



## 101ST GENERAL ASSEMBLY

### State of Illinois

2019 and 2020

SB3483

Introduced 2/14/2020, by Sen. Jennifer Bertino-Tarrant

#### SYNOPSIS AS INTRODUCED:

105 ILCS 5/21A-5  
105 ILCS 5/21A-30  
105 ILCS 5/21A-35  
105 ILCS 5/21B-20  
105 ILCS 5/21B-35  
105 ILCS 5/21B-50

Amends the School Code. In the Article concerning new teacher induction and mentoring, changes obsolete references. In the Article concerning educator licensure, makes changes concerning a career and technical educator endorsement, a provisional career and technical educator endorsement, and a visiting international educator endorsement on an Educator License with Stipulations. Removes the school support personnel intern endorsement, and changes the special education area endorsement to a specialized services endorsement. With respect to educators trained in other states or countries, requires demonstrated proficiency in the English language by either passing the English language proficiency test required by the State Board of Education or providing evidence of completing a postsecondary degree at an institution in which the mode of instruction was English. With respect to the Alternative Educator Licensure Program for Teachers, provides for passage of the State Board's teacher performance assessment no later than the end of the first semester of the second year of residency (instead of before entering the second residency year). Effective July 1, 2020.

LRB101 20388 NHT 69934 b

FISCAL NOTE ACT  
MAY APPLY

A BILL FOR

1 AN ACT concerning education.

2 **Be it enacted by the People of the State of Illinois,**  
3 **represented in the General Assembly:**

4 Section 5. The School Code is amended by changing Sections  
5 21A-5, 21A-30, 21A-35, 21B-20, 21B-35, and 21B-50 as follows:

6 (105 ILCS 5/21A-5)

7 Sec. 21A-5. Definitions. In this Article:

8 "New teacher" means the holder of a professional educator  
9 license ~~an Initial Teaching Certificate~~, as set forth in  
10 Section 21B-20 ~~21-2~~ of this Code, who is employed by a public  
11 school and who has not previously participated in a new teacher  
12 induction and mentoring program required by this Article,  
13 except as provided in Section 21A-25 of this Code.

14 "Public school" means any school operating pursuant to the  
15 authority of this Code, including without limitation a school  
16 district, a charter school, a cooperative or joint agreement  
17 with a governing body or board of control, and a school  
18 operated by a regional office of education or State agency.

19 (Source: P.A. 93-355, eff. 1-1-04.)

20 (105 ILCS 5/21A-30)

21 Sec. 21A-30. Evaluation of programs. The State Board of  
22 Education and the State Educator Preparation and Licensure

1 ~~Teacher Certification~~ Board shall jointly contract with an  
2 independent party to conduct a comprehensive evaluation of new  
3 teacher induction and mentoring programs established pursuant  
4 to this Article. The first report of this evaluation shall be  
5 presented to the General Assembly on or before January 1, 2009.  
6 Subsequent evaluations shall be conducted and reports  
7 presented to the General Assembly on or before January 1 of  
8 every third year thereafter.

9 (Source: P.A. 93-355, eff. 1-1-04.)

10 (105 ILCS 5/21A-35)

11 Sec. 21A-35. Rules. The State Board of Education, in  
12 consultation with the State Educator Preparation and Licensure  
13 ~~Teacher Certification~~ Board, shall adopt rules for the  
14 implementation of this Article.

15 (Source: P.A. 93-355, eff. 1-1-04.)

16 (105 ILCS 5/21B-20)

17 Sec. 21B-20. Types of licenses. The State Board of  
18 Education shall implement a system of educator licensure,  
19 whereby individuals employed in school districts who are  
20 required to be licensed must have one of the following  
21 licenses: (i) a professional educator license; (ii) an educator  
22 license with stipulations; (iii) a substitute teaching  
23 license; or (iv) until June 30, 2023, a short-term substitute  
24 teaching license. References in law regarding individuals

1 certified or certificated or required to be certified or  
2 certificated under Article 21 of this Code shall also include  
3 individuals licensed or required to be licensed under this  
4 Article. The first year of all licenses ends on June 30  
5 following one full year of the license being issued.

6 The State Board of Education, in consultation with the  
7 State Educator Preparation and Licensure Board, may adopt such  
8 rules as may be necessary to govern the requirements for  
9 licenses and endorsements under this Section.

