the business world because of the disadvantage. The Council shall consider any relevant evidence in assessing this element, and in every case, as provided under subparagraph (b), the Council shall consider education, employment,

1	in the business world.
2	(b) In determining whether a person qualifies as a
3	socially disadvantaged person, the Council shall
4	further consider the following:
5	(i) Education. Such factors as denial of equal
6	access to institutions of higher education and
7	vocational training, exclusion from social and
8	professional association with students or
9	teachers, denial of educational honors rightfully
10	earned, and social patterns or pressures which
11	discouraged the individual from pursuing a
12	professional or business education.
13	(ii) Employment. Such factors as unequal
14	treatment in hiring, promotions and other aspects
15	of professional advancement, pay and fringe
16	benefits, and other terms and conditions of
17	employment; retaliatory or discriminatory behavior
18	by an employer or labor union; and social patterns
19	or pressures which have channeled the individual
20	into non-professional or non-business fields.
21	(iii) Business history. Such factors as
22	unequal access to credit or capital, acquisition
23	of credit or capital under commercially
24	unfavorable circumstances, unequal treatment in
25	opportunities for government contracts or other
26	work, unequal treatment by potential customers and

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1	business associates, and exclusion from business
2	or professional organizations.
3	(14) "Economically disadvantaged person" means a
4	socially disadvantaged person whose ability to compete in
5	the free enterprise system has been impaired due to
6	diminished capital and credit opportunities as compared to
7	others in the same or similar line of business who are not
8	socially disadvantaged.
9	(a) Each individual claiming economic disadvantage
10	must describe the conditions which are the basis for
11	the claim in a narrative statement, and must submit
12	personal financial information. If that individual is
13	married, he or she must also submit separate financial
14	information for his or her spouse, unless the
15	individual and the spouse are legally separated.
16	(b) In considering diminished capital and credit
17	opportunities, the Council shall examine factors
18	relating to the personal financial condition of any
19	individual claiming disadvantaged status, including
20	personal income for the preceding 2 years (including
21	bonuses and the value of company stock given in lieu of
22	cash), personal net worth, and the fair market value of
23	all assets, whether encumbered or not. The Council
24	shall also consider the financial condition of the

applicant compared to the financial profiles of small

businesses in the same primary industry

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classification, or, if not available, in similar lines of business, which are not owned and controlled by socially and economically disadvantaged persons in evaluating the individual's access to credit and capital. The financial profiles that the Council will compare shall include total assets, net sales, pre-tax profit, sales or working capital ratio, and net worth.

(c) Asset transfers within 2 years.

(i) Except as set forth in item (ii) of this subparagraph (c), the Council shall attribute to an individual claiming disadvantaged status any assets which that individual has transferred to an immediate family member, or to a trust, a beneficiary of which is an immediate family member, for less than fair market value, within 2 years prior to a concern's application for participation in the Business Enterprise Program, unless the individual claiming disadvantaged status can demonstrate that the transfer is to or on behalf of an immediate family member for that individual's education, medical expenses, or some other form of essential support.

(ii) The Council shall not attribute to an individual claiming disadvantaged status any assets transferred by that individual to an immediate family member that are consistent with

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1	the customary recognition of special occasions,
2	such as birthdays, graduations, anniversaries, and
3	retirements.
4	(iii) In determining an individual's access to
5	capital and credit, the Council may consider any
6	assets that the individual transferred within the
7	2-year period described by item (i) of this
8	subparagraph (c) that are not considered in
9	evaluating the individual's assets and net worth,
10	such as transfers to charities.

- When a business is owned at least 51% by any (B) combination of minority persons, women, or persons with disabilities, even though none of the 3 classes alone holds at least a 51% interest, the ownership requirement for purposes of this Act is considered to be met. The certification category for the business is that of the class holding the largest ownership interest in the business. If 2 or more classes have equal ownership interests, the certification category shall be determined by the business.
- 20 (Source: P.A. 100-391, eff. 8-25-17; 101-601, eff. 1-1-20.)
- 21 Section 99. Effective date. This Act takes effect January 1, 2022.". 22