

# SB3834



## 101ST GENERAL ASSEMBLY

### State of Illinois

2019 and 2020

SB3834

Introduced 2/14/2020, by Sen. Melinda Bush

#### SYNOPSIS AS INTRODUCED:

20 ILCS 2105/2105-15.5

Amends the Department of Professional Regulation Law of the Civil Administrative Code of Illinois. The Department of Financial and Professional Regulation shall require each licensee to complete sexual harassment prevention training provided by the licensee's employer, the Department of Human Rights, or any continuing education provider authorized to provide continuing education under an Act administered by the Department in accordance of the Illinois Human Rights Act. Provides that the training shall be completed, at a minimum, prior to a licensee's renewal of his or her license. Provides that the Department shall not refuse to renew a license if a license does not complete the training requirements. Effective immediately.

LRB101 19841 SPS 69361 b

A BILL FOR

1 AN ACT concerning professional regulation.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The Department of Professional Regulation Law of  
5 the Civil Administrative Code of Illinois is amended by  
6 changing Section 2105-15.5 as follows:

7 (20 ILCS 2105/2105-15.5)

8 Sec. 2105-15.5. Continuing education; sexual harassment  
9 prevention training.

10 (a) The Department shall require each licensee to complete  
11 sexual harassment prevention training provided by the  
12 licensee's employer, the Department of Human Rights, or any  
13 continuing education provider authorized to provide continuing  
14 education under an Act administered by the Department in  
15 accordance with Section 2-109 of the Illinois Human Rights Act.  
16 The training shall be completed, at a minimum, prior to a  
17 licensee's renewal of his or her license. The Department shall  
18 not refuse to renew a license if a license does not complete  
19 the training requirements in this subsection (a). As used in  
20 this Section, "sexual harassment" means any unwelcome sexual  
21 advances or requests for sexual favors or any conduct of a  
22 sexual nature when: (i) submission to such conduct is made  
23 either explicitly or implicitly a term or condition of an

1 ~~individual's employment; (ii) submission to or rejection of~~  
2 ~~such conduct by an individual is used as the basis for~~  
3 ~~employment decisions affecting such individual; or (iii) such~~  
4 ~~conduct has the purpose or effect of substantially interfering~~  
5 ~~with an individual's work performance or creating an~~  
6 ~~intimidating, hostile, or offensive working environment. For~~  
7 ~~the purpose of this definition, "working environment" is not~~  
8 ~~limited to a physical location that an employee is assigned to~~  
9 ~~perform his or her duties and does not require an employment~~  
10 ~~relationship.~~

11 (b) The Department may adopt rules for the implementation  
12 of this Section. ~~For license renewals occurring on or after~~  
13 ~~January 1, 2020 for a profession that has continuing education~~  
14 ~~requirements, the required continuing education hours shall~~  
15 ~~include at least one hour of sexual harassment prevention~~  
16 ~~training.~~

17 (c) (Blank). ~~The Department may adopt rules for the~~  
18 ~~implementation of this Section.~~

19 (Source: P.A. 100-762, eff. 1-1-19.)

20 Section 99. Effective date. This Act takes effect upon  
21 becoming law.