10 (1) Professional Educator License. Persons who (i)  
11 have successfully completed an approved educator  
12 preparation program and are recommended for licensure by  
13 the Illinois institution offering the educator preparation  
14 program, (ii) have successfully completed the required  
15 testing under Section 21B-30 of this Code, (iii) have  
16 successfully completed coursework on the psychology of,  
17 the identification of, and the methods of instruction for  
18 the exceptional child, including without limitation  
19 children with learning disabilities, (iv) have  
20 successfully completed coursework in methods of reading  
21 and reading in the content area, and (v) have met all other  
22 criteria established by rule of the State Board of  
23 Education shall be issued a Professional Educator License.  
24 All Professional Educator Licenses are valid until June 30  
25 immediately following 5 years of the license being issued.  
26 The Professional Educator License shall be endorsed with

1 specific areas and grade levels in which the individual is  
2 eligible to practice. For an early childhood education  
3 endorsement, an individual may satisfy the student  
4 teaching requirement of his or her early childhood teacher  
5 preparation program through placement in a setting with  
6 children from birth through grade 2, and the individual may  
7 be paid and receive credit while student teaching. The  
8 student teaching experience must meet the requirements of  
9 and be approved by the individual's early childhood teacher  
10 preparation program.

11 Individuals can receive subsequent endorsements on the  
12 Professional Educator License. Subsequent endorsements  
13 shall require a minimum of 24 semester hours of coursework  
14 in the endorsement area and passage of the applicable  
15 content area test, unless otherwise specified by rule.

16 (2) Educator License with Stipulations. An Educator  
17 License with Stipulations shall be issued an endorsement  
18 that limits the license holder to one particular position  
19 or does not require completion of an approved educator  
20 program or both.

21 An individual with an Educator License with  
22 Stipulations must not be employed by a school district or  
23 any other entity to replace any presently employed teacher  
24 who otherwise would not be replaced for any reason.

25 An Educator License with Stipulations may be issued  
26 with the following endorsements:

1 (A) (Blank).

2 (B) Alternative provisional educator. An  
3 alternative provisional educator endorsement on an  
4 Educator License with Stipulations may be issued to an  
5 applicant who, at the time of applying for the  
6 endorsement, has done all of the following:

7 (i) Graduated from a regionally accredited  
8 college or university with a minimum of a  
9 bachelor's degree.

10 (ii) Successfully completed the first phase of  
11 the Alternative Educator Licensure Program for  
12 Teachers, as described in Section 21B-50 of this  
13 Code.

14 (iii) Passed a content area test, as required  
15 under Section 21B-30 of this Code.

16 The alternative provisional educator endorsement is  
17 valid for 2 years of teaching and may be renewed for a  
18 third year by an individual meeting the requirements set  
19 forth in Section 21B-50 of this Code.

20 (C) Alternative provisional superintendent. An  
21 alternative provisional superintendent endorsement on  
22 an Educator License with Stipulations entitles the  
23 holder to serve only as a superintendent or assistant  
24 superintendent in a school district's central office.  
25 This endorsement may only be issued to an applicant  
26 who, at the time of applying for the endorsement, has

1 done all of the following:

2 (i) Graduated from a regionally accredited  
3 college or university with a minimum of a master's  
4 degree in a management field other than education.

5 (ii) Been employed for a period of at least 5  
6 years in a management level position in a field  
7 other than education.

8 (iii) Successfully completed the first phase  
9 of an alternative route to superintendent  
10 endorsement program, as provided in Section 21B-55  
11 of this Code.

12 (iv) Passed a content area test required under  
13 Section 21B-30 of this Code.

14 The endorsement is valid for 2 fiscal years in  
15 order to complete one full year of serving as a  
16 superintendent or assistant superintendent.

17 (D) (Blank).

18 (E) Career and technical educator. A career and  
19 technical educator endorsement on an Educator License  
20 with Stipulations may be issued to an applicant who has  
21 a minimum of 60 semester hours of coursework from a  
22 regionally accredited institution of higher education  
23 or an accredited trade and technical institution and  
24 has a minimum of 2,000 hours of experience outside of  
25 education in each area to be taught.

26 The career and technical educator endorsement on

1 an Educator License with Stipulations is valid until  
2 June 30 immediately following 5 years of the  
3 endorsement being issued and may be renewed. ~~For~~  
4 ~~individuals who were issued the career and technical~~  
5 ~~educator endorsement on an Educator License with~~  
6 ~~Stipulations on or after January 1, 2015, the license~~  
7 ~~may be renewed if the individual passes a test of work~~  
8 ~~proficiency, as required under Section 21B-30 of this~~  
9 ~~Code.~~

10 An individual who holds a valid career and  
11 technical educator endorsement on an Educator License  
12 with Stipulations but does not hold a bachelor's degree  
13 may substitute teach in career and technical education  
14 classrooms.

15 (F) Part-time provisional career and technical  
16 educator or provisional career and technical educator.  
17 A part-time provisional career and technical educator  
18 endorsement or a provisional career and technical  
19 educator endorsement on an Educator License with  
20 Stipulations may be issued to an applicant who has a  
21 minimum of 8,000 hours of work experience in the skill  
22 for which the applicant is seeking the endorsement. It  
23 is the responsibility of each employing school board  
24 and regional office of education to provide  
25 verification, in writing, to the State Superintendent  
26 of Education at the time the application is submitted



1 that no qualified teacher holding a Professional  
2 Educator License or an Educator License with  
3 Stipulations with a career and technical educator  
4 endorsement is available and that actual circumstances  
5 require such issuance.

6 The provisional career and technical educator  
7 endorsement on an Educator License with Stipulations  
8 is valid until June 30 immediately following 5 years of  
9 the endorsement being issued and may be renewed for 5  
10 years. ~~For individuals who were issued the provisional  
11 career and technical educator endorsement on an  
12 Educator License with Stipulations on or after January  
13 1, 2015, the license may be renewed if the individual  
14 passes a test of work proficiency, as required under  
15 Section 21B-30 of this Code.~~

16 A part-time provisional career and technical  
17 educator endorsement on an Educator License with  
18 Stipulations may be issued for teaching no more than 2  
19 courses of study for grades 6 through 12. The part-time  
20 provisional career and technical educator endorsement  
21 on an Educator License with Stipulations is valid until  
22 June 30 immediately following 5 years of the  
23 endorsement being issued and may be renewed for 5 years  
24 if the individual makes application for renewal.

25 An individual who holds a provisional or part-time  
26 provisional career and technical educator endorsement

1 on an Educator License with Stipulations but does not  
2 hold a bachelor's degree may substitute teach in career  
3 and technical education classrooms.

4 (G) Transitional bilingual educator. A  
5 transitional bilingual educator endorsement on an  
6 Educator License with Stipulations may be issued for  
7 the purpose of providing instruction in accordance  
8 with Article 14C of this Code to an applicant who  
9 provides satisfactory evidence that he or she meets all  
10 of the following requirements:

11 (i) Possesses adequate speaking, reading, and  
12 writing ability in the language other than English  
13 in which transitional bilingual education is  
14 offered.

15 (ii) Has the ability to successfully  
16 communicate in English.

17 (iii) Either possessed, within 5 years  
18 previous to his or her applying for a transitional  
19 bilingual educator endorsement, a valid and  
20 comparable teaching certificate or comparable  
21 authorization issued by a foreign country or holds  
22 a degree from an institution of higher learning in  
23 a foreign country that the State Educator  
24 Preparation and Licensure Board determines to be  
25 the equivalent of a bachelor's degree from a  
26 regionally accredited institution of higher

1 learning in the United States.

2 A transitional bilingual educator endorsement  
3 shall be valid for prekindergarten through grade 12, is  
4 valid until June 30 immediately following 5 years of  
5 the endorsement being issued, and shall not be renewed.

6 Persons holding a transitional bilingual educator  
7 endorsement shall not be employed to replace any  
8 presently employed teacher who otherwise would not be  
9 replaced for any reason.

10 (H) Language endorsement. In an effort to  
11 alleviate the shortage of teachers speaking a language  
12 other than English in the public schools, an individual  
13 who holds an Educator License with Stipulations may  
14 also apply for a language endorsement, provided that  
15 the applicant provides satisfactory evidence that he  
16 or she meets all of the following requirements:

17 (i) Holds a transitional bilingual  
18 endorsement.

19 (ii) Has demonstrated proficiency in the  
20 language for which the endorsement is to be issued  
21 by passing the applicable language content test  
22 required by the State Board of Education.

23 (iii) Holds a bachelor's degree or higher from  
24 a regionally accredited institution of higher  
25 education or, for individuals educated in a  
26 country other than the United States, holds a

1 degree from an institution of higher learning in a  
2 foreign country that the State Educator  
3 Preparation and Licensure Board determines to be  
4 the equivalent of a bachelor's degree from a  
5 regionally accredited institution of higher  
6 learning in the United States.

7 (iv) (Blank).

8 A language endorsement on an Educator License with  
9 Stipulations is valid for prekindergarten through  
10 grade 12 for the same validity period as the  
11 individual's transitional bilingual educator  
12 endorsement on the Educator License with Stipulations  
13 and shall not be renewed.

14 (I) Visiting international educator. A visiting  
15 international educator endorsement on an Educator  
16 License with Stipulations may be issued to an  
17 individual who is being recruited by a particular  
18 school district that conducts formal recruitment  
19 programs outside of the United States to secure the  
20 services of qualified teachers and who meets all of the  
21 following requirements:

22 (i) Holds the equivalent of a minimum of a  
23 bachelor's degree issued in the United States.

24 (ii) Has been prepared as a teacher at the  
25 grade level for which he or she will be employed.

26 (iii) Has adequate content knowledge in the

1 subject to be taught.

2 (iv) Has an adequate command of the English  
3 language.

4 A holder of a visiting international educator  
5 endorsement on an Educator License with Stipulations  
6 shall be permitted to teach in bilingual education  
7 programs in the language that was the medium of  
8 instruction in his or her teacher preparation program,  
9 provided that he or she passes the English Language  
10 Proficiency Examination or another test of writing  
11 skills in English identified by the State Board of  
12 Education, in consultation with the State Educator  
13 Preparation and Licensure Board.

14 A visiting international educator endorsement on  
15 an Educator License with Stipulations is valid for 5 ~~3~~  
16 years and shall not be renewed.

17 (J) Paraprofessional educator. A paraprofessional  
18 educator endorsement on an Educator License with  
19 Stipulations may be issued to an applicant who holds a  
20 high school diploma or its recognized equivalent and  
21 either holds an associate's degree or a minimum of 60  
22 semester hours of credit from a regionally accredited  
23 institution of higher education or has passed a  
24 paraprofessional competency test under subsection  
25 (c-5) of Section 21B-30. The paraprofessional educator  
26 endorsement is valid until June 30 immediately

1 following 5 years of the endorsement being issued and  
2 may be renewed through application and payment of the  
3 appropriate fee, as required under Section 21B-40 of  
4 this Code. An individual who holds only a  
5 paraprofessional educator endorsement is not subject  
6 to additional requirements in order to renew the  
7 endorsement.

8 (K) Chief school business official. A chief school  
9 business official endorsement on an Educator License  
10 with Stipulations may be issued to an applicant who  
11 qualifies by having a master's degree or higher, 2  
12 years of full-time administrative experience in school  
13 business management or 2 years of university-approved  
14 practical experience, and a minimum of 24 semester  
15 hours of graduate credit in a program approved by the  
16 State Board of Education for the preparation of school  
17 business administrators and by passage of the  
18 applicable State tests, including an applicable  
19 content area test.

20 The chief school business official endorsement may  
21 also be affixed to the Educator License with  
22 Stipulations of any holder who qualifies by having a  
23 master's degree in business administration, finance,  
24 accounting, or public administration and who completes  
25 an additional 6 semester hours of internship in school  
26 business management from a regionally accredited

1 institution of higher education and passes the  
2 applicable State tests, including an applicable  
3 content area test. This endorsement shall be required  
4 for any individual employed as a chief school business  
5 official.

6 The chief school business official endorsement on  
7 an Educator License with Stipulations is valid until  
8 June 30 immediately following 5 years of the  
9 endorsement being issued and may be renewed if the  
10 license holder completes renewal requirements as  
11 required for individuals who hold a Professional  
12 Educator License endorsed for chief school business  
13 official under Section 21B-45 of this Code and such  
14 rules as may be adopted by the State Board of  
15 Education.

16 The State Board of Education shall adopt any rules  
17 necessary to implement Public Act 100-288.

18 (L) Provisional in-state educator. A provisional  
19 in-state educator endorsement on an Educator License  
20 with Stipulations may be issued to a candidate who has  
21 completed an Illinois-approved educator preparation  
22 program at an Illinois institution of higher education  
23 and who has not successfully completed an  
24 evidence-based assessment of teacher effectiveness but  
25 who meets all of the following requirements:

26 (i) Holds at least a bachelor's degree.

1 (ii) Has completed an approved educator  
2 preparation program at an Illinois institution.

3 (iii) Has passed an applicable content area  
4 test, as required by Section 21B-30 of this Code.

5 (iv) Has attempted an evidence-based  
6 assessment of teacher effectiveness and received a  
7 minimum score on that assessment, as established  
8 by the State Board of Education in consultation  
9 with the State Educator Preparation and Licensure  
10 Board.

11 A provisional in-state educator endorsement on an  
12 Educator License with Stipulations is valid for one  
13 full fiscal year after the date of issuance and may not  
14 be renewed.

15 (M) (Blank). ~~School support personnel intern. A~~  
16 ~~school support personnel intern endorsement on an~~  
17 ~~Educator License with Stipulations may be issued as~~  
18 ~~specified by rule.~~

19 (N) Specialized services ~~Special education area~~. A  
20 specialized services ~~special education area~~  
21 endorsement on an Educator License with Stipulations  
22 may be issued as defined and specified by rule.

23 (3) Substitute Teaching License. A Substitute Teaching  
24 License may be issued to qualified applicants for  
25 substitute teaching in all grades of the public schools,  
26 prekindergarten through grade 12. Substitute Teaching



1 Licenses are not eligible for endorsements. Applicants for  
2 a Substitute Teaching License must hold a bachelor's degree  
3 or higher from a regionally accredited institution of  
4 higher education.

5 Substitute Teaching Licenses are valid for 5 years.

6 Substitute Teaching Licenses are valid for substitute  
7 teaching in every county of this State. If an individual  
8 has had his or her Professional Educator License or  
9 Educator License with Stipulations suspended or revoked,  
10 then that individual is not eligible to obtain a Substitute  
11 Teaching License.

12 A substitute teacher may only teach in the place of a  
13 licensed teacher who is under contract with the employing  
14 board. If, however, there is no licensed teacher under  
15 contract because of an emergency situation, then a district  
16 may employ a substitute teacher for no longer than 30  
17 calendar days per each vacant position in the district if  
18 the district notifies the appropriate regional office of  
19 education within 5 business days after the employment of  
20 the substitute teacher in the emergency situation. An  
21 emergency situation is one in which an unforeseen vacancy  
22 has occurred and (i) a teacher is unable to fulfill his or  
23 her contractual duties or (ii) teacher capacity needs of  
24 the district exceed previous indications, and the district  
25 is actively engaged in advertising to hire a fully licensed  
26 teacher for the vacant position.

1           There is no limit on the number of days that a  
2           substitute teacher may teach in a single school district,  
3           provided that no substitute teacher may teach for longer  
4           than 90 school days for any one licensed teacher under  
5           contract in the same school year. A substitute teacher who  
6           holds a Professional Educator License or Educator License  
7           with Stipulations shall not teach for more than 120 school  
8           days for any one licensed teacher under contract in the  
9           same school year. The limitations in this paragraph (3) on  
10          the number of days a substitute teacher may be employed do  
11          not apply to any school district operating under Article 34  
12          of this Code.

13          A school district may not require an individual who  
14          holds a valid Professional Educator License or Educator  
15          License with Stipulations to seek or hold a Substitute  
16          Teaching License to teach as a substitute teacher.

17          (4) Short-Term Substitute Teaching License. Beginning  
18          on July 1, 2018 and until June 30, 2023, the State Board of  
19          Education may issue a Short-Term Substitute Teaching  
20          License. A Short-Term Substitute Teaching License may be  
21          issued to a qualified applicant for substitute teaching in  
22          all grades of the public schools, prekindergarten through  
23          grade 12. Short-Term Substitute Teaching Licenses are not  
24          eligible for endorsements. Applicants for a Short-Term  
25          Substitute Teaching License must hold an associate's  
26          degree or have completed at least 60 credit hours from a

1 regionally accredited institution of higher education.

2 Short-Term Substitute Teaching Licenses are valid for  
3 substitute teaching in every county of this State. If an  
4 individual has had his or her Professional Educator License  
5 or Educator License with Stipulations suspended or  
6 revoked, then that individual is not eligible to obtain a  
7 Short-Term Substitute Teaching License.

8 The provisions of Sections 10-21.9 and 34-18.5 of this  
9 Code apply to short-term substitute teachers.

10 An individual holding a Short-Term Substitute Teaching  
11 License may teach no more than 5 consecutive days per  
12 licensed teacher who is under contract. For teacher  
13 absences lasting 6 or more days per licensed teacher who is  
14 under contract, a school district may not hire an  
15 individual holding a Short-Term Substitute Teaching  
16 License. An individual holding a Short-Term Substitute  
17 Teaching License must complete the training program under  
18 Section 10-20.67 or 34-18.60 of this Code to be eligible to  
19 teach at a public school. This paragraph (4) is inoperative  
20 on and after July 1, 2023.

21 (Source: P.A. 100-8, eff. 7-1-17; 100-13, eff. 7-1-17; 100-288,  
22 eff. 8-24-17; 100-596, eff. 7-1-18; 100-821, eff. 9-3-18;  
23 100-863, eff. 8-14-18; 101-81, eff. 7-12-19; 101-220, eff.  
24 8-7-19; 101-594, eff. 12-5-19.)

25 (105 ILCS 5/21B-35)

1           Sec. 21B-35. Minimum requirements for educators trained in  
2 other states or countries.

3           (a) Any applicant who has not been entitled by an  
4 Illinois-approved educator preparation program at an Illinois  
5 institution of higher education applying for a Professional  
6 Educator License endorsed in a teaching field or school support  
7 personnel area must meet the following requirements:

8           (1) the applicant must:

9                   (A) hold a comparable and valid educator license or  
10 certificate, as defined by rule, with similar grade  
11 level and content area credentials from another state,  
12 with the State Board of Education having the authority  
13 to determine what constitutes similar grade level and  
14 content area credentials from another state; ~~and~~

15                   (B) have a bachelor's degree from a regionally  
16 accredited institution of higher education; and ~~or~~

17                   (C) have demonstrated proficiency in the English  
18 language by either passing the English language  
19 proficiency test required by the State Board of  
20 Education or providing evidence of completing a  
21 postsecondary degree at an institution in which the  
22 mode of instruction was English; or

23           (2) the applicant must:

24                   (A) have completed a state-approved program for  
25 the licensure area sought, including coursework  
26 concerning methods of instruction of the exceptional

1 child, methods of reading and reading in the content  
2 area, and instructional strategies for English  
3 learners;

4 (B) have a bachelor's degree from a regionally  
5 accredited institution of higher education;

6 (C) have successfully met all Illinois examination  
7 requirements, except that:

8 (i) (blank);

9 (ii) an applicant who has successfully  
10 completed a test of content, as defined by rules,  
11 at the time of initial licensure in another state  
12 is not required to complete a test of content; and

13 (iii) an applicant for a teaching endorsement  
14 who has successfully completed an evidence-based  
15 assessment of teacher effectiveness, as defined by  
16 rules, at the time of initial licensure in another  
17 state is not required to complete an  
18 evidence-based assessment of teacher  
19 effectiveness; and

20 (D) for an applicant for a teaching endorsement,  
21 have completed student teaching or an equivalent  
22 experience or, for an applicant for a school service  
23 personnel endorsement, have completed an internship or  
24 an equivalent experience.

25 (b) In order to receive a Professional Educator License  
26 endorsed in a teaching field or school support personnel area,

1 applicants trained in another country must meet all of the  
2 following requirements:

3 (1) Have completed a comparable education program in  
4 another country.

5 (2) Have had transcripts evaluated by an evaluation  
6 service approved by the State Superintendent of Education.

7 (3) Have a degree comparable to a degree from a  
8 regionally accredited institution of higher education.

9 (4) Have completed coursework aligned to standards  
10 concerning methods of instruction of the exceptional  
11 child, methods of reading and reading in the content area,  
12 and instructional strategies for English learners.

13 (5) (Blank).

14 (6) (Blank).

15 (7) Have successfully met all State licensure  
16 examination requirements. Applicants who have successfully  
17 completed a test of content, as defined by rules, at the  
18 time of initial licensure in another country shall not be  
19 required to complete a test of content. Applicants for a  
20 teaching endorsement who have successfully completed an  
21 evidence-based assessment of teacher effectiveness, as  
22 defined by rules, at the time of initial licensure in  
23 another country shall not be required to complete an  
24 evidence-based assessment of teacher effectiveness.

25 (8) Have completed student teaching or an equivalent  
26 experience.

1           (9) Have demonstrated proficiency in the English  
2           language by either passing the English language  
3           proficiency test required by the State Board of Education  
4           or providing evidence of completing a postsecondary degree  
5           at an institution in which the mode of instruction was  
6           English.

7           (b-5) All applicants who have not been entitled by an  
8 Illinois-approved educator preparation program at an Illinois  
9 institution of higher education and applicants trained in  
10 another country applying for a Professional Educator License  
11 endorsed for principal or superintendent must hold a master's  
12 degree from a regionally accredited institution of higher  
13 education, pass the English language proficiency test required  
14 by the State Board of Education, and ~~must~~ hold a comparable and  
15 valid educator license or certificate with similar grade level  
16 and subject matter credentials, with the State Board of  
17 Education having the authority to determine what constitutes  
18 similar grade level and subject matter credentials from another  
19 state, or must meet all of the following requirements:

20           (1) Have completed an educator preparation program  
21 approved by another state or comparable educator program in  
22 another country leading to the receipt of a license or  
23 certificate for the Illinois endorsement sought.

24           (2) Have successfully met all State licensure  
25 examination requirements, as required by Section 21B-30 of  
26 this Code. Applicants who have successfully completed a

1 test of content, as defined by rules, at the time of  
2 initial licensure in another state or country shall not be  
3 required to complete a test of content.

4 (2.5) Have completed an internship, as defined by rule.

5 (3) (Blank).

6 (4) Have completed coursework aligned to standards  
7 concerning methods of instruction of the exceptional  
8 child, methods of reading and reading in the content area,  
9 and instructional strategies for English learners.

10 (4.5) Have demonstrated proficiency in the English  
11 language by either passing the English language  
12 proficiency test required by the State Board of Education  
13 or providing evidence of completing a postsecondary degree  
14 at an institution in which the mode of instruction was  
15 English.

16 (5) Have completed a master's degree.

17 (6) Have successfully completed teaching, school  
18 support, or administrative experience as defined by rule.

19 (b-7) All applicants who have not been entitled by an  
20 Illinois-approved educator preparation program at an Illinois  
21 institution of higher education applying for a Professional  
22 Educator License endorsed for Director of Special Education  
23 must hold a master's degree from a regionally accredited  
24 institution of higher education and must hold a comparable and  
25 valid educator license or certificate with similar grade level  
26 and subject matter credentials, with the State Board of



1 Education having the authority to determine what constitutes  
2 similar grade level and subject matter credentials from another  
3 state, or must meet all of the following requirements:

4 (1) Have completed a master's degree.

5 (2) Have 2 years of full-time experience providing  
6 special education services.

7 (3) Have successfully completed all examination  
8 requirements, as required by Section 21B-30 of this Code.  
9 Applicants who have successfully completed a test of  
10 content, as identified by rules, at the time of initial  
11 licensure in another state or country shall not be required  
12 to complete a test of content.

13 (4) Have completed coursework aligned to standards  
14 concerning methods of instruction of the exceptional  
15 child, methods of reading and reading in the content area,  
16 and instructional strategies for English learners.

17 (b-10) All applicants who have not been entitled by an  
18 Illinois-approved educator preparation program at an Illinois  
19 institution of higher education applying for a Professional  
20 Educator License endorsed for chief school business official  
21 must hold a master's degree from a regionally accredited  
22 institution of higher education and must hold a comparable and  
23 valid educator license or certificate with similar grade level  
24 and subject matter credentials, with the State Board of  
25 Education having the authority to determine what constitutes  
26 similar grade level and subject matter credentials from another

1 state, or must meet all of the following requirements:

2 (1) Have completed a master's degree in school business  
3 management, finance, or accounting.

4 (2) Have successfully completed an internship in  
5 school business management or have 2 years of experience as  
6 a school business administrator.

7 (3) Have successfully met all State examination  
8 requirements, as required by Section 21B-30 of this Code.  
9 Applicants who have successfully completed a test of  
10 content, as identified by rules, at the time of initial  
11 licensure in another state or country shall not be required  
12 to complete a test of content.

13 (4) Have completed modules aligned to standards  
14 concerning methods of instruction of the exceptional  
15 child, methods of reading and reading in the content area,  
16 and instructional strategies for English learners.

17 (c) The State Board of Education, in consultation with the  
18 State Educator Preparation and Licensure Board, may adopt such  
19 rules as may be necessary to implement this Section.

20 (Source: P.A. 100-13, eff. 7-1-17; 100-584, eff. 4-6-18;  
21 100-596, eff. 7-1-18; 101-220, eff. 8-7-19.)

22 (105 ILCS 5/21B-50)

23 Sec. 21B-50. Alternative Educator Licensure Program.

24 (a) There is established an alternative educator licensure  
25 program, to be known as the Alternative Educator Licensure

1 Program for Teachers.

2 (b) The Alternative Educator Licensure Program for  
3 Teachers may be offered by a recognized institution approved to  
4 offer educator preparation programs by the State Board of  
5 Education, in consultation with the State Educator Preparation  
6 and Licensure Board.

7 The program shall be comprised of 4 phases:

8 (1) A course of study that at a minimum includes  
9 instructional planning; instructional strategies,  
10 including special education, reading, and English language  
11 learning; classroom management; and the assessment of  
12 students and use of data to drive instruction.

13 (2) A year of residency, which is a candidate's  
14 assignment to a full-time teaching position or as a  
15 co-teacher for one full school year. An individual must  
16 hold an Educator License with Stipulations with an  
17 alternative provisional educator endorsement in order to  
18 enter the residency and must complete additional program  
19 requirements that address required State and national  
20 standards, pass the State Board's teacher performance  
21 assessment no later than the end of the first semester of  
22 the second year of residency ~~before entering the second~~  
23 ~~residency year~~, as required under phase (3) of this  
24 subsection (b), and be recommended by the principal or  
25 qualified equivalent of a principal, as required under  
26 subsection (d) of this Section, and the program coordinator

1 to continue with the second year of the residency.

2 (3) A second year of residency, which shall include the  
3 candidate's assignment to a full-time teaching position  
4 for one school year. The candidate must be assigned an  
5 experienced teacher to act as a mentor and coach the  
6 candidate through the second year of residency.

7 (4) A comprehensive assessment of the candidate's  
8 teaching effectiveness, as evaluated by the principal or  
9 qualified equivalent of a principal, as required under  
10 subsection (d) of this Section, and the program  
11 coordinator, at the end of the second year of residency. If  
12 there is disagreement between the 2 evaluators about the  
13 candidate's teaching effectiveness, the candidate may  
14 complete one additional year of residency teaching under a  
15 professional development plan developed by the principal  
16 or qualified equivalent and the preparation program. At the  
17 completion of the third year, a candidate must have  
18 positive evaluations and a recommendation for full  
19 licensure from both the principal or qualified equivalent  
20 and the program coordinator or no Professional Educator  
21 License shall be issued.

22 Successful completion of the program shall be deemed to  
23 satisfy any other practice or student teaching and content  
24 matter requirements established by law.

25 (c) An alternative provisional educator endorsement on an  
26 Educator License with Stipulations is valid for 2 years of

1 teaching in the public schools, including without limitation a  
2 preschool educational program under Section 2-3.71 of this Code  
3 or charter school, or in a State-recognized nonpublic school in  
4 which the chief administrator is required to have the licensure  
5 necessary to be a principal in a public school in this State  
6 and in which a majority of the teachers are required to have  
7 the licensure necessary to be instructors in a public school in  
8 this State, but may be renewed for a third year if needed to  
9 complete the Alternative Educator Licensure Program for  
10 Teachers. The endorsement shall be issued only once to an  
11 individual who meets all of the following requirements:

12 (1) Has graduated from a regionally accredited college  
13 or university with a bachelor's degree or higher.

14 (2) Has a cumulative grade point average of 3.0 or  
15 greater on a 4.0 scale or its equivalent on another scale.

16 (3) Has completed a major in the content area if  
17 seeking a middle or secondary level endorsement or, if  
18 seeking an early childhood, elementary, or special  
19 education endorsement, has completed a major in the content  
20 area of reading, English/language arts, mathematics, or  
21 one of the sciences. If the individual does not have a  
22 major in a content area for any level of teaching, he or  
23 she must submit transcripts to the State Board of Education  
24 to be reviewed for equivalency.

25 (4) Has successfully completed phase (1) of subsection  
26 (b) of this Section.

1           (5) Has passed a content area test required for the  
2           specific endorsement for admission into the program, as  
3           required under Section 21B-30 of this Code.

4           A candidate possessing the alternative provisional  
5           educator endorsement may receive a salary, benefits, and any  
6           other terms of employment offered to teachers in the school who  
7           are members of an exclusive bargaining representative, if any,  
8           but a school is not required to provide these benefits during  
9           the years of residency if the candidate is serving only as a  
10          co-teacher. If the candidate is serving as the teacher of  
11          record, the candidate must receive a salary, benefits, and any  
12          other terms of employment. Residency experiences must not be  
13          counted towards tenure.

14          (d) The recognized institution offering the Alternative  
15          Educator Licensure Program for Teachers must partner with a  
16          school district, including without limitation a preschool  
17          educational program under Section 2-3.71 of this Code or  
18          charter school, or a State-recognized, nonpublic school in this  
19          State in which the chief administrator is required to have the  
20          licensure necessary to be a principal in a public school in  
21          this State and in which a majority of the teachers are required  
22          to have the licensure necessary to be instructors in a public  
23          school in this State. A recognized institution that partners  
24          with a public school district administering a preschool  
25          educational program under Section 2-3.71 of this Code must  
26          require a principal to recommend or evaluate candidates in the

1 program. A recognized institution that partners with an  
2 eligible entity administering a preschool educational program  
3 under Section 2-3.71 of this Code and that is not a public  
4 school district must require a principal or qualified  
5 equivalent of a principal to recommend or evaluate candidates  
6 in the program. The program presented for approval by the State  
7 Board of Education must demonstrate the supports that are to be  
8 provided to assist the provisional teacher during the 2-year  
9 residency period. These supports must provide additional  
10 contact hours with mentors during the first year of residency.

11 (e) Upon completion of the 4 phases outlined in subsection  
12 (b) of this Section and all assessments required under Section  
13 21B-30 of this Code, an individual shall receive a Professional  
14 Educator License.

15 (f) The State Board of Education, in consultation with the  
16 State Educator Preparation and Licensure Board, may adopt such  
17 rules as may be necessary to establish and implement the  
18 Alternative Educator Licensure Program for Teachers.

19 (Source: P.A. 100-596, eff. 7-1-18; 100-822, eff. 1-1-19;  
20 101-220, eff. 8-7-19; 101-570, eff. 8-23-19; revised 9-19-19.)

21 Section 99. Effective date. This Act takes effect July 1,  
22 2020